



117TH BOARD OF REGENTS MEETING

BOR RESOLUTION NO. 167

Series of 2024

APPROVING THE VSU FACULTY DEVELOPMENT PLAN FOR CALENDAR YEAR 2024-2028, THE DETAILS OF WHICH ARE REFLECTED IN THE DOCUMENT HERETO ATTACHED AND MADE PART HEREOF

WHEREAS, the Governing Board has the power, among others, "to enact rules and regulation not contrary to law, as may be necessary to carry out the purposes and university, as provided in Section 7 (a) of RA 9158;

WHEREAS, the Faculty Development Plan is designed to serve as a resource and guide for faculty concerning the evaluation of annual performance and career progression in the context of the mission of the Visayas State University and CHED-DBM accreditation standards;

WHEREAS, the Faculty Development Plan for CY 2024-2028 is vital for fostering a culture of continuous improvement among VSU faculty, enhancing student outcomes, aligning with institutional objectives, and ensuring that educators are equipped to meet the challenges of evolving academic landscape;

WHEREAS, details concerning the annual review process, pre-tenure review, tenure and promotion requirements, and post-tenure review are presented. Furthermore, the FDP 2024-2028 provides a structured framework and a timeline for identifying and addressing the professional development needs of each faculty, either through advanced studies, postdoctoral, sabbatical leave and trainings;

WHEREAS, information concerning resource support is provided in order to assist with faculty development; however, the sending of faculty for advanced degrees through VSU scholarship and trainings shall be subject to availability of university fund. Likewise, faculty members are encouraged to apply external scholarship grants due to limited university funds;

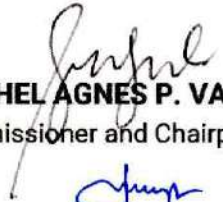
WHEREAS, the proposal was presented to the University Administrative Council at its meeting on November 21, 2024 and obtained favorable action;

NOW, THEREFORE, on motion, duly seconded, and unanimously approved, be it;

RESOLVED, as it is hereby resolved, that the Board of Regents of Visayas State University approves the VSU Faculty Development Plan for Calendar Year 2024-2028, the details of which are reflected in the document hereto attached and made part hereof.

IN WITNESS of our approval thereof, we hereby affix our signatures this 17th day of December 2024 at the Commission on Higher Education, Diliman, Quezon City, Philippines.

VSU BOARD OF REGENTS


HON. ETHEL AGNES P. VALENZUELA
CHED Commissioner and Chairperson-designate


HON. PROSE IVY G. YEPES
VSU President and Vice Chairperson

HON. BERNADETTE REMALLA-MAYBITUIN
Representing Hon. **ALLAN PETER S. CAYETANO**
Chairperson, Senate Committee on Higher,
Technical and Vocational Education
Member, VSU BOR

HON. CARL NICOLAS C. CARI
Representing Hon. **MARK O. GO**
Chairperson, Committee on Higher & Technical
Education House of Representatives
Member, VSU BOR


HON. MEYLENE C. ROSALES
Regional Director, National Economic and
Development Authority Regional Office VIII
Member, VSU BOR

HON. ANDREW RODOLFO T. ORAIS
Regional Executive Director, Department of
Agriculture-RO8
Member, VSU BOR


HON. ERNESTO F. BULAYOG
Faculty Regent - VSU System Faculty Union of
Baybay Leyte
Member, VSU BOR


HON. OSCAR B. POSAS
President, VSU Federated Alumni Association
Member, VSU BOR


HON. RYAN C. ILAIDA
Student Regent - VSU Student Council Federation
Member, VSU BOR

Private Sector Representatives:

HON. ALAIN CHARLES J. VELOSO
Member, VSU BOR
Villaba, Leyte


HON. RUPERTO O. APARRI, III
Member, VSU BOR
Tacloban City, Leyte



EXECUTIVE SUMMARY

SUBJECT

FACULTY DEVELOPMENT PLAN FOR CY 2024-2028

RATIONALE

Formulating a Faculty Development Plan for the School Year (SY) 2024-2028 ensures that VSU faculty development aligns with VSU's long-term goals, mission, and vision; Provides a structured framework and a timeline for identifying and addressing the professional development needs of each faculty, either through advanced studies, postdoctoral, sabbatical leave and training; Allocate resources through outlining development needs and initiatives to support faculty growth effectively; and demonstrates a commitment to faculty development to meet these accreditation standards and maintain accreditation status.

Summary of FDP 2024-2028

Year	Campus	Doctorate Degree	Master's Degree	Sabbatical Leave	Post Doctoral	Funding Requirement in ₱
2024	Main	17	3	6	-	
	VSUA	7	-	-	-	
	VSUI	-	2	1	-	
	VSUT	1	-	-	-	
	VSUV	2	1	-	-	
2025	Main	34	13	13	1	18,460,000.00
	VSUA	10	-	1	-	3,464,000.00
	VSUI	4	3	1	1	3,272,000.00
	VSUT	7	-	-	1	2,856,000.00
	VSUV	6	-	-	-	2,508,000.00
2026	Main	32	5	9	2	29,152,000.00
	VSUA	2	3	1	1	6,080,000.00
	VSUI	3	-	-	-	3,598,000.00
	VSUT	8	-	-	-	5,584,000.00
	VSUV	4	1	-	-	4,156,000.00
2027	Main	29	2	10	9	20,860,000.00
	VSUA	3	1	-	1	6,960,000.00
	VSUI	4	-	-	-	4,204,000.00
	VSUT	3	-	-	1	6,484,000.00
	VSUV	1	-	-	-	5,156,000.00
2028	Main	15	2	6	7	
	VSUA	6	-	-	1	
	VSUI	4	3	1	-	
	VSUT	3	-	-	-	
	VSUV	2	-	1	-	

The sending of faculty for advanced degrees through VSU scholarships and trainings shall be subject to the availability of university funds. Likewise, faculty members are encouraged to apply external scholarship grants due to limited university funds.

BOR & UNIVERSITY SECRETARY

Visayas State University, Visca, Baybay City, Leyte
Email: secretary@vsu.edu.ph
Website: www.vsu.edu.ph
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The FDP for SY 2024-2028, covering all regular faculty members on permanent or temporary status, fosters a culture of continuous improvement among VSU faculty, enhancing student outcomes, aligning with institutional objectives, and ensuring that educators are equipped to meet the challenges of the evolving academic landscape. As a matter of policy, new or revised guidelines must be approved by the Board, hence this proposal.

LEGAL BASIS

- CHED Memorandum Order No. 29, s. 2009 - Faculty development has been consistently identified as a key factor in improving quality of education and consequently, student learning.
- CMO No. 40, s. 2008 - Requiring faculty members of higher education institutions to have at least a master's degree relevant to their field or discipline.

DESCRIPTION OF THE PROPOSAL

It is essential for the university to proactively address the professional growth, skills enhancement, and overall well-being of its faculty members, hence, a comprehensive VSU Faculty Development Plan (FDP) is proposed and seeks approval by the Board.

ENDORSEMENT

The proposal was presented at the University Administrative Council on November 21, 2024 and obtained favourable endorsement.

ATTACHMENT

- Proposal
- FDP of VSU Main
- FDP of VSU Alangalang
- FDP of VSU Isabel
- FDP of VSU Tolosa
- FDP of VSU Villaba
- Certifications from Budget Office on funds available for scholarship program for CY 2025

Title: FACULTY DEVELOPMENT PLAN FOR CY 2024-2028**Rationale:**

In the rapidly evolving landscape of education, the role of a faculty member is increasingly paramount in shaping the experiences and outcomes of students. As the VSU move into the school years 2024-2028, it becomes essential for the university to proactively address the professional growth, skills enhancement, and overall well-being of its faculty members. Formulating a comprehensive VSU Faculty Development Plan (FDP) not only aligns professional goals with institutional missions but also creates an environment conducive to innovation, collaboration, and academic excellence.

The FDP for SY 2024-2028 is vital for fostering a culture of continuous improvement among VSU faculty, enhancing student outcomes, aligning with institutional objectives, and ensuring that educators are equipped to meet the challenges of evolving academic landscape. Hence, this plan.

Purpose:

Formulating a Faculty Development Plan for the School Year (SY) 2024-2028 serves several important purposes, especially within the context of educational institutions.

1. To ensure that VSU faculty development aligns with the institution's long-term goals, mission, and vision and particularly on his/her field of specialization that promotes cohesive approach to educational excellence and institutional effectiveness.
2. To provide a structured framework and a timeline for identifying and addressing the professional development needs of each faculty, either through advanced studies, postdoctoral, sabbatical leave and trainings.
3. To better allocate resources through outlining development needs and initiatives to support faculty growth effectively.
4. To demonstrate a commitment on faculty development to meet these accreditation standards and maintain accreditation status.

Coverage:

This plan shall cover all regular faculty members on permanent or temporary status of the university.

Fund Source:

The sending of faculty for advanced degrees through VSU scholarship and trainings shall be subject to availability of university fund. Likewise, faculty members are encouraged to apply external scholarship grants due to limited university funds.

Documents:

- FDP of VSU Main
- FDP of VSU Alangalang
- FDP of VSU Isable
- FDP of VSU Villaba
- Certification from Budget Office on funds available for scholarship program for CY 2025

Submitted by:


HONEY SOFIA V. COLIS
Director, HRMO


ROTACIO S. GRAVOSO
VP for Academic Affairs &
Chairperson, VSFC-AS



VISAYAS
STATE UNIVERSITY

BUDGET
OFFICE

CERTIFICATION

TO WHOM IT MAY CONCERN:

This is to certify that funds in the amount of **THIRTEEN MILLION PESOS ONLY (P13,000,000.00)** are allotted for the Implementation of the Faculty Development Fund (Scholarship) of Calendar Year 2025 for the whole Visayas State University system. This amount will be charged against the **Regular Agency Fund (NEP-2025)**.

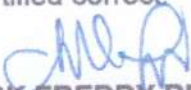
Certifying further that the budget allocation for the FDP Scholarship for CY 2026 and onwards shall be included in the Tier II Budget Proposal to be submitted to DBM.

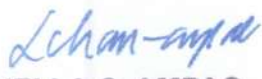
This certification is issued on the 6th day of December 2024 for whatever legal purpose it may serve.

