



EXCERPT FROM THE MINUTES OF THE FIRST SPECIAL BOARD OF REGENTS' MEETING OF VISAYAS STATE UNIVERSITY CONDUCTED VIA ZOOM ONLINE MEETING PLATFORM WITH MEETING ID 96632852296 ON MARCH 26, 2024 AT 10:00 AM

Upon motion duly seconded and carried, the following resolution was adopted by the VSU Board of Regents, thus:

RESOLUTION NO. 36 SERIES OF 2024

A RESOLUTION APPROVING THE WITHDRAWAL OF ONE FACULTY MEMBER FROM THE DBM-CHED JC 3 SERIES OF 2022 01 JULY 2019 – 30 JUNE 2023 EVALUATION CYCLE DUE TO A SYSTEM GLITCH DURING THE INITIAL STAGE OF THE EVALUATION PROCESS

WHEREAS, on 18 October 2022, the Department of Budget and Management (DBM) and the Commission on Higher Education (CHED) issued Joint Circular (JC) No. 3 series of 2022 prescribing the guidelines for the implementation of the Guidelines on the Reclassification of Faculty Positions in State Universities and Colleges (SUCs), DBM-CHED JC No. 3, s. 2022;

WHEREAS, on 19 July 2023, in order to ensure uniform implementation of the evaluation criteria and guidelines across all SUCs in the country and to clarify issues and concerns that were not specifically stated in the Joint Circular, Department of Budget and Management (DBM) and the Commission on Higher Education (CHED) issued Joint Circular No. 01, series of 2023 prescribing the Supplemental Guidelines and Amendments to DBM-CHED JC No. 3, s. 2022;

WHEREAS, the initial implementation of the JC No. 3 shall cover the evaluation period of four (4) years faculty accomplishments from 01 July 2019 to 30 June 2023;

WHEREAS, DBM-CHED JC No. 3, s. 2022 prescribes that the Governing Board of the SUC shall have the final decision on who and to what extent the faculty will be reclassified based on Republic Act (RA) 8292, also known as the "Higher Education Modernization Act of 1997";

WHEREAS, Republic Act No. 8292, also known as the Higher Education Modernization Act of 1997, grants power to the Board of Regents to fix and adjust salaries of faculty members and administrative employees, subject to the provisions of the revised compensation and classification system and other pertinent budget and compensation laws; corollary, reclassification which would entail adjustment of the salaries of faculty members is within the exclusive power of the Board;

WHEREAS, faculty members of Visayas State University were evaluated by the Institutional Evaluation Committee (IEC), and the Regional Evaluation Committee (REC) based at Visayas State University (VSU) in accordance with DBM-CHED JC No. 3, s. 2022 and JC 01, series of 2023 prescribing the Supplemental Guidelines and Amendments to DBM-CHED JC No. 3, s. 2022;

WHEREAS, the President and the Chair of the Evaluation Committee affirmed that the guidelines set forth in the DBM-CHED JC 3, s. 2022, and JC 01, series of 2023 prescribing the Supplemental Guidelines and Amendments to DBM-CHED JC No. 3, s. 2022, particularly on Educational Qualification; Publications; Participation in Conferences, Seminars, and Workshops; and Membership in Professional Organizations were strictly adhered to in the evaluation process, with the implementation of additional controls to validate the submitted documents and ensure the observance of quality and excellence in the outputs of the faculty that were given corresponding credits for promotion;

WHEREAS, the Board carefully scrutinized the recommendation for the reclassification of faculty based on the Over-all Summary Sheet (OSS) provided by the Regional Evaluation Committee (REC);

WHEREAS, this one faculty member was reclassified and upon evaluation of her submitted documents was recommended by the Institutional Evaluation Committee (IEC) with a rank of Assistant Professor III where this one faculty acknowledged and conformed with the Individual Summary Sheet (ISS) issued by the Regional Evaluation Committee (REC) and no longer looked for additional documents that could have given her additional points because she was already satisfied with the REC initial evaluation result;

WHEREAS, the Institutional Evaluation Committee (IEC) and the Regional Evaluation Committee (REC) discovered that there was a system glitch in the KRA I of the system and re-evaluated said faculty member and found out that she only achieved points for Assistant Professor I rank;

