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Republic of the Philippines VISAYAS STATE UNIVERSITY Visca, Baybay, Leyte

BOR RESOLUTION NO. 125, s. 2020

A RESOLUTION APPROVING THE ABOLITION OF 14 VACANT HIGHER FACULTY POSITIONS TO CREATE 17 INSTRUCTOR I POSITIONS, 1 INSTRUCTOR II POSITION, 1 CHEMIST II POSITION, 1 ACCOUNTANT I POSITION, 1 COMPUTER PROGRAMMER II POSITION AND THE UPGRADING OF TWO SCIENCE RESEARCH SPECIALIST I POSITIONS TO SCIENCE RESEARCH SPECIALIST II POSITIONS USING THE EXCESS SAVINGS SUBJECT TO EXISTING POLICIES, RULES AND GUIDELINES ON THIS MATTER

WHEREAS, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001, and was later renamed Visayas State University (VSU) by virtue of R.A. 9437 on 27 April 2007;

WHEREAS, Section 3.1 of the Department of Budget and Management (DBM) Circular Letter 2004-7 dated March 25, 2004 provides that one of the budget and management functions that SUCs are granted authority to undertake without need for prior approval from the DBM, subject, however, to prior approval from the SUCs' Governing Boards, pursuant to the pertinent provisions of Republic Act (R.A.) 8292, are staffing modifications that include (3.1.1) conversion of vacant non-coterminous positions for the reclassification and creation of positions with first priority given to creation of Instructor I positions;

WHEREAS, the Special Provision No.7 applicable to State Universities and Colleges (SUCs) of the General Appropriations Act (GAA) of 2019 provides that "SUCs may be allowed to create, convert, or reclassify positions as long as there is an authorized allocation for the purpose as appearing in their PREs or scrap and build policy, i.e., when funded through the abolition of vacant positions in accordance with DBM Circular Letter No. 2004-7 dated March 25, 2004; and that (ii) the staffing modifications which will increase the number of lower level teaching positions maybe allowed to augment inadequate teaching personnel as long as (iii) there shall be no increase in the total amount of Personnel Services of the SUCs";

WHEREAS, Section 4 of R.A. 9158 specifically provides that the University "shall have the general powers of a corporation as set forth in the Corporation Law. The Administration of the University and the exercise of its power shall be vested exclusively in the Board of Regents";

WHEREAS, Section 7 Paragraph (b) of R.A. 9158 empowers the Governing Board "to receive and appropriate all sums as may be provided for the support of the University in the manner it may determine, in its discretion, to carry out the purposes and functions of the University";

WHEREAS, the Academic Personnel Board (APB) during its 27 August 2020 meeting through APB Resolution No. 342 recommended the abolition of 14 higher faculty positions, as follows:

Item No.	Rank/Position	
APRO3-2009	Associate Professor III-SG-21	
APRO3-39-2016	Associate Professor III-SG-21	
AP3-13-2016	Associate Professor III-SG-21	
AP3-12-2016	Associate Professor III-SG-21	
APRO1-45-2016	Associate Professor I-SG-19	
AP1-8-2009	Assistant Professor I-SG-15	
AP1-23-2008	Assistant Professor I-SG-15	
AP1-24-2008	Assistant Professor I-SG-15	
APRO4-3-2011	Associate Professor IV-SG-22	
APRO2-7-2014	Associate Professor II-SG-20	
AP1-9-2011	Assistant Professor I-SG-15	
AP4-11-2019	Assistant Professor IV-SG-18	
AP3-10-2019	Assistant Professor I – SG-15	
AP1-20-2011	Assistant Professor I – SG-15	

WHEREAS, the savings that may be generated from the abolition of these 14 vacant higher level faculty positions can be used to create 17 Instructor I positions, 1 Instructor II position 1 Chemist II position, 1 Accountant I position, 1 Computer Programmer II position and the excess savings can be used to upgrade 2 Science Research Specialist I positions to 2 Science Research Specialist II positions;

WHEREAS, of the new positions created the following are allocated to:

	Positions	Quantity
VSU Main Campus	Instructor I	3
	Instructor II	1
	Chemist II	1
	Computer Programmer II	1
VSU Alangalang	Instructor I	3
	Accountant I	1
VSU Isabel	Instructor I	4
VSU Tolosa	Instructor I	3
VSU Villaba	Instructor I	4
Total		21

While the excess of the savings from the abolished higher level faculty positions will be used to upgrade 2 Science Research Specialist I positions to 2 Science Research Specialist II positions;

WHEREAS, the proposal was presented for discussion to the University Administrative Council (UADCO) on the occasion of its 150th UADCO Meeting held last 6 October 2020 via teleconference and unanimously endorsed the proposal to the VSU BOR Finance Committee;

WHEREAS, the VSU BOR Finance Committee discussed and unanimously approved the proposal, as proposed and is strongly endorsing the same to the VSU Board of Regents for **Approval**.

THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to Approve the proposed Abolition of 14 Vacant Higher Faculty Positions to Create 17 Instructor I positions, 1 Instructor II position 1 Chemist II position, 1 Accountant I position, 1 Computer Programmer II position and the excess savings can be used to upgrade 2 Science Research Specialist I positions to 2 Science Research Specialist II positions, as proposed and effective upon BOR Approval.

IN WITNESS of our approval thereof, we hereby affix our signatures this 19th day of November 2020.

VSU BOARD OF REGENTS

HON. J. PROSPERO E. DE VERA III CHED Chairperson and Chairperson

VSU-Board of Regents

HON. EDGARDO E. TULIN Vice Chairperson and President, VSU

HON. EMMANUEL JOEL J. VILLANUEVA

Chair, Committee on Education, Arts & Culture Senate of the Philippines

HON. MARK O. GO

Chair, Committee on Higher & Tech. Educ. House of Representatives

Represented by:

HON. MARK MICHAEL O. UNLU-CAY

Ex-Officio Member, SP-City of Baybay

HON. BONIFACIO G. UY

Regional Executive Director National Economic & Dev. Authority-RO8 Government Center, Palo, Leyte

Faculty Regent - VSU Faculty Association

VSU, Visca, City of Baybay, Leyte

HON. BON ANTHONY F. COSTILLAS

HON. TISHA MARIE L. CORTEZ Interim Student Regent - VSU System

VSU, Visca, City of Baybay, Leyte

Absent

HON. CARL NICOLAS C. CARI

Congressman, Fifth District of Leyte

HON. ANGEL C. ENRIQUEZ

Regional Executive Director Department of Agriculture-RO8

Tacloban City

HON. DEOGRACIAS E. PERNITEZ

President, VSU Federated Alumni Assn.

VSU, Visca, City of Baybay, Leyte