Prepared by:


ALICIA M. FLORES
Head, Budget

Certified correct:


NICK FREDDY BELLO
Accountant II


LOUELLA C. AMPAC
Financial Management Director

Noted by:


ELWIN JAY V. YU
Vice-President for Administration and Finance



BUDGET OFFICE
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No. 2024-93

**Funding Requirement for Faculty Development - Scholarship
Visayas State University System
2025-2027**

Paticulars	2025	2026	2027
Main	18,460,000.00	29,152,000.00	20,860,000.00
Alangalang	3,464,000.00	6,080,000.00	6,960,000.00
Isabel	3,272,000.00	3,598,000.00	4,204,000.00
Tolosa	2,856,000.00	5,584,000.00	6,484,000.00
Villaba	2,508,000.00	4,156,000.00	5,156,000.00
TOTAL	30,560,000.00	48,570,000.00	43,664,000.00
Sources of Fund			
2025 NEP -	13,000,000.00	(Main- 6M, External 7M)	
Externally Funded-	for outsourcing		
Difference	17,560,000.00		

Prepared by:

GLEN AGNES B. CABIAS
Administrative Aide III

Reviewed by:

LOUELLA C. AMPAC
Finance Management Director



VISAYAS
STATE UNIVERSITY

BUDGET
OFFICE

CERTIFICATION

TO WHOM IT MAY CONCERN:

This is to certify that funds in the amount of **ELEVEN MILLION FIVE HUNDRED THOUSAND PESOS ONLY (P11,500,000.00)** are allotted for the Implementation of the Faculty Development Fund (Training) of Calendar Year 2025 for the whole Visayas State University system. This amount will be charged against **Regular Agency (NEP-2025) and Internally Generated Funds (IGF-2025)**.

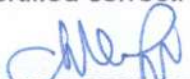
Certifying further that the budget allocation for the FDP Training for CY 2026 and onwards shall be included in the Tier II Budget Proposal to be submitted to DBM.

This certification is issued on the 6th day of December 2024 for whatever legal purpose it may serve.

Prepared by:


ALICIA M. FLORES
Head, Budget

Certified correct:


NICK FREDDY BELLO
Accountant II


LOUELLA C. AMPAC
Financial Management Director

Noted by:


ELWIN JAY V. YU
Vice-President for Administration and Finance



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PROPOSED FACULTY DEVELOPMENT PLAN OF THE VSU MAIN CAMPUS
CY 2024-2028

No.	College	Department/ Center	Name of Faculty	Existing Degree of Faculty	Degree and Specialization to Pursue		Name of School School To Enroll With	Year Start to Study
					Master's degree	Doctoral degree		
2024								
PhD								
1	CAS	DALL	Gernah May Y. Santianes	MS in Language Teaching		PhD in English Language Studies	University of Santo Tomas	2024
2	CAS	DBS-Biology (Zoology)	Modina, Ris Menoel R.	MSc: Zoology		PhD Biology track: Animal Biology	MSU-IIT	2024
3	CAS	DPSS	Genotiva, Angelie E.	MA in Political Science		PhD in Political Science	University of the Philippines - Diliman	2024
4	CME	DBM	Rongat, Hadasha N.	MM major in Agribusiness Management		PhD in Business	Griffith University, South East Queensland, Australia	2024
5	CME	DBM	Gapasin, Bryan R.	MM major in Agribusiness Management		PhD in Management	Saint Louis University, Baguio City	2024
6	CME	DBM	Ongy, Elvira E.	MM major in Agribusiness Management		PhD in Business Administration	University of San Carlos, Cebu, Philippines	2024
7	CME	DBM	Tan, Gideon Niel D.	MM in Agribusiness Management and Entrepreneurship		PhD in Management	Asia Pacific University of Technology & Innovation, Kuala Lumpur, Malaysia	2024
8	CME	DOE	Custodio, Ian Dave B.	MS in Agricultural Economic (Business Economics)		PhD in Business Economics	University of Asia and the Pacific (UA & P)	2024
9	CoEng	DABE	De Padua, Eldon P.	MS in Agricultural Engineering		PhD in Agricultural Science/Engineering	Kobe University, Japan	2024
10	CoEng	DABE	Sumaria, Ma. Grace C.	MS in Environmental Engineering (2020)		PhD in Agricultural Waste Engineering	Universiti Putra Malaysia	2024
11	CoEng	DME	Paña, Ronard G.	MS in Mechanical Engineering (MSME)		PhD in Energy Engineering	UP Diliman	2024
12	CoEng	DMET	Andan, Charlie S.	MS in Meteorology		PhD by Research under the proposed dissertation project entitled, "Cloud droplet formation in unsaturated and supersaturated water vapor"	Faculty of Science of Charles University in Czech Republic	
13	CoEd	DTE	Balotite, Sheerwina Mae G.	MEd major in English		PhD in English and Literature	Silliman University	2024
14	CoEd	DTE	Custodio, April Jae G.	MEd English		PhD Applied Linguistics	UP Diliman	2024
15	CoEd	DTE	Garingalao, Krizia G.	MA Ed. major in English Language Teaching		EdD English Language Teaching (Finishing)	Cebu Normal University	2024
16	CoEd	DTE	Yunzal, Ananias N.	MEd (Chemistry)		EdD major in Science Education	Cebu Normal University	2024
17	CoEd	IHK	Tabudlong, Sheena Eunice B.	MA Ed major in Physical Education		Doctor in Physical Education and Sports	Philippine Normal University	2024
MS								
1	CAS	DoPAC	Tabada, David Winston W.	BS Chemistry	MS in Chemistry (Physical Chemistry)		Chulalongkorn University, Thailand	2024
2	CoEng	DCE	Gulles, John Allan A.	BS in Civil Engineering	Master of Science (Geotechnical and Earth Resources Engineering)		AIT, Thailand	2024
3	CoEng	DGE	Manigo, Celestial A.	BS in Geodetic Engineering	MS in Cartography and Photogrammetry		UP Diliman Germany	2024
2025								
PhD								
1	CAFS	DSS	Oraiz, Kenneth	MS in Soil Science		PhD in Soil Survey and Pedology	University of Alberta, Canada	2025
2	CAFS	DAEEx	Yap, Karen Luz P.			PhD in Extension Education	Local/Abroad	2025
3	CAFS	DAS	Geromo, Ronel B.	MS Animal Science		PhD Animal Science – Animal Behavior	UPLB/CLSU/ International 2025	2025
4	CAFS	DAS	Garrido, Michael Dominic M.	MS Animal Science		PhD Animal Science – Dairy Science	UPLB/CLSU/ International 2025	2025
5	CAFS	DFST	Mesias, Inish Chris P.	MS in Food Science and Technology		PhD in Food Science specializing Food Analysis, Food Chemistry	Europe or Asia Pacific Region	2025
6	CAFS	DPM	Falcone, Fely C.	MS Plant Pathology		PhD Plant Pathology/Weed Science	UPLB	2025
7	CAS	DALL	Jaunillo, Kay T.	MS in Language Teaching		PhD in English Language and Literature	USJR	2025
8	CAS	DBS- Biology (Ecology)	Seriño, Eunice Kenee L.	MS Tropical Ecology		PhD Biology (Aquatic Ecology)	UP Diliman or MSU-IIT	2025
9	CAS	DBS-Biology (Botany)	Belonias, Ted Dominique S.	MS Botany		PhD Botany (Plant Physiology)	UPLB	2025
10	CAS	DBS-Marine Biology	Dumalan, Rafael Junnar P.	MS Marine Science		PhD Marine Science (Oceanography)	UP-MSI	2025
11	CAS	DMath	Cañete, Joy Ann A.	MS in Mathematics		PhD Mathematics	UP Diliman	2025
12	CAS	DoPAC	Tripole, Mark Ryan R.	MS Chemistry		PhD Chemistry (Physical Chemistry)	Local or Abroad	2025
13	CAS	DPhysics	Semblante, Oliver D.	Materials Science and Engineering		PhD in Physics/Allied Fields	Local/ Abroad	2025
14	CAS	DPSS	Diao, John Martin A.	MA in Philosophy		PhD in Philosophy	Ateneo de Manila University	2025

No.	College	Department/ Center	Name of Faculty	Existing Degree of Faculty	Degree and Specialization to Pursue		Name of School/ School To Enroll With	Year Start to Study
					Master's degree	Doctoral degree		
15	CAS	DStat	Batidor, Paulo G.	MS Statistics		PhD in Statistics/ PhD in Applied Statistics/ PhD Data Science	UP Diliman/ Asian Institute of Management/Hasselt University/ any respectable international university	2025
16	CAS	DStat	Palen, May Ann E.	MS in Statistics		PhD in Statistics	Mindanao State University - Iligan Institute of Technology and Hasselt University	2025
17	CFES	ITEEM	Longatang, Klier Jeann G.	MS in Tropical Ecology		PhD in Natural Resources and Environmental Sciences	Kasetsart University, Thailand (or other institutions offering the program), August 2025	2025
18	CME	DBM	Aguinaldo, Julie Bee M.	ME continuing		PhD in Management (major in Human Resource Management)	Adamson University/ University of Santo Tomas, Philippines	2025
19	CME	DBM	Gapasin, Bryan R.	Master of Management		PhD in Business Administration option in Entrepreneurship/ PhD in Management	Oklahoma State University, USA(Abroad) Saint Louis University, Baguio, Philippines (Local) (2025-2029)	2025
20	CME	DBM	Lambert, Anthony P.	MM		Doctor in Business Administration	University of San Jose Recoletos, Cebu City	2025
21	CME	DOE	Cabase, Michelle Aubrey D.	MS Agricultural Economics (Resource Economics & Marketing)		PhD Agricultural Economics	UPLB / Abroad	2025
22	CME	DTHM	Omega, Randy G.	MS in Tourism and Hospitality Management		Doctor in Tourism and Hospitality Management Doctor of Development Management (DDM) in Ecological Tourism	Local	2025
23	CME	ISRDS	Delima, Gina A.	MS Sustainable Development		Doctor in Sciences (PhD by Research) with the approved and funded dissertation project entitled: "Fostering Gender-Inclusive Disaster Governance through the Democratization of Public Sphere and Social Innovations: The Critical Role of Multi-Stakeholder Partnership in the Philippines"	Geographies of Sustainable Development Group, Division of Geography and Tourism, Faculty of Science, KU Leuven, Leuven, Belgium under	2025
24	CoEng	DCST	Regis, Michael Anthony Jay B.	MS Computer Science		PhD Computational Science	Kobe University, Japan	2025
25	COE	DTE	Pedraera, Hilda A.	MAEd in Filipino Language Teaching		EdD in Filipino Language Teaching (On-going)	Cebu Normal University	2025
26	CON	CON	Gapasin, Ciedelle Honey Lou D.	MAN Major in in Medical Surgical		PhD in Nursing	St. Louis University, Baguio City / Thomas Jefferson University, Philadelphia	2025
27	CVM	DVPS	Cortes, Marjorie A.	MS in Agro- and Environmental Nematology		PhD in Environmental Animal Health & Biosafety	University of Melbourne	2025
28	OVPRAI	PhilRootcrops	Codog, Joy C.	MS in Horticulture (Agricultural Extension)		PhD in Horticulture	University of the Philippines-Los Baños	2025
29	OVPREI	ECO-FARMI	Arribado, Jerome O.	MS in Animal Science (Minor in Agricultural Extension)		PhD in Animal Science	Abroad/local	2025
30	OVPREI	NARC	Salomon, Jedess Miladel N.	MS in Dev Com/ Anthropology		Doctor in Sustainability	University of the Philippines Open University	2025
31	OVPREI	NCRC	Cortez, Crislin C.	MS Public Policy & Management		PhD: Agricultural Economics/Agribusiness & other Socio-Economics related fields	Abroad/Local	2025
32	OVPREI	OVPREI	Tambis, Maria Louella C.	MM		PhD in Business Administration	University of San Carlos	2025
33	OVPREI	PhilRootcrops	Marañan, Geleca I.	MS in Agronomy (Soil Science)		PhD Agronomy/ Environmental Science	University of the Philippines-Los Baños	2025
34	OVPREI	PhilRootcrops	Tambis, Marlon M.	MS in Agricultural Economics		PhD in Food Technology/Food Science	University of the Philippines-Los Baños	2025
MS								
1	CAFS	DFST	Mabuto, Jubymar A.	BS Food Technology	MS Food Science & Technology/MS Chemistry		VSU	2025
2	CAS	DoPAC	Alegre, Jotham Lloyd Y.	BS Chemistry	MS Chemistry (Inorganic chemistry)		Local or Abroad	2025
3	CAS	DoPAC	Lina, Vivian P.	BS Chemistry	MS Chemistry (Inorganic chemistry)		USC, Cebu City	2025
4	CAS	Dphysics	Casangapan, Athena Valerie C.		MS Physics/MS Applied Physics		Local/ Abroad	2025
5	CAS	Dphysics	Villocino, Mary Angelica A.		MS Physics/MS Applied Physics/Allied Fields		USC	2025
6	CoEng	DABE	Bucal, Argie R.	BS in Agricultural Engineering	MS in Agricultural Engineering		University of the Philippines Los Baños	2025
7	CoEng	DABE	Ompod, Gerald D.	BS in Agricultural Engineering	MS in Agricultural Engineering		University of the Philippines Los Baños	2025
8	CoEng	DCE	Gamutan, Ben Daniel N.	BS in Civil Engineering	MS in Construction Engineering and Management		Mapua University	2025

