



Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 09, s. 2021

**A RESOLUTION APPROVING THE GRANT OF HAZARD PAY TO VSU PERSONNEL
EXPOSED TO CHEMICAL AND BIOCHEMICAL TOXIC SUBSTANCES**

WHEREAS, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001 which was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 7 of R.A. 9158 specifically empowers the Board of Regents of the University to *“exercise all the powers granted to the Directors of a corporation under Section 36 of Batas Pambansa Blg. 68 otherwise known as the Corporate Code of the Philippines”*;

WHEREAS, Paragraph (b), Section 7 of R.A. 9158 provides: *“To receive and appropriate all sums as may be provided, for the support of the University in the manner it may determine, in its discretion, to carry out the purposes and functions of the University”*;

WHEREAS, VSU is a CHED Center for Excellence (COE) in Agriculture and a National University in Region VIII, it is mandated to provide leadership in developing highly competitive human resource, relevant scientific knowledge, and innovative technologies to support the sustainable development of the Visayas Region in particular and the whole of the Philippines in general;

WHEREAS, a proposal is passed to Grant Hazard Pay to VSU Licensed Chemists and Chemical Technicians exposed to chemical and biochemical toxic substances;

WHEREAS, Section 42 of the Professional Regulatory Board of Chemistry (PRBoC) provides that Registered Chemists and Registered Chemical technicians who are exposed to hazardous chemicals as part of their regular tasks are entitled to hazard pay and insurance coverage commensurate to the risks involved;

WHEREAS, PRC Memorandum Circular Number 3 Series of 2019 stipulates that all Registered Chemists and Chemical Technicians assigned in the laboratory, whether rank and file, supervisory, managerial, permanent, contractual or job order staff are entitled to hazard pay;

WHEREAS, those licensed Chemists and Chemical Technicians involved in teaching laboratory subjects are entitled to hazard pay with risk factor dependent on the number of days of laboratory instruction;

WHEREAS, it is proposed that VSU would adopt the PRC-BOC formula as follows:
Hazard Pay = SSS Premium x (factor related to attendance x risk level) where the risk factor used in the calculation will be based on PRC MC No. 3 s. 2019;

WHEREAS, the annual budgetary requirement based on the PRC-BOC formula is estimated at Four Hundred Three Thousand Pesos (P403,000.00) with face-to-face instruction or One Hundred Fifteen Thousand Two Hundred Pesos (P115,200.00) for new normal operations where laboratory teachings are all conducted online;

WHEREAS, the proposal was discussed, examined, and approved by the University Administrative Council during its 2 March 2021 meeting via teleconference;

WHEREAS, after scrutinizing the attached documents the BOR approved the proposal during its 23 June 2021 meeting via teleconference;

RESOLVED, AS IT IS HEREBY RESOLVED, to Grant Hazard Pay to VSU Licensed Chemists and Chemical Technicians Exposed to Chemical and Biochemical Toxic Substances using the PRC-BOC formula.

IN WITNESS of our approval thereof, we hereby affix our signatures this 23rd day of June 2021.

VSU BOARD OF REGENTS

*(This Resolution has been approved by BOR en Banc
but the OUS is still awaiting approval to affix the
e-signature of Chair De Vera in this document)*

HON. J. PROSPERO E. DE VERA III
*CHED Chairperson and Chairperson
VSU-Board of Regents*


HON. EDGARDO E. TULIN
Vice Chairperson and President, VSU

HON. EMMANUEL JOEL J. VILLANUEVA
*Chair, Committee on Education, Arts & Culture
Senate of the Philippines*

HON. MARK O. GO
*Chair, Committee on Higher & Tech. Educ.
House of Representatives*


Represented by:

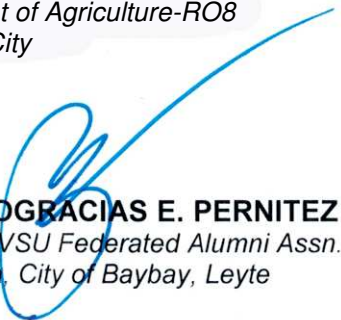

HON. MARK MICHAEL O. UNLU-CAY
Ex-Officio Member, SP-City of Baybay


(Not Present)
HON. CARL NICOLAS C. CARI
Congressman, Fifth District of Leyte


HON. BONIFACIO G. UY
*Regional Executive Director
National Economic & Dev. Authority-RO8
Government Center, Palo, Leyte*


HON. ANGEL C. ENRIQUEZ
*Regional Executive Director
Department of Agriculture-RO8
Tacloban City*


HON. BON ANTHONY F. COSTILLAS
*Faculty Regent - VSU Faculty Association
VSU, Visca, City of Baybay, Leyte*


HON. DEOGRACIAS E. PERNITEZ
*President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte*


HON. ARSENIO JAHN B. DOLINO III
*Interim Student Regent - VSU System
VSU, Visca, City of Baybay, Leyte*