WHEREAS, this faculty member appealed to the VSU BOR Administrative and Academic Committee to withdraw her application for reclassification during the DBM-CHED JC 3 Series of 2022 for the 01 July 2019 to 30 June 2023 evaluation period on the ground that she was not able to rectify and secure some documents that might have given her additional points within the time frame allowed for document rectification that could have improved the rank that she obtained;

WHEREAS, the VSU BOR Administrative and Academic Committee endorsed the appeal of the said faculty member to the Full Board for approval;

NOW THEREFORE, ON MOTION DULY MADE AND SECONDED:

BE IT RESOLVED, AS IT IS HEREBY RESOLVED, that upon its agreement, the Board approved the endorsement of the VSU BOR Administrative and Academic Committee to allow one faculty member, whose specific name and rank position is contained in the list attached as Annex "A.15", to withdraw her application for reclassification during the DBM-CHED JC 3 Series of 2022 for the 01 July 2019 to 30 June 2023 evaluation period on the ground that she was not able to rectify and secure some documents that might have given her additional points within the time frame allowed for document rectification that could have improved the rank that she obtained;

RESOLVED FINALLY, that the Board approved the withdrawal of the reclassification application of this one faculty member during the DBM-CHED JC 3 Series of 2022 for the 01 July 2019 to 30 June 2023 evaluation period

APPROVED.

Done, this 26th day of March 2024 during the First Special Meeting of the VSU Board of Regents via zoom virtual conferencing.

VSU BOARD OF REGENTS



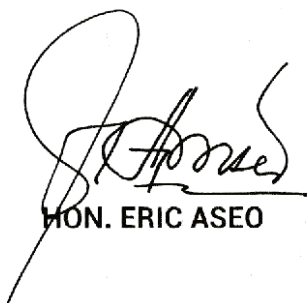
HON. J. PROSPERO E. DE VERA III
*CHED Chairperson and Chairperson
VSU-Board of Regents*



HON. PROSE IVY G. YEPES
Vice Chairperson and President, VSU

HON. FRANCIS JOSEPH G. ESCUDERO
*Chair, Committee on Higher, Tech. & Voc. Educ.
Senate of the Philippines*

HON. MARK O. GO
*Chair, Committee on Higher & Tech. Educ.
House of Representatives*



HON. ERIC ASEO


Represented by:

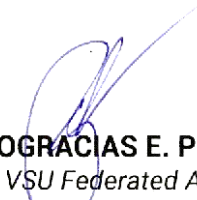
(Not Present)


HON. CARL NICOLAS C. CARI
Congressman, Fifth District of Leyte



HON. MEYLENE C. ROSALES
*Regional Director
National Economic & Dev. Authority-RO8
Government Center, Palo, Leyte*

(Not Present)
HON. ANDREW RODOLFO T. ORAIS
*Regional Executive Director
Department of Agriculture-RO8
Tacloban City*


HON. ERNESTO F. BULAYOG
*Faculty Regent - VSU System Faculty Union
VSU, Visca, City of Baybay, Leyte*


HON. DEOGRACIAS E. PERNITEZ
*President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte*


HON. SHAINA MAE F. LACABA
*Student Regent - VSU Student Council Federation
VSU, Visca, City of Baybay, Leyte*


HON. RUPERTO O. APARRI, III
*Private Sector Representative
Tacloban City, Leyte*

(Not Present)

HON. ALAIN CHARLES J. VELOSO
*Private Sector Representative
Villaba, Leyte*



ANNEX "A.15"

ONE (1) FACULTY MEMBER WHOSE APPEAL FOR WITHDRAWAL OF DOCUMENTS WAS APPROVED AND CURRENT RANK WILL BE RETAINED

| No. | Name of Faculty | Current Rank | Appeal | BOR action as recommended by the VSU BOR Admin-Acad Sub-committee with validation by REC Secretariat Dr. C. Iglesias of CHED RO VIII | REC-recommended rank and approved by the BOR | No. of Sub-Rank Increment |
|----------|-----------------|-----------------------|-------------------------|--|--|---------------------------|
| VSU MAIN | | | | | | |
| 1. | PASCUAL, MAY C. | Assistant Professor I | Withdrawal of Documents | Approved | Assistant Professor I | 0 |

NOTHING FOLLOWS