No.	College	Department/ Center	Name of Faculty	Existing Degree of Faculty	Degree and Specialization to Pursue		Name of School/School To Enroll With	Year Start to Study
					Master's degree	Doctoral degree		
9	CoEng	DME	Arcayan, Mark Anthony S.	BS in Mechanical Engineering (BSME), Magna Cum Laude	MS in Mechanical Engineering, Automation and Mechatronics/ MS in Robotics/ MS in AI/ MS in IOT; or MS in Allied Fields in Engineering (Aligned to Field of Specialization)		Local/Abroad	2025
10	CoEng	DME	Cabase, Iñigo Ezekiel	BS in Mechanical Engineering (BSME)	MS in Mechanical Engineering/ MEME/ MS in Manufacturing Engineering, or MS in Allied Fields in Engineering (Aligned to Field of Specialization)		Local/Abroad	2025
11	CoEng	DME	Durotan, Patrick T.	BS in Mechanical Engineering (BSME)	MS in Mechanical Engineering (MSME) - on-going thesis completion		University of San Carlos	2025
12	COE	IHK	Cerna, Dennis Joel	MEd in Physical Education	MA in Education in Cultural and Arts		Cebu Normal University, Cebu City	2024
13	CON	CON	Toring, Prince Japred P.	BS in Nursing	M of Nursing Education		University of the Philippines Open University	2025
2026								
PHD								
1	CAFS	DAEE	Catibo, Daniel A.	MS in Agricultural Education		PhD in Extension Education	Local/Abroad	2026
2	CAFS	DAS	Mandia, Joyce S.	MS Animal Science		PhD Animal Science – Poultry Production	UPLB/CLSU/ International, 2026	2026
3	CAFS	DFST	Valdevieso, Leilani M.	MS Food Science		PhD Food Science	Asia Pacific Region	2026
4	CAFS	DOA	Maskariño, Mary Ann I.	MS in Agronomy		PhD in Agronomy (Crop Physiology)	National Taiwan University	2026
5	CAFS	DOH	Detan, Malvin B.	MS in Horticulture/ Vegetables		PhD in Horticulture	Tokyo, Japan/Local	2026
6	CAFS	DPBG	Acilo, Trishia Jade C.	M in Plant Sciences- Plant Breeding and Plant Genetic Resources		PhD in Horticulture with specialization in Molecular Plant Breeding	(USA, Europe, Japan, Australia),	2026
7	CAFS	DPBG	Resos, Julien D.	MS Plant Breeding Agronomy - Crop Physiology		PhD in Plant Breeding- specialization in Breeding for Abiotic Stress Tolerance	USA, Australia, Europe	2026
8	CAFS	DPM	Martinez, Melvin R.	MS Plant Pathology		PhD Plant Pathology	UPLB	2026
9	CAFS	DSS	Draiz, Dyana Rose Milleza	MS in Soil Science		Ph.D in Soil Chemistry	Local/Abroad	2026
10	CAFS	DSS	Sereñina, Ananie R.	MS in Soil Science		PhD in Soil and Water Conservation	Local/Abroad	2026
11	CAS	DALL	Paquibulan, Paula Nadrea M.	MA in Language and Literacy Education		PhD in English Language and Literature	Ateneo de Manila University/ abroad	2026
12	CAS	DoPAC	Bandibas, Kevin Nick S.	MS Chemistry		PhD Chemistry (Inorganic Chemistry)	Local or Abroad	2026
13	CAS	DoPAC	Bandibas, Yhena L.	MS Chemistry		PhD Chemistry (Inorganic Chemistry)	Local or Abroad	2026
14	CAS	DPhysics	Timosa, Mira Luna T.	Med Physics		Ph.D. in Physics/ Allied Fields	Local Abroad	2026
15	CAS	DPSS	Fernandez, Errol C.	MA in History		PhD in History	Ateneo de Manila University	2026
16	CAS	DStat	Godinez, Sweet Charish G.	BS Statistics		PhD in Statistics/ PhD in Applied Statistics/ PhD Data Science	UP Diliman/ Asian Institute of Management/Hasselt University/ any respectable international university	2026
17	CFES	DFST	Bernaldez, Samuel O.	MS in Forestry		PhD in Forestry (Forest Resource Economics)	Local/Abroad	2026
18	CFES	ITEEM	Orias, Angelita B.	MS in Environmental Science major in Community-Based Resource Management		PhD in Environmental Science and Management	Yale University	2026
19	CME	DBM	Alacio, Wella Marie D.	M in Management		PhD in Management	University of California/Toulouse School of Management, Toulouse Capitole Université, France	2026
20	CME	DBM	Gamotin, Gracielle Dawn L.	M in Management		PhD in Management	University of California/Toulouse School of Management, Toulouse Capitole Université, France	2026
21	CME	OBM	Mangaoang, Eurice Ed D.	M in Management		PhD in Agribusiness Management	Asian Institute of Technology, Thailand	2026
22	CME	DTHM	Manadong, Mauren Joy F.	M in International Tourism Management (on-going)		PhD in Hospitality, Tourism, Transport and Events or Doctor in Tourism and Hospitality Management	University of Surrey, United Kingdom/De la Salle College of Saint Benilde	2026
23	CoEng	DCE	Bello, Lorie Mae R.	M in Engineering Program (Major in Civil Engineering)		PhD Construction Engineering and Management	Foreign School	2026
24	CoEng	DCE	Cortes, Andy Phil D.	MS in Civil Engineering (Structural Engineering)		PhD in Structural Engineering	Foreign University	2026
25	CoEng	DCST	Calhoun, Maricel V.	MS Computer Science		PhD Computer Science specializing in Computer Networking and Security	National Taiwan University of Science and Technology	2026
26	CoEng	DGE	Mercurio, Martin Jan E.	MS in Geomatics Engineering- Applied Geodesy		PhD in Geodesy	Germany	2026

No.	College	Department/ Center	Name of Faculty	Existing Degree of Faculty	Degree and Specialization to Pursue		Name of School/ School To Enroll With	Year Start to Study
					Master's degree	Doctoral degree		
27	CoEng	DME	Bantay, Ayrton John V.	M of Engineering in Mechanical Engineering (MEME)		D of Engineering; or PhD in Mechanical Engineering; or PhD in Allied Fields in Engineering (Aligned to Field of Specialization)	Local/Abroad	2026
28	CoEd	DTE	Degorio, Jovie Mariel L.	MEd (Science Education)		PhD in Science Education (Physics)	USC	2026
29	CoEd	DTE	Oquias, Noemi Elisa L.	Master of Education (English)		PhD in Literature	Dela Salle University	2026
30	CoEd	DTE	Perez, Jose Celso S.	MS Education major in General Science		PhD in Science Education	Saint Louis University	2026
31	CVM	DVPS	Lumain, John Philip Lou M.	MS in Tropical Animal Health (Helminthology)		PhD in Veterinary Helminthology	London School of Hygiene and Tropical Medicine	2026
32	OVPREI	NARC	Pleños, Mary Cris F.	MS in Economics/Statistics		PhD in Economics	University of Gottingen and other school local/abroad	2026
MS								
1	CAS	DoPAC	Ignacio, Krizzia Mae D.	BS Chemistry	MS Chemistry (Inorganic chemistry)		Local or Abroad	2026
2	CoEng	DME	Dargantes, Angelo D.	BS in Mechanical Engineering (BSME)	MS in Mechanical Engineering/ MEME or MS in Allied Fields in Engineering (Aligned to Field of Specialization)		Local/Abroad	2026
3	CoEd	IHK	Sumayang, Kevin R.	MEd major in Physical Education	MA Ed in Cultural and Arts Education (MAEd:CAE)		Cebu Normal University, Cebu City,	2026
4	CON	CON	Rañon, Mildred S.	BS in Nursing	MS in Nursing		University of Perpetual Help DALTA System, Las Pinas City	2026
5	CVM	DVBS	Enriquez, Camille R.	Doctor of Veterinary Medicine	MS in Veterinary Medicine (Veterinary Anatomy)		UPLB/Abroad	2026
2027								
PhD								
1	CAFS	DAS	Limpangog, Roy C.	MS Animal Science		PhD Animal Science – Animal Nutrition	UPLB/CLSU/ International, 2027	2027
2	CAFS	DOA	Cañete, Quimson R.	MS in Agronomy		PhD in Agronomy (Crop Production and management)	University Putra Malaysia	2027
3	CAFS	DPM	Capacao, Roda G.	MS Plant Pathology		PhD Plant Pathology	UPLB	2027
4	CAS	DALL	Bantasan, Jade Barachiel D.	MS in Language Teaching		PhD in English Language and Literature	Ateneo de Manila University/ abroad	2027
5	CAS	DBS- Biology (Ecology)	Ongy, Honeylene V.	MSc in Tropical Ecology		PhD Biology (Plant Ecology)	UST	2027
6	CAS	DPSS	Palermo, Aldrin R.	MA in Political Science		PhD in Political Science	DLSU	2025
7	CAS	DBS Biology (Zoology)	Pogado, Fretzeljane O.	MSc in Zoology		PhD Biology track: Animal Biology	MSU-IIT	2027
8	CAS	Dmath	Valenzona, Jenelyn V.	M.Ed. (Mathematics)		PhD in Mathematics Education	UPD/AdMU/DLSU (or abroad)	2027
9	CFES	ITEEM	Dadios, Serica Joy C.	MS in Forestry with specialization in Forest Biological Sciences and minor in Botany		Dual PhD by Research Program in Forestry (Forest Biological Sciences)	University of the Philippines Los Baños and University of Reading, UK	2027
10	CFES	ITEEM	Tenio, Kit Felian C.	MS in Environmental Science (Freshwater Ecology and Ecotoxicology)		PhD in Environmental Toxicology	University of North Texas	2027
11	CME	DBM	Andrino, Marlon T.	MM		PhD in Management/ PhD in Agribusiness Management	Asian institute of Technology, Thailand	2027
12	CME	DBM	Capuno, Charmagne Faith F.	MS in Industrial Engineering		PhD in Management Engineering/ PhD in Management Science and Engineering	Zhejiang University, School of Management, China / Peking University, Beijing, China/ Politecnico di Milano School of Management, Italy	2027
13	CME	DBM	Lao, Vince G.	MM		PhD in Management/ PhD in Finance	Aarhus University School of Business and Social Sciences, Denmark/ De La Salle University (2027- 2029)/ Masaryk University, Czech Republic	2027
14	CME	DBM	Poliquit, Maria Aries O.	MM candidate)		PhD in Management/ PhD in Finance	Czech University of Life Sciences (CULS), Prague/Tomas Bata University in Zlin, Czech Republic	2027
15	CME	DBM	Pugosa, Loregin S.	MM		PhD in Agribusiness Management	Asian Institute of Technology, Thailand	2027
16	CME	DOE	Cavero, Jedan A.	MS Agricultural Economics		PhD Economics	UPDIlman /Abroad	2027
17	CME	DTHM	Castil, Ma. Babette Jeds L.	MBA, major in Hotel & Restaurant Mgmt candidate		PhD in International Tourism and Hospitality Management/DBA with a concentration in Hospitality and Tourism Management	Philippine Christian University Or Lyceum of the Philippines University Manila	2027
18	CME	ISRDS	Jadina, Elia Maury C.	MS in Development Sociology		PhD in Sociology	Philippines or abroad,	2027
19	CoEng	DABE	Guatlo, Jucel Marie T.	MS in Agricultural Engineering		PhD in Agricultural Engineering	Iowa State University, USA	2027
20	CoEng	DABE	Soroño, Triana F.	MS in Agricultural Engineering		PhD in Agricultural Engineering	Wageningen University & Research, Netherlands	2027

