



Visayas State University
Visca, Baybay, Leyte
6521-A Philippines

**Office of the Secretary of the University
And of the Board of Regents**

Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 88, s. 2014

A RESOLUTION APPROVING THE GRANT OF COLLECTIVE NEGOTIATIONS AGREEMENT (CNA) INCENTIVE TO ALL VSU EMPLOYEES IN THE AMOUNT OF SIXTEEN THOUSAND PESOS (16,000.00) EACH FOR 2014 SUBJECT TO DBM MEMORANDUM NO. 2014-2, s. 2014 DATED 02 DECEMBER 2014 INCLUDING THE ASSESSMENT OF FEES ON NON-UNION MEMBERS

WHEREAS, Republic Act 9158 converted the then Visayas State College of Agriculture (ViSCA) into a state university, the Leyte State University, on 11 August 2001 and was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 7, Paragraph (b) of R.A. 9158 empowers the Governing Board *"to receive and appropriate all sums as may be provided for the support of the University in the manner it may determine, in its discretion, to carry out the purposes and functions of the University"*;

WHEREAS, the Department of Budget and Management (DBM) issued DBM Memorandum No. 2014-2, s. 2014 dated 02 December 2014 which provides the policies and guidelines governing the giving of CNA benefits to employees;

WHEREAS, the CNA benefits conform with the provisions contained in the approved Collective Negotiations Agreement (CNA) and that funds to be expended for the grant of CNA benefits will be charged against Agency savings in accordance with existing policies and guidelines governing the giving of CNA benefits per DBM Memorandum No. 2014-2, s. 2014 dated 02 December 2014 including the assessment of fees on non-union members and *subject to* refund in case of disallowance;

WHEREAS, the proposal was discussed and approved on the occasion of the 111th UADCO Meeting held last 21 November 2014 at 1st Floor, Center for Continuing Education Building, VSU Main Campus, Visca, City of Baybay, Leyte and the UADCO is strongly endorsing the proposal for Approval by the VSU Board of Regents.


THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to approve the grant of CNA benefits to all VSU employees in the amount of P16,000.00 each for CY 2014 *subject to* DBM Memorandum No. 2014-2, s. 2014 dated 02 December 2014 including the assessment of fees on non-union members and *subject further to* refund in case of disallowance.

IN WITNESS of our approval thereof, we hereby affix our signatures this 3rd day of December 2014 at the Commission on Higher Education – Central Office, C.P. Garcia Avenue, UP Diliman, Diliman, Quezon City.

BOR Resolution 88, s. 2014 - A Resolution Approving the grant of CNA benefits to all VSU employees in the amount of P16,000.00 each for CY 2014 *subject to* DBM Memorandum No. 2014-2, s. 2014 dated 02 December 2014 including the assessment of fees to non-union members and *subject further to* refund in case of disallowance;


VSU BOARD OF REGENTS


HON. MARIA CYNTHIA ROSE B. BAUTISTA
CHED Commissioner and Chairperson
VSU-Board of Regents

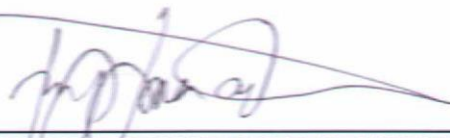

HON. JOSE L. BACUSMO
Vice Chairman and President, VSU

HON. PIA S. CAYETANO
Chair, Committee on Education, Arts & Culture
Senate of the Philippines

HON. ROMAN T. ROMULO
Chair, Committee on Higher & Tech. Educ.
House of Representatives



HON. EMMANUEL S. DE GUIA


Represented by:

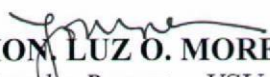

HON. MARLON PABLO G. MERCADO


HON. BONIFACIO G. UY
Regional Executive Director
National Economic & Dev. Authority-RO8
Gov't. Center, Palo, Leyte

HON. BERNADETTE F. SAN JUAN
Regional Executive Director
Department of Agriculture-RO8
Tacloban City


HON. CLAIRE LARZEN Z. TELLO
Student Regent – VSU System
VSU, Visca, City of Baybay, Leyte


HON. EDGARDO E. TULIN
President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte


HON. LUZ O. MORENO
Faculty Regent – VSU Faculty Association
VSU, Visca, City of Baybay, Leyte

Private Sector Representatives: