



Office of the Secretary of the University And of the Board of Regents

Republic of the Philippines VISAYAS STATE UNIVERSITY

Visca, Baybay, Leyte

BOR RESOLUTION NO. 57, s. 2014

A RESOLUTION APPROVING THE ABOLITION OF 14 VACANT HIGHER FACULTY POSITIONS TO CREATE 28 INSTRUCTOR I POSITIONS PROVIDED THAT THE NUMBER OF INSTRUCTOR 1 POSITIONS CREATED SHALL NOT BE LESS THAN THE NUMBER OF POSITIONS ABOLISHED AND PROVIDED FURTHER THAT, THE EXTERNAL CAMPUSES SHALL BE GIVEN AN EQUITABLE NUMBER OF INSTRUCTOR 1 POSITIONS COMMENSURATE TO THE VALUE OF THE HIGH-LEVEL POSITIONS GIVEN UP AND FINALLY, SUBJECT TO EXISTING POLICIES, RULES AND GUIDELINES ON THIS MATTER

WHEREAS, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001 which was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 7 of R.A. 9158 specifically empowers the Board of Regents of the University to "exercise all the powers granted to the Board of Directors of a corporation under Section 36 of Batas Pambansa Blg. 68, otherwise known as the Corporate Code of the Philippines";

WHEREAS, Section 7, Paragraph (a) of R.A. 9158 empowers the Governing Board "to enact rules and regulations, not contrary to law, as may be necessary to carry out the purposes and functions of the University";

WHEREAS, the University has a few high-level academic positions which have become vacant as a consequence of the retirement of academic faculty holding these positions;

WHEREAS, the Department of Budget and Management (DBM) has advised all government agencies that budgetary allocation for unfilled positions will only be released once these are filled-up;

WHEREAS, the VSU Human Resource Management Office has ascertained that with the present manpower complement of the VSU, these high-level positions cannot be filled-up due to lack of qualified candidates;

WHEREAS, the VSU Human Resource Management Office has proposed to the DBM for the conversion of 14 high-level academic positions to 28 Instructor I positions following the usual 1:1 "scrap and build" policy of the DBM;

BOR Resolution No. 57, s. 2014 – A Resolution Approving the proposal for the abolition of 14 vacant higher academic positions to create 28 Instructor 1 positions *Provided* That the number of Instructor 1 positions shall not be less than the number of positions abolished and *Provided Further*, That the Satellite Campuses be given an equitable number of Instructor 1 positions commensurate to the value of the high-level positions given-up and *Finally, Subject to* existing policies, rules and guidelines on this matter.

WHEREAS, the Academic Personnel Board has gone over the proposal during its 14 July 2014 meeting and has recommended the abolition of the aforementioned high-level academic positions in exchange for Instructor I positions;

THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to approve the abolition of the 14 high-level academic positions, as proposed, *Provided* That, the number of Instructor I positions created shall not be less than the number of positions abolished and *Provided Further*, That, the External Campuses will be given an equitable number of Instructor I positions commensurate to the high-level positions they have given-up.

IN WITNESS of our approval thereof, we hereby affix our signatures this 26th day of July 2014 at Sarrosa International Hotel, F. Cabahug St., Kasambagan, Mabolo, Cebu City.

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VSU BOARD OF REGENTS

HON. MARIA CYNTHIA ROSE B. BAUTISTA

CHED Commissioner and Chairperson VSU-Board of Regents

HON. JOSE L. BACUSMO Vice Chairman and President, VS

HON. PIA S. CAYETANO

Chair, Committee on Education, Arts & Culture Senate of the Philippines

HON. ROMAN T. ROMULO

Chair, Committee on Higher & Tech. Educ. House of Representatives

Represented by:

HON. BONIFACIO G. UY

Regional Executive Director
National Economic & Dev. Authority-RO8
Gov't. Center, Palo, Leyte

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Student Regent – VSV System VSU, Visca, City of Baybay, Leyte HON. BERNADET TE F. SAN JUAN

Regional Executive Director Department of Agriculture-RO8 Tacloban City

HON. EDGARDO E. TULIN

President, VSU Federated Alumni Assn. VSU, Visca, City of Baybay, Leyte

HON LUZ O. MORENO

Faculty Regent – VSU Faculty Association VSU, Visca, City of Baybay, Leyte

Private Sector Representatives:

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VISAYAS STATE UNIVERSITY

6521-A Visca, Baybay, Leyte, Philippines

Office of the University President

26 August 2014

DR. MARIA CYNTHIA ROSE B. BAUTISTA

Chairperson, VSU Board of Regents Commission on Higher Education 4/F Education Development Center Building Carlos P. Garcia Avenue U.P. Diliman Campus Quezon City

Dear Madam:

May we please request authority, through a Referendum, granting travel authority to the University President, Dr. Jose L. Bacusmo to India this coming 14 September 2014 until 18 September 2014.

President Bacusmo's travel to India is upon the invitation of the International Crops Research Institute for the Semi-Arid Tropics (ICRISAT) for a Scientific Exposure and Visit to the ICRISAT Headquarters, Patancheru, Telangana, India.

Madam, Enclosed is Referendum No. 58, series of 2014, for your consideration.

Attendant to this travel to India, authority is also requested for the University President to designate Dr. Edgardo E. Tulin, Vice-President for Instruction, as Officer-In-Charge of the VSU for the duration of the foreign travel or until the return of the University President.

Thank you so much.

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Very truly yours,

JOSE L. BACUSMO SUC President D

Subject Matter ALLOWED for Referendum
Subject Matter NOT ALLOWED for Referendum

REMARKS:

MARIA CYNTHIA ROSE B. BAUTISTA, PhD.

CHED Commissioner and

Chairperson, VSU Board of Regents