No.	College	Department/Center	Name of Faculty	Existing Degree of Faculty	Degree and Specialization to Pursue		Name of School To Enroll With	Year Start to Study
					Master's degree	Doctoral degree		
21	CoEng	DME	Impas, Vic Angelo L.	MS in Mechanical Engineering		Doctor of Engineering; or PhD in Mechanical Engineering/ PhD in Materials Engineering; or PhD in Allied Fields in Engineering (Aligned to Field of Specialization)	Local/Abroad	2027
22	CoEng	DME	Ochavillo, Edgardo C.	Master of Engineering in Mechanical Engineering (MEME)		Doctor of Engineering; or PhD in Mechanical Engineering; or PhD in Allied Fields in Engineering (Aligned to Field of Specialization)	Local/Abroad	2027
23	CoEd	DTE	Onia, Reymar C.	MA in Teaching (Filipino)		EdD in Filipino Language Teaching	Cebu Normal University	2027
24	CoEd	DTE	Rodriguez, Annie Pamela B.	MEd in English		PhD in English	University of San Jose Recoletos	2027
25	CoEd	IHK	Gula, Louie P.	MEd major in Physical Education		PhD in Sports Education/Science	Universitas Pendidikan, Indonesia/Universitas Negeri Yogyakarta, Indonesia	2027
26	CVM	DVPS	Dautil Jane P.	MS in Tropical Animal Health (Immunology)		PhD in Veterinary Immunology	Ghent University	2027
27	OVPREI	NARC	Cadalin, Joy Adeline N.	MA in Plant Pathology		PhD in Plant Pathology	Tokyo University on Agricultural Technology and other school local/abroad	2027
28	OVPREI	PhilRootcrops	Llera, Blanche Franchette D.	MS Horticulture (Plant Protection)		PhD in Horticulture (Plant Protection)	University of California, Davis and other school local/ abroad	2027
29	OVPREI	PhilRootcrops	Tan, Hazel Alena D.	MS Food Science		PhD Engineering	University of British Columbia, and other school local/ abroad	2027
MS								
1	CoEng	DGE	Alfante, Rey Mark L.	BS in Geodetic Engineering	MS in Geomatics Engineering/ Geoinformatics (on-going)	PhD in Geoinformatics	Canada	2027
2	CVM	DVCS	Reyes, Nneka Mailee C. De Los	Doctor of Veterinary Medicine	MS in Veterinary Medicine (Companion Animal)		Ghent University	2027
2028								
PhD								
1	CAFS	DDC	Dela Peña, Mariane U.	MS in Development Communication		PhD in Development Communication	UPPBL/Abroad	2028
2	CAFS	DOA	Saladaga, Florencio John S.	MS in Agronomy		PhD in Agronomy (Cropping Systems)	Kasetsart University	2028
3	CAS	DBS Biology (Botany)	Balondo, Em Oliver	MS in Botany		PhD Botany (Plant Systematics)	UPLB	2028
4	CAS	DPSS	Miaga, Ianvie Norean A.	MA in Teaching major in Social Sciences		PhD in Anthropology	University of the Philippines - Diliman	2028
5	CAS	Dstat	Cuyno, Donna C.	BS Statistics		PhD in Statistics/ PhD in Applied Statistics/ PhD Data Science	Hasselt University/ any respectable international universities/Local	2028
6	CFES	DFST	Doria, Kenneth Bryan	MS in Forestry		PhD in Forestry (Wood Science and Technology)	Local/Abroad	2028
7	CoEng	DCE	Gaviola, John Christian L.	MS in Geotechnical and Earth Resources Engineering		PhD in Geotechnical Engineering	Foreign University/Local	2028
8	CON	CON	Baldonado, Christian Vie P.	MAN Major in Nursing Service Administration		PhD in Nursing	Johns Hopkins University, Baltimore, Maryland, USA	2028
9	CON	CON	Daiz, Devianne Jane E.	MN Major in Psychiatric Nursing		PhD in Nursing	Texas Tech University Health Sciences Center, Texas, USA	2028
10	CVM	DVBS	Rabe, Shiela R.	MS in Veterinary Medicine (Physiology)		PhD in Animal Science (Animal Physiology)	Visayas State University/Abroad/Other School Local	2028
11	CoEd.	DTE	Cayubit, Niel JR.	Master of Education in Mathematics		PhD in Education major in Mathematics Education	UP Diliman	2028
12	CoEd.	DTE	Garcia, Eunice B.	Master of Arts in Teaching (Social Sciences)		PhD in Social Sciences	Siliman University	2028
13	OVPREI	ECO-FARMI	Obeda, Warren L.	MS: Horticulture (Minor in Entomology)		PhD in Horticulture	Abroad/local	2028
14	OVPREI	NCRC	Anire, Jovannemar P.	MS Agronomy		PhD in Plant Breeding/ Plant Biotechnology	Abroad/Local	2028
15	OVPREI	PhilRootcrops	Defuza, Jeanie Rose S.	MS in Development Communication Minor in Agricultural Extension		PhD in Media and Communication Studies	Charles University - Univerzita Karlova Czech Republic and other school local/ abroad	2028
								TOTAL
MS								
1	CoEng	DGE	Palo, Rianel April A.	BS in Geodetic Engineering	MS in Geomatics Engineering/ Geoinformatics (on-going)	PhD in Geoinformatics	Canada/Local	2028
2	CoEd	IHK	Catacutan, Irish N.	MEd major in Physical Education	MAEd in Cultural and Arts Education (MAEd-CAE)		Cebu Normal University, Cebu City	2028
								TOTAL

Prepared by:

HONEY SOFIA V. COLIS
Director, HRMO

Recommending by:

ROTACIO S. GRAYOSO
VP for Academic Affairs & Chairperson, VSFC-AS

Approved:

PROSELY G. YEPES
President



**Faculty Scheduled for Sabbatical Leave and Post Doctoral
CY 2024-2028**

No.	College	Department	Name of Faculty	2024	2025	2026	2027	2028
I. SABBATICAL LEAVE								
1	CAFS	DSS	Jadina, Beatriz C.	x				
2	CAS	DPSS	Fernandez, Guiraldo C. Jr.	x				
3	CME	DBM	Pomida, Argina M.	x				
4	CME	ISRDS	Tabada, Maria Aurora Teresita W.	x				
5	OVPREI	PhilRootcrop	Tan, Daniel Leslie S.	x				
6	OVPREI	PhilRootcrop	Tulin, Anabella B.	x				
7	OVPREI	PhilRootcrop	Tulin, Edgardo E.	x				
			TOTAL	6				
1	CAFS	DSS	Asio, Victor B.		x			
2	CAFS	DFST	Galvez, Lorina A.		x			
3	CAFS	DAEEx	Yap, Karen Luz P.		x			
4	CAFS	DOH	Salas, Rosario A.		x			
5	CAS	DBS	Belonias, Beatriz S.		x			
6	CAS	DPSS	Capulla, Rose P.		x			
7	CFES	ITEEM	Bande, Marlito M.		x			
8	CFES	DFS	Polinar, Anatolio N.		x			
9	CME	ISRDS	Nunez, Lilian B.		x			
10	CME	DOE	Seriño, Moises Neil V.		x			
11	COE	DTE	Manaig, Marilyn N.		x			
12	CoEng	DGE	Bencure, Jannet C.		x			
13	CVM	CVM	Taveros, Agnes M.		x			
			TOTAL		13			
1	CAFS	DAEEx	Lijueraj Cuadra J.			x		
2	CAFS	DOH	Benitez, Marilou M.			x		
3	CAFS	DFST	Emnace, Ivy C.			x		
4	CAFS	DSS	Lumanao, Deejay M.			x		
5	CAS	DBS	Mazo, Analyn M.			x		
6	CAS	Dphys	Sacedon, Marlon F.			x		
7	CFES	DFS	Pasa, Arturo E.			x		
8	CME	DOE	Preciados, Lemuel S.			x		
9	CON	CON	Calda, Michelle A.			x		
			TOTAL			9		
1	CAFS	DAS	Abela, Julius V.				x	
2	CAFS	DOA	Alcober, Ed Allan L.				x	
3	CAFS	DOH	Bancale, Gloria E.				x	
4	CAFS	DFST	Cimafranca, Lynette C.				x	
5	CAFS	DSS	Lina, Suzette B.				x	
6	CAS	DBS	Cesar, Senona A.				x	
7	CFES	DFS	Peque, Dennis P.				x	
8	CME	DOE	Centino, Zyra May H.				x	
9	COE	IHK	Rivera, Charis L.				x	
10	CVM	CVM	Balala, Lotis M.				x	
			TOTAL				10	
1	CAFS	DOH	Arradaza, Catherine C.					x
2	CAFS	DPM	Piamonte, Robelyn T.					x
3	CAS	Dstat	Milla, Norberto E.					x
4	CFES	DFS	Mondal, Hernando L.					x
5	CME	DOE	Lambert, Allen Glennie P.					x
6	CVM	CVM	Quilicot, Ana Marquiza M.					x
			TOTAL					6
II. Year of Post Doctoral								
1	CAS	DBioTechnol	Galambao, Marciana N.		x			

			TOTAL		1		
1	CAS	Dphys	Aure, Rev Rhizza L.			x	
2	CAS	DPSS	Imbong, Jerry D.			x	
			TOTAL		2		
1	CAFS	DDC	Alviola, Ulderico B.				x
2	CAFS	DPBG	Sanguillosa, Jerry B.				x
3	CAS	Dphys	Abad, Hannah Rissah F.				x
4	CAS	DBS	Batistel, Cheryl C.				x
5	CAS	DPSS	Fernandez, Guiraldo C. Jr.				x
6	CAS	Dmath	Lina, Eusebio R. Jr.				x
7	CAS	DPSS	Ponce, Bethlehem A.				x
8	CME	DBM	Ratilla, Mark C.				x
			TOTAL			9	
1	CAS	DBS	Darius Noel C. Miñoza				x
2	CAS	DBS	Bitacura, Jayzon G.				x
3	CAS	DBS	Guarte, Donna M.				x
4	CAS	DPSS	Pajares, Glenn G.				x
5	COE	DTE	Aure, Ma. Rachel Kim L.				x
6	CoEng	DCST	Maaghop, Jonah Flor O.				x
			TOTAL				7



VISAYAS
STATE UNIVERSITY



**HUMAN RESOURCE
MANAGEMENT OFFICE**

ESTIMATED BUDGETARY REQUIREMENTS FOR VSU MAIN CAMPUS FACULTY DEVELOPMENT PLAN - SCHOLARSHIP FOR CY 2024-2028

CALENDAR YEAR (A)	ADVANCED DEGREE (B)	ANNUAL BUDGET REQUIREMENT											REMARKS
		NO. OF FACULTY (C)	EXPECTED YEAR TO GRADUATE (D)	STIPEND (E) (20,000.00/month)	BOOK ALLOWANCE (F) (5000.00/sem)	TUITION FEE (G) (PhD 45,000.00/sem MS P35,000.00/sem)	TRANSPORTATION ALLOWANCE LOCAL (one way) (H)	DISSERTATION/ THESIS SUPPORT (I)	BUDGET PER SCHOLAR (J=E+F+G+H+ I)	TOTAL AMOUNT (K=J*C)	TRANSPORTATION ALLOWANCE ABROAD (one way) (L)	GRAND TOTAL (M=K+L)	
2024	PhD	12	2027	240,000.00	10,000.00	90,000.00	8,000.00		348,000.00	4,176,000.00	80,000.00	4,256,000.00	1 transportation allowance abroad
	MS	2	2025	240,000.00	10,000.00	70,000.00	8,000.00		328,000.00	656,000.00		656,000.00	
TOTAL										4,832,000.00	80,000.00	4,912,000.00	
2025	New PhD	26	2028	240,000.00	10,000.00	90,000.00	8,000.00		348,000.00	9,048,000.00		9,048,000.00	
	Existing PhD	12		240,000.00	10,000.00	90,000.00			340,000.00	4,080,000.00		4,080,000.00	
	New MS	14	2026	240,000.00	10,000.00	70,000.00	8,000.00		328,000.00	4,592,000.00		4,592,000.00	
	Existing MS	2		240,000.00	10,000.00	70,000.00		50,000.00	370,000.00	740,000.00		740,000.00	
TOTAL										18,460,000.00		18,460,000.00	
2026	New PhD	15	2029	240,000.00	10,000.00	90,000.00	8,000.00		348,000.00	5,220,000.00		5,220,000.00	
	Existing PhD	38		240,000.00	10,000.00	90,000.00		100,000	440,000.00	16,720,000.00		16,720,000.00	
	New MS	5	2027	240,000.00	10,000.00	70,000.00	8,000.00		328,000.00	1,640,000.00		1,640,000.00	
	Existing MS	14		240,000.00	10,000.00	90,000.00	8,000.00	50,000.00	398,000.00	5,572,000.00		5,572,000.00	
TOTAL										29,152,000.00		29,152,000.00	
2027	New PhD	14	2030	240,000.00	10,000.00	90,000.00	8,000.00		348,000.00	4,872,000.00		4,872,000.00	
	Existing PhD	41		240,000.00	10,000.00	90,000.00	8,000.00		348,000.00	14,268,000.00	80,000.00	14,348,000.00	1 transportation allowance abroad
	New MS	0	2028	240,000.00	10,000.00	70,000.00	8,000.00		328,000.00	-		-	
	Existing MS	5		240,000.00	10,000.00	70,000.00	8,000.00		328,000.00	1,640,000.00		1,640,000.00	
TOTAL										20,780,000.00	80,000.00	20,860,000.00	
2028	New PhD	9	2031	240,000.00	10,000.00	90,000.00	8,000.00		348,000.00	3,132,000.00		3,132,000.00	
	Existing PhD	29		240,000.00	10,000.00	90,000.00	8,000.00		348,000.00	10,092,000.00		10,092,000.00	
	New MS	1	2029	240,000.00	10,000.00	70,000.00	8,000.00		328,000.00	328,000.00		328,000.00	
	Existing MS	0		240,000.00	10,000.00	70,000.00	8,000.00		328,000.00	-		-	
TOTAL										13,552,000.00		13,552,000.00	
2029	Existing PhD	21		240,000.00	10,000.00	90,000.00	8,000.00		348,000.00	7,308,000.00		7,308,000.00	
	Existing MS	1		240,000.00	10,000.00	70,000.00	8,000.00		328,000.00	328,000.00		328,000.00	
TOTAL										7,636,000.00		7,636,000.00	
2030	Existing PhD	6		240,000.00	10,000.00	90,000.00	8,000.00		348,000.00	2,088,000.00		2,088,000.00	
										2,088,000.00		2,088,000.00	
TOTAL										2,088,000.00		2,088,000.00	
GRAND TOTAL										96,500,000.00	160,000.00	96,660,000.00	

Note: Sending of faculty scholars per year is subject to availability of funds.



PROPOSED FACULTY DEVELOPMENT PLAN OF THE VSU ALANGALANG
CY 2024-2028

NO.	COLLEGE	DEPARTMENT/ CENTER	NAME OF FACULTY/NEW RECRUIT	EXISTING DEGREE OF SPECIALIZATION OF EXISTING STAFF/ REQUIRED DEGREE OF NEW RECRUIT	DEGREE/SPECIALIZATION TO PURSUE BY FACULTY		SCHOOL TO ENROL	YEAR to enrol
					Master's degree	Ph.D. degree		
2024								
1	CTEAS	DAS	BARRAZA, VICTOR M.	MSc in Mathematics		PhD in Mathematics	Mindanao State	2024
2	CTEAS	DTE	VILLAMOR, ALYSSA T.	M. Education (Mathematics)		PhD in Science Education (Mathematics)	West Visayas State University-Iloilo	ONGOING
3	CAES	DES	DECENA, SYRUS CESAR P.	Master of Science in Tropical Ecology		PhD in Evolutionary Biology	University of Kansas	2024
4	CAES	DES	MATUTES, HEREMEROSE E.	Master of Science in Human Ecology		PhD in Bioscience Engineering	University of Ghent	2024
5	CTEAS	DAS	LURIAGA, RONNIE R.	Master in Information Technology		Doctor in Information Technology	De La Salle University	2024
6	CAES	DAGS	JUNCO, ALEJANDRA G.	MS in Plant Pathology		Ph.D in Plant Pathology	University of the Philippines Los Baños	2024
7	CAES	DAGS	MACASAIT, DIONESIO R. JR	MS in Animal Science		PhD. in Animal Science major in Animal Production	University of the Philippines Los Baños	2024
2025								
1	CTEAS	DTE	DELA PENA, MARK JEROME N.	Master in Education (Mathematics)		PhD in Education (Mathematics)	Mindanao State University-Iligan	2025
2	CTEAS	DTE	MATRIDO, HUBERT JASON T.	M. Education (Chemistry)		PhD in Science Education (Chemistry)	Mindanao State University-Iligan	2025
3	CTEAS	DTE	TUMANOT, JANICE A.	Master of Education in Elementary Education		PhD in Elementary Education	University of Minnesota	2025
4	CTEAS	DTE	SALAMIA, SHELLA S.	MEd Chemistry		PhD in Science Education major in	De La Salle University	2025
5	CTEAS	DAS	GARIANDO, GONZALO EDMUND V.	Master of Arts in Philosophy		PhD in Philosophy	Local	2025
6	CAES	DES	BALDESCO, JAYSON D.	Master of Science in Environmental Science		PhD in Environmental Science	UP Los Banos	2025
7	CAES	DES	DENSING, LIBERTINE AGATHA F.	Master of Science in Marine Biology		PhD in Aquatic Ecology	Local/Abroad	2025
8	CAES	DAGS	ARWIN O. ARRIBADO	MS Soil Science		PhD in Soil Science	UPLB	2025
9	CAES	DAGS	CADENAS, JEMBOY M.	MS Agricultural Extension		PhD in Extension Education	UPLB/Abroad	2025
10	CAES	DAGS	IMELDA A. LAGARDE	MagDev Agricultural Education		PhD in Extension Education	UPLB	2025
2026								
1	CTEAS	DTE	GARIANDO, APRIL ROSE S.	Bachelor in Elementary Education (BEED)	Masters in Education Elementary Education		University of San Jose Recoletos	2026
2	CTEAS	DTE	SILAO, JAY A.	Masters of Arts in Teaching with specialization in Social Science		Doctor of Education in Social Studies	Cebu Normal University	2026
3	CTEAS	DTE	TANTE, EDWIN N.	BS: Secondary Education (Mathematics)	MA in Education (Mathematics Teaching)		Mindanao State University-Iligan	2026
4	CAES	DAGS	AMBIDA, MA. ANGELES J.	MS Development Communication		PhD in Development Communication	UPLB/Abroad	2026
5	CAES	DAGS	PAGLIAWAN, DONNA	BS in Agricultural and Biosystems Engineering	MS in Agricultural and Biosystems Engineering		Local/Abroad	2026
2027								
1	CTEAS	DTE	BAUTISTA, LALEINE G.	MA in Education (Science Education)		PhD in Science Education	Philippine Normal University	2027
2	CTEAS	DTE	LANTAJO, NAIDE P.	M. Education (Filipino)		PhD in Filipino	De La Salle University	2027
3	CTEAS	DAS	ABUDA, CARLO JUDE	MS Information Technology		Doctor in Information Technology	Local/ Abroad	2027
4	CTEAS	DAS	SALAZAR, JUVY ANN R.	MEd Physical Education		PhD in Physical Education	St. Paul University, Tuquegarao City	2027
5	CAES	DES	CASTIL, JESSABEL C.	BS in Environmental Science	Master of Science in Environmental Science		Local/Abroad	2027
2028								
1	CTEAS	DTE	BABIANO, LEDEZA J.	MAEd Mathematics		PhD in Science Education (Mathematics)	De La Salle University	2028
2	CAES	DES	PEJA, REYNALDO JR.	Master of Science in Genetics		PhD in Genetics	Local/Abroad	2028
3	CTEAS	DTE	GILMORE LEARJAN	Master of Arts in Teaching major in Natural Science		PhD in Science Education major in Physics/Physical Science	Local/Abroad	2028

4	CTEAS	DTE	FUMAR, JULYN MAE V.	Masters of Arts in Teaching with specialization in Social Science		PhD in Social Science	Siliman University	2028
5	CTEAS	DTE	VERUNQUE, ELAI KHA M.	Master in Special Education ONGOING		PhD in Special Education	Michigan State University, USA	2028
6	CAES	DAGS	TORRES, MARY ROSE G.	MS Horticulture		PhD in Horticulture	UPLB/Abroad	2028
2029								
1	CAES	DAGS	COLMINAS, ALBERTO JR.	MS Agricultural Extension		PhD in Extension Education	UPLB/Abroad	2029
2	CTEAS	DTE	GILMORE, ANGELIKA S.	Masters of Arts in Teaching with specialization in Social Science		PhD in Social Science	West Visayas State University Iloilo	2029
2030								
1	CTEAS	DAS	MAGLANGIT, REY C.	MAED in Physical Education ONGOING		PhD in Physical Education	St. Paul University Tuguegarao City	2030
2	CTEAS	DAS	FLORES, REYNALDO JR	MAED in Physical Education ONGOING		PhD in Physical Education, Minor in Music Education	Philippine Normal University	2030
2031								
1	CTEAS	DAS	PALLOMINA, KENT APPLE CLAIRE	MS in Information Technology ONGOING		Doctor in Information Technology	De La Salle University Manila	2031



VISAYAS
STATE UNIVERSITY
ALANGALANG

OFFICE OF THE
**DIRECTOR FOR ADMINISTRATIVE
AND FINANCE**

**Faculty Scheduled for Sabbatical Leave and Post Doctoral
CY 2024-2028**

No.	College	Department	Name of Faculty	2024	2025	2026	2027	2028
I. SABBATICAL LEAVE								
1								
2								
3								
4								
5								
6								
7								
			TOTAL					
1	CAES	DAGs	JOMADIAO, JUDITH B.		x			
2								
3								
			TOTAL		1			
1	CTEAS	DTE	AMODIA, RUTH C.			x		
2								
3								
			TOTAL			1		
1								
2								
3								
			TOTAL					
1								
2								
3								
			TOTAL					
II. Year of Post Doctoral								
1					x			
			TOTAL					
1	CTEAS	DTE	CATINDOY, LYKA VANESSA M.			x		
			TOTAL			1		
1	CTEAS	DTE	CATINDOY, DENNY J.				x	
			TOTAL				1	
1	CTEAS	DTE	BARAS, EDZEL					x
			TOTAL					1
			TOTAL					3



VISAYAS
STATE UNIVERSITY
ALANGALANG

OFFICE OF THE
DIRECTOR FOR ADMINISTRATION
AND FINANCE

ESTIMATED BUDGETARY REQUIREMENTS FOR VSU ALANGALANG CAMPUS FACULTY DEVELOPMENT PLAN - SCHOLARSHIP FOR CY 2024-2028

LENDAR YEAR (A)	ADVANCED DEGREE (B)	ANNUAL BUDGET REQUIREMENT												REMARKS
		NO. OF FACULTY (C)	EXPECTED YEAR TO GRADUATE (D)	STIPEND (E) (20,000.00/month)	BOOK ALLOWANCE (F) (5000.00/sem)	TUITION FEE (G) {PhD 45,000.00/sem MS P35,000.00/sem}	TRANSPORTATION ALLOWANCE LOCAL (one way) (H)	DISSERTATION/THESIS SUPPORT (I)	BUDGET PER SCHOLAR (J=E+F+G+H+I)	TOTAL AMOUNT (K=J*C)	TRANSPORTATION ALLOWANCE ABROAD (one way) (L)	AND TOTAL (M=K+L)		
2024	PhD	2	2027	240,000.00	10,000.00	90,000.00	8,000.00		348,000.00	696,000.00	80,000.00	776,000.00	1 transportation allowance abroad	
TOTAL									696,000.00		80,000.00	776,000.00		
2025	New PhD	8	2028	240,000.00	10,000.00	90,000.00	8,000.00		348,000.00	2,784,000.00		2,784,000.00		
	Existing PhD	2		240,000.00	10,000.00	90,000.00			340,000.00	680,000.00		680,000.00		
	New MS	0	2026	240,000.00	10,000.00	70,000.00	8,000.00		328,000.00	-		-		
	Existing MS	0		240,000.00	10,000.00	70,000.00		50,000.00	370,000.00	-		-		
TOTAL									3,464,000.00			3,464,000.00		
2026	New PhD	2	2029	240,000.00	10,000.00	90,000.00	8,000.00		348,000.00	696,000.00		696,000.00		
	Existing PhD	10		240,000.00	10,000.00	90,000.00		100,000	440,000.00	4,400,000.00		4,400,000.00		
	New MS	3	2027	240,000.00	10,000.00	70,000.00	8,000.00		328,000.00	984,000.00		984,000.00		
	Existing MS	0		240,000.00	10,000.00	90,000.00	8,000.00	50,000.00	398,000.00	-		-		
TOTAL									6,080,000.00			6,080,000.00		
2027	New PhD	4	2030	240,000.00	10,000.00	90,000.00	8,000.00		348,000.00	1,392,000.00		1,392,000.00		
	Existing PhD	12		240,000.00	10,000.00	90,000.00	8,000.00		348,000.00	4,176,000.00	80,000.00	4,256,000.00	1 transportation allowance abroad	
	New MS	1	2028	240,000.00	10,000.00	70,000.00	8,000.00		328,000.00	328,000.00		328,000.00		
	Existing MS	3		240,000.00	10,000.00	70,000.00	8,000.00		328,000.00	984,000.00		984,000.00		
TOTAL									6,880,000.00		80,000.00	6,960,000.00		
2028	New PhD	6	2031	240,000.00	10,000.00	90,000.00	8,000.00		348,000.00	2,088,000.00		2,088,000.00		
	Existing PhD	6		240,000.00	10,000.00	90,000.00	8,000.00		348,000.00	2,088,000.00		2,088,000.00		
	New MS		2029	240,000.00	10,000.00	70,000.00	8,000.00		328,000.00	-		-		
	Existing MS	1		240,000.00	10,000.00	70,000.00	8,000.00		328,000.00	328,000.00		328,000.00		
TOTAL									4,504,000.00		-	4,504,000.00		
2029	Existing PhD	10		240,000.00	10,000.00	90,000.00	8,000.00		348,000.00	3,480,000.00		3,480,000.00		
	Existing MS	0		240,000.00	10,000.00	70,000.00	8,000.00		328,000.00	-		-		
	TOTAL									3,480,000.00		-	3,480,000.00	
2030	Existing PhD	6		240,000.00	10,000.00	90,000.00	8,000.00		348,000.00	2,088,000.00		2,088,000.00		
TOTAL									2,088,000.00		-	2,088,000.00		
GRAND TOTAL									27,192,000.00		160,000.00	27,352,000.00		

Note: Sending of faculty scholars per year is subject to availability of funds.



VISAYAS
STATE UNIVERSITY
ISABEL

PROPOSED FACULTY DEVELOPMENT PLAN OF THE VSU ISABEL CAMPUS
CY 2024-2028

NO.	COLLEGE	DEPARTMENT /CENTER	NAME OF FACULTY	EXISTING DEGREE OF FACULTY	DEGREE AND SPECIALIZATION TO PURSUE		NAME OF SCHOOL TO ENROLL WITH	YEAR START TO STUDY
					Master's degree	Doctoral Degree		
2024								
1	COTEASA	DTE	Ma. Cecilia L. Tarroza	Master of Arts in Vocational Education	-	Doctor of Philosophy in Technology Management	Cebu Technological University	2023
2	COTEASA	DAS	Jonathan A. Joyo	Master in Communication	-	Doctor of Philosophy in Communication major in Lit. Com	Polytechnic University of the Philippines	2023
2	TOTAL NO. OF FACULTY MEMBERS FOR 2024							
2025								
1	COTEASA	DTE	Rodolfo T. Aunzo Jr.	Doctor of Education - Administration	-	Post-Doctoral Doctor of Philosophy in Math Education	University of S&T of Southern Philippines	2025
2	COTEASA	DTE	Andrea Marie F. Borneo	Master of Education – Major in Biology	-	Ph.D. in Science Education Major in Biology	Marawi State University- Iligan Institute of Technology	2025
3	COTEASA	DAS	Ma. Lourdes R Baloro	Master of Arts in Teaching -Filipino	-	Doctor of Education	Silliman University	2025
4	COTEASA	DBM	Lecil N. Managbanag	Master of Management	-	Doctor of Philosophy in Business Administration	University Abroad/ San Carlos/Silliman University	2025
5	COET	DIE	Simon Peter P. Diano	Bachelor of Science in Industrial Engineering	Masters of Engineering major in Industrial Engineering		Cebu Institute of Technology - University	2025
6	COET	DME	Gil Martin A. Guape	BS in Mechanical Engineering	Master in Engineering, Major in Mechanical Engineering		University of San Carlos, Cebu City	2025
7	COET	DME	Reyland Corilla	BS in Mechanical Engineering	Master in Engineering, Major in Mechanical Engineering		Mapua Institute of Technology	2025
7	TOTAL NO. OF FACULTY MEMBERS FOR 2025							
2026								
1	COTEASA	DTE	Sheena Kae F. Luna	Master of Arts in Education Major in Elementary Education	-	Doctor of Education in Special Education	UP Diliman	2026
2	COET	DIE	Darry Mhei L. Morales	Masters of Engineering major in Industrial Engineering	-	PhD in Industrial Engineering / Doctor of Management Engineering- Industrial Eng'g.	De La Salle University	2026
3	COET	DME	Richard C. Aballe	Master in Engineering, Major in Mechanical Engineering	-	Doctor of Engineering, Major in Mechanical Engineering	University of San Carlos, Cebu City	2026
3	TOTAL NO. OF FACULTY MEMBERS FOR 2026							
2027								
1	COTEASA	DAS	Joebrn S. Herrera	Master of Arts in Guidance Counseling		Doctor of Philosophy in Psychology major in Clinical Psychology	Far Eastern University	2027
2	COET	DIT	Niño B. Ele	Master's in information technology		Doctor of Philosophy in Technology Management	Cebu Technological University	2027
3	COET	DCE	Mitchelle Ian C. Doria	Master of Science in Management Engineering		Doctor of Philosophy in Civil Engineering Major in Construction Technology and Management	De la Salle University	2027
4	COET	DCE	Llonel A. Barrientos	Bachelor of Science in Civil Engineering		Doctor of Philosophy in Civil Engineering Major in Hydraulics and Water Resource Engineering	De la Salle University	2027
4	TOTAL NO. OF FACULTY MEMBERS FOR 2027							

2028								
1	COTEASA	DBM	Jheanne T. Lubiano	Master of Management	-	Doctor of Philosophy in Business Administration	University of San Carlos	2028
2	COTEASA	DTE	Susanie B. Aquiles	Master of Arts in Teaching-Mathematics	-	Doctor of Philosophy in Math Education	West Visayas State University	2028
4	COTEASA	DTE	Nanette Y. Galvez	Master of Education – major in Biology	-	Doctor of Education major in Science Education	Marawi State University- Iligan Institute of Technology	2028
5	COET	DIE	Anna Marie R. De Asis	Masters in Management Engineering	-	PhD in Industrial Engineering / Doctor of Management Engineering-Industrial Eng'g.	De La Salle University	2028
6	COET	DIT	William Evan P. Mancao	BS in Information Technology	Masters in Information Technology		Cebu Institute of Technology University	2028
7	COET	DIT	James G. Amith	BS in Information Technology	Masters of Science in Information Technology		Eastern Visayas State University-Main Campus	2028
8	COET	DIT	Rica Mae O. Vicente	BS in Information Technology	Masters of Science in Information Technology		Eastern Visayas State University-Main Campus	2028
8	TOTAL NO. OF FACULTY MEMBERS FOR 2028							

B. SABBATICAL LEAVE & POST DOCTORAL

No.	College	Department	Name of Faculty	1ST YEAR 2024	2ND YEAR 2025	3RD YEAR 2026	4TH YEAR 2027	5TH YEAR 2028
I. SABBATICAL LEAVE								
	COTEASA	DTE	Esperanza E. Sumalinog	x				
			Total	1				
	COTEASA	DTE	Jessica S. Esporlas		x			
			Total		1			
	COTEASA	DBM	Michelle I. Aballe					x
			Total					1
II. Year of Post Doctoral								
	COTEASA	DTE	Rodulfo T. Aunzo Jr.		x			
			Total		1			

ESTIMATED BUDGETARY REQUIREMENTS FOR VSU ISABEL CAMPUS FACULTY DEVELOPMENT PLAN - SCHOLARSHIP FOR CY 2024-2028

CALENDAR YEAR (A)	ADVANCED DEGREE (B)	ANNUAL BUDGET REQUIREMENT											REMARKS
		NO. OF FACULTY (C)	EXPECTED YEAR TO GRADUATE (D)	STIPEND (E) (20,000.00/month)	BOOK ALLOWANCE (F) (5000.00/sem)	TUITION FEE (G) (PhD 45,000.00/sem MS 70,000.00/sem)	TRANSPORTATION ALLOWANCE LOCAL (one way) (H)	DISSERTATION/ THESIS SUPPORT (I)	BUDGET PER SCHOLAR (J=E+F+G+H+I)	TOTAL AMOUNT (K=J*C)	TRANSPORTATION ALLOWANCE ABROAD	GRAND TOTAL (M=K+L)	
2024	PhD	2	2025	240,000.00	10,000.00	90,000.00			340,000.00	680,000.00		680,000.00	
TOTAL										680,000.00	-	680,000.00	
2025	New PhD	4	2027	240,000.00	10,000.00	90,000.00	8,000.00		348,000.00	1,392,000.00		1,392,000.00	
	Existing PhD	2		240,000.00	10,000.00	90,000.00	8,000.00	100,000.00	448,000.00	896,000.00		896,000.00	
	New MS	3	2026	240,000.00	10,000.00	70,000.00	8,000.00		328,000.00	984,000.00		984,000.00	
TOTAL										3,272,000.00		3,272,000.00	
2026	New PhD	3	2028	240,000.00	10,000.00	90,000.00	8,000.00		348,000.00	1,044,000.00		1,044,000.00	
	Existing PhD	4		240,000.00	10,000.00	90,000.00			340,000.00	1,360,000.00		1,360,000.00	
	Existing MS	3		240,000.00	10,000.00	90,000.00	8,000.00	50,000.00	398,000.00	1,194,000.00		1,194,000.00	
TOTAL										3,598,000.00		3,598,000.00	
2027	New PhD	4	2029	240,000.00	10,000.00	90,000.00	8,000.00		348,000.00	1,392,000.00		1,392,000.00	
	Existing PhD	3		240,000.00	10,000.00	90,000.00			340,000.00	1,020,000.00		1,020,000.00	
	Existing PhD	4		240,000.00	10,000.00	90,000.00	8,000.00	100,000.00	448,000.00	1,792,000.00		1,792,000.00	
TOTAL										4,204,000.00	-	4,204,000.00	
2028	New PhD	4	2030	240,000.00	10,000.00	90,000.00	8,000.00		348,000.00	1,392,000.00		1,392,000.00	
	Existing PhD	4		240,000.00	10,000.00	90,000.00			340,000.00	1,360,000.00		1,360,000.00	
	Existing PhD	3		240,000.00	10,000.00	90,000.00	8,000.00	100,000.00	448,000.00	1,344,000.00		1,344,000.00	
	New MS	3	2029	240,000.00	10,000.00	70,000.00	8,000.00		328,000.00	984,000.00		984,000.00	
TOTAL										5,080,000.00	-	5,080,000.00	
2029	Existing PhD	4		240,000.00	10,000.00	90,000.00			340,000.00	1,360,000.00		1,360,000.00	
	Existing PhD	4		240,000.00	10,000.00	90,000.00	8,000.00	100,000.00	448,000.00	1,792,000.00		1,792,000.00	
	Existing MS	3		240,000.00	10,000.00	70,000.00	8,000.00	50,000.00	378,000.00	1,134,000.00		1,134,000.00	
TOTAL										4,286,000.00	-	4,286,000.00	
2030	Existing PhD	4		240,000.00	10,000.00	90,000.00	8,000.00	100,000.00	448,000.00	1,792,000.00		1,792,000.00	
TOTAL										1,792,000.00		1,792,000.00	
GRAND TOTAL										22,912,000.00	-	22,912,000.00	

Note: Sending of faculty scholars per year is subject to availability of funds.

PROPOSED FACULTY DEVELOPMENT PLAN OF THE VSU TOLOSA CAMPUS

NO.	COLLEGE	DEPARTMENT/ CENTER	NAME OF FACULTY/NEW RECRUIT	EXISTING DEGREE OF SPECIALIZATION OF EXISTING STAFF/ REQUIRED DEGREE OF NEW RECRUIT	DEGREE/SPECIALIZATION TO PURSUE BY FACULTY		SCHOOL TO ENROL	YEAR to enrol
					Master's degree	Ph.D. degree		
2024								
PhD								
1	CTEAS	DAS	Mark Donald E. Balo	MS in Language Teaching		Ph. D. in English Language Teaching	Philippine Normal University, Manila City	2024
2025								
PhD								
1	CFAS	Fisheries	Maria Dulce L. Alibangbang	MS Food Science and Technology		Ph.D. Fisheries (Fish Processing)	UP Visayas Miag-ao, Iloilo	2025
2	CFAS	Fisheries	Shereen A. Merio	MS Ocean Sciences		Ph.D. Marine Science / Ph.D. Biology (Marine Biology Track)	UP MSI/ University of San Carlos, Cebu	2025
3	CTEAS	DTE	Eugenio L. Permejo Jr.	Master in English		Ph. D. in Language Education	University of the Philippines Diliman/ 2025	2025
4	CTEAS	DTE	Rochelle T. Cervantes	Master of Arts in Education Major in Mathematics		Ph.D. in Mathematics Education	West Visayas State University	2025
5	CTEAS	DTE	Daryl P. Managbanag	Master in Physical Education (On-going)		Ed.D. in Physical Education	Silliman University	2025
6	CTEAS	DTE	Frank Britz V. Cadawis	Master of Science in Environmental Studies		Ph.D. in Environmental Studies	Nagoya City University Japan	2025
7	CCJE	DoC	Amel G. Agrava	MS in Criminal Justice		Ph.D. in Criminal Justice with Specialization in Criminology	Philippine College of Criminology	2025
2026								
PhD								
1	CFAS	Fisheries	Brandon Briggs C. Silvano	MS Fisheries (Aquaculture)		Ph.D. Aquaculture and Aquatic Resource Management	Asian Institute of Technology, Thailand	2026
2	CTEAS	DTE	Lovely L. Enfermo	Master of Arts in Pre- Elementary Education (On- going)		Doctor of Education Major in Early Childhood Education	Cebu Normal University	2026
3	CTEAS	DTE	Anthony S. Macapugas	Master of Arts in Education Major in Mathematics (On-going)		Ph.D. in Mathematics Education	Nueva Ecija University of science and Technology	2026
4	CTEAS	DTE	Amos M. Calamaya	Master in Physical Education (On-going)		Ph.D. in Physical Education	Adamson University	2026
5	CTEAS	DTE	Jester Mark Guden	Master in Science Education Major in Physics		Ph.D. in Science Education (Physics)	De La Salle University	2026
6	CTEAS	DAS	Jet Lee S. Olimberio	Master of Science in Botany minor in Forestry		Ph.D. in Botany	University of the Philippines Los Banos	2026
7	CTEAS	DAS	Lizel M. Laurente	MS in Language Teaching		Ph.D. in English Language Studies	Mindanao State University (MSU), Iligan City	2026
8	CCJE	DoC	Harvey G. Tabunan	MS in Criminology		Ph.D. in Criminal Justice with Specialization in Criminology	Philippine College of Criminology	2026
2027								
PhD								
1	CFAS	Fisheries	Mary Ann B. Madeja	MS Fisheries (Aquaculture)		Ph.D. Fisheries (Aquaculture)	UP Visayas Miag-ao, Iloilo	2027
2	CTEAS	DTE	Antonio V. Lumpas Jr.	Master of Arts in Education Major in Early Childhood Education (On- going)		Ph.D. in Early Childhood Education	Cebu Normal University	2027
3	CCJE	DoC	Glory Jane L. Lagarto	MS in Criminal Justice		Ph.D. in Criminal Justice with Specialization in Criminology	University of Baguio	2027
2028								
PhD								
1	CTEAS	DTE	Mervin Clyde B. Cañanes	Master in English		Doctor of Education Major in Language and Literature Studies	Far Eastern University	2028
2	CTEAS	DTE	Arlene Jen C. Avellana	Master of Arts in Teaching Mathematics		Ph.D. in Mathematics Education	University of the Philippines Diliman	2028
3	CCJE	DoC	Ma. Jonabhel Octaviano	MS in Criminal Justice		Ph.D. in Criminal Justice with Specialization in Criminology	University of Baguio	2028

Prepared by:

JONNA G. CREER
AO/V, HRMO

Recommending by:

SHEREEN A. MERRO
Director, Academic Affairs

Approved:

QUENSTEIN D. LAUZON
Chancellor



Faculty Scheduled for Sabbatical Leave and Post Doctoral
CY 2024-2028

No.	College	Department	Name of Faculty	2024	2025	2026	2027	2028
I. SABBATICAL LEAVE								
			TOTAL					
II. Year of Post Doctoral								
1	CFAS	DoF	Lauzon, Quenstein D.		X			
			TOTAL		1			
1	CTEAS	DTE	Peñeda, Marilou B.				X	
			TOTAL				1	

ESTIMATED BUDGETARY REQUIREMENTS FOR VSU TOLOSA CAMPUS FACULTY DEVELOPMENT PLAN - SCHOLARSHIP FOR CY 2024-2028

CALENDAR YEAR (A)	ADVANCED DEGREE (B)	ANNUAL BUDGET REQUIREMENT											REMARKS
		NO. OF FACULTY (C)	EXPECTED YEAR TO GRADUATE (D)	STIPEND (E) (20,000.00/month)	BOOK ALLOWANCE (F) (5000.00/sem)	TUITION FEE (G) (PhD 45,000.00/sem MS-P35,000.00/sem)	TRANSPORTATION ALLOWANCE LOCAL (one way) (H)	DISSERTATION/THESES SUPPORT (I)	BUDGET PER SCHOLAR (J=E+F+G+H+I)	TOTAL AMOUNT (K=J*C)	TRANSPORTATION ALLOWANCE ABROAD (one way) (L)	GRAND TOTAL (M=K+L)	
2024	PhD	1	2027	240,000.00	10,000.00	90,000.00	8,000.00		348,000.00	348,000.00		348,000.00	
TOTAL										348,000.00		348,000.00	
2025	New PhD	7	2028	240,000.00	10,000.00	90,000.00	8,000.00		348,000.00	2,436,000.00	80,000.00	2,516,000.00	1 transportation allowance abroad
	Existing PhD	1		240,000.00	10,000.00	90,000.00			340,000.00	340,000.00		340,000.00	
TOTAL										2,776,000.00	80,000.00	2,856,000.00	
2026	New PhD	8	2029	240,000.00	10,000.00	90,000.00	8,000.00		348,000.00	2,784,000.00	80,000.00	2,864,000.00	1 transportation allowance abroad
	Existing PhD	8		240,000.00	10,000.00	90,000.00			340,000.00	2,720,000.00		2,720,000.00	
TOTAL										5,504,000.00	80,000.00	5,584,000.00	
2027	New PhD	3	2030	240,000.00	10,000.00	90,000.00	8,000.00		348,000.00	1,044,000.00		1,044,000.00	
	Existing PhD	16		240,000.00	10,000.00	90,000.00			340,000.00	5,440,000.00		5,440,000.00	
TOTAL										6,484,000.00	-	6,484,000.00	
2028	New PhD	3	2031	240,000.00	10,000.00	90,000.00	8,000.00		348,000.00	1,044,000.00		1,044,000.00	
	Existing PhD	18		240,000.00	10,000.00	90,000.00			340,000.00	6,120,000.00		6,120,000.00	
TOTAL										1,044,000.00	-	1,044,000.00	
GRAND TOTAL										16,156,000.00	160,000.00	16,316,000.00	

Note: Sending of faculty scholars per year is subject to availability of funds.

PROPOSED FACULTY DEVELOPMENT PLAN OF THE VSU VILLABA
CY 2024-2028

No.	College	Department/Cen-ter	Name of Faculty	Existing Degree of Faculty	Degree and Specialization to Pursue		Name of School School To Enroll With	Year Start to Study
					Master's degree	Doctoral degree		
2024								
PhD								
1	CTEAS	DTE	Demain, Sheena Lee M.	MA in Special Education		PhD in Education major in Special Education	University of Perpetual Help System Dalta-Las Piñas Campus	2024
2	CTEAS	DTE	Junco, Michelle	MAED major in Biology		PhD in Science Education major in Biology	MSU-IIT	
2								
MS								
1	CTEAS	DTE	Sultan, Peter	BS Chemistry	MS in Biological Science		MSU-IIT	2024
1								
2025								
PhD								
1	CTEAS	DTE	Galicia, Vivian M.	Masters in English		Doctor of Education major in English Language Studies	Cebu Normal University	2025
2	CTEAS	DTE	Parami, Joji R.	MAEd in English		Ph.D. in English major in Language	University of San Jose-Recoletos	2025
3	CTEAS	DTE	Costillas, Bon Anthony F.	MS in Chemistry		PhD in Chemistry	University of San Carlos-Talamban	2025
4	CAS	DCS	DEMAIN, KIER LAMBERT	MS in Soil Science		PhD in Soil Science		2025
5	CAS	DCS	URGEL, NIÑO ZENAS L.	MS in Agricultural Extension		PhD in Agricultural Extension/PhD in Rural Development		2025
6	CAS	DAS	ROYLO, BRYAN	MS in Animal Science		PhD in Animal Science		2025
6								
2026								
PhD								
1	CTEAS	DTE	Monsanto, Jonathan Q.	MAED in Mathematics		PhD in Mathematics	Philippine Normal University	2026
2	CTEAS	DTE	Dillera, Niño D.	MAED in Early Childhood Education		Doctor in Education- Early Childhood Education	Cebu Normal University	2026
3	CTEAS	DTE	Arañez, Icolyn V.	MAED in Physical Education		PhD in Physical Education	Philippine Normal University	2026
4	CAS	DCS	Parami, Sherner D.	MS in Agricultural Engineering major in Soil and Water Management		PhD in Agricultural Engineering	University of the Philippines Los Baños/Central Luzon State University/Abroad	2026
4								
MS								
1	CAS	DAS	Duallo, Jessica A.	Masters in Education major in Science	MS in Animal Science		Visayas State University Baybay/Cebu Technological University Barili/ Japan	2026
1								
2027								
PhD								
1	CTEAS	DTE	Comprado, Judemil S.	MAED in English		PhD in English major in Language Teaching	University of San Jose-Recoletos	2027
1								TOTAL
2028								
PhD								
1	CTEAS	DTE	Sabandon Clyd James	BSED major in Mathematics		PhD in Mathematics	Dela Salle University	2028
2	CTEAS	DTE	Dohinog, Cindy O.	BSED Physical Education		PhD in Exercise Science in Physical Education	University of Nicosia	2028



No.	College	Department	Name of Faculty	2024	2025	2026	2027	2028
I. SABBATICAL LEAVE								
1	CAS	DCS	Capon, Daisy S.					X
			TOTAL					1

**VSU Villaba****HUMAN RESOURCE
MANAGEMENT****ESTIMATED BUDGETARY REQUIREMENTS FOR VSU VILLABA CAMPUS FACULTY DEVELOPMENT PLAN - SCHOLARSHIP FOR CY 2024-2028**

CALENDAR YEAR (A)	ADVANCED DEGREE (B)	ANNUAL BUDGET REQUIREMENT											REMARKS
		NO. OF FACULTY (C)	EXPECTED YEAR TO GRADUATE (D)	STIPEND (E) (20,000.00/month)	BOOK ALLOWANCE (F) (5000.00/sem)	TUITION FEE (G) (PhD 45,000.00/sem MS P35,000.00/sem)	TRANSPORTATION ALLOWANCE LOCAL (one way) (H)	DISSERTATION/ THESIS SUPPORT (I)	BUDGET PER SCHOLAR (J=E+F+G+H+I)	TOTAL AMOUNT (K=JxC)	TRANSPORTATION ALLOWANCE ABROAD (one way) (L)	GRAND TOTAL (M=K+L)	
2024	PhD	1	2027	240,000.00	10,000.00	90,000.00	8,000.00		348,000.00	348,000.00		348,000.00	
	MS	0		-	-	-	-		-	-		-	
TOTAL										348,000.00	-	348,000.00	
2025	New PhD	6	2028	240,000.00	10,000.00	90,000.00	8,000.00		348,000.00	2,088,000.00	80,000.00	2,168,000.00	1 transportation allowance abroad
	Existing PhD	1	2027	240,000.00	10,000.00	90,000.00			340,000.00	340,000.00		340,000.00	
	New MS	0		-	-	-	-		-	-		-	
	Existing MS	0		-	-	-		0.00	-	-		-	
TOTAL										2,428,000.00		2,508,000.00	
2026	New PhD	4	2029	240,000.00	10,000.00	90,000.00	8,000.00		348,000.00	1,392,000.00		1,392,000.00	
	Existing PhD	7	2027/2028	240,000.00	10,000.00	90,000.00	8,000.00	0	348,000.00	2,436,000.00		2,436,000.00	
	New MS	1	2028	240,000.00	10,000.00	70,000.00	8,000.00		328,000.00	328,000.00		328,000.00	1 transportation allowance abroad
	Existing MS	0		240,000.00	10,000.00	90,000.00	8,000.00		348,000.00	-		-	
TOTAL										4,156,000.00		4,156,000.00	
2027	New PhD	1	2030	240,000.00	10,000.00	90,000.00	8,000.00		348,000.00	348,000.00		348,000.00	
	Existing PhD	10	2027/2028/2029	240,000.00	10,000.00	90,000.00	8,000.00	100,000	448,000.00	4,480,000.00		4,480,000.00	
	New MS	0		240,000.00	10,000.00	70,000.00	8,000.00		328,000.00	-		-	
	Existing MS	1	2028	240,000.00	10,000.00	70,000.00	8,000.00		328,000.00	328,000.00		328,000.00	
TOTAL										5,156,000.00	-	5,156,000.00	
2028	New PhD	2	2031	240,000.00	10,000.00	90,000.00	8,000.00		348,000.00	696,000.00		696,000.00	
	Existing PhD	11	2028/2029/2030	240,000.00	10,000.00	90,000.00	8,000.00	100,000	448,000.00	4,928,000.00		4,928,000.00	
	New MS	0		240,000.00	10,000.00	70,000.00	8,000.00		328,000.00	-		-	
	Existing MS	1	2029	240,000.00	10,000.00	70,000.00	8,000.00	50,000.00	378,000.00	378,000.00	80,000.00	458,000.00	1 transportation allowance abroad
TOTAL										6,002,000.00	80,000.00	6,082,000.00	
2029	Existing PhD	3	2029/2030/2031	240,000.00	10,000.00	90,000.00	8,000.00	100,000	448,000.00	1,344,000.00		1,344,000.00	
	Existing MS	0		240,000.00	10,000.00	70,000.00	8,000.00	50,000	378,000.00	-		-	
TOTAL										1,344,000.00	-	1,344,000.00	
2030	Existing PhD	2	2031	240,000.00	10,000.00	90,000.00	8,000.00		348,000.00	696,000.00		696,000.00	
TOTAL										696,000.00	-	696,000.00	
GRAND TOTAL										20,130,000.00	80,000.00	20,290,000.00	

Note: Sending of faculty scholars per year is subject to availability of funds.