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**Visayas State University**  
Visca, Baybay, Leyte  
6521-A Philippines

**Office of the Secretary of the University  
And of the Board of Regents**

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Republic of the Philippines  
**VISAYAS STATE UNIVERSITY**  
Visca, Baybay, Leyte

**BOR RESOLUTION NO. 28, s. 2012**

**A RESOLUTION CONFIRMING THE CHANGE IN  
APPOINTMENT STATUS OF PROF. ERNESTO F. BULAYOG  
FROM TEMPORARY TO PERMANENT *SUBJECT TO EXISTING*  
RULES, REGULATIONS AND GUIDELINES GOVERNING SUCH APPOINTMENTS**

**WHEREAS**, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001 which was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

**WHEREAS**, Section 4 of R.A. 9158 specifically provides that the University "*shall have the general powers of a corporation as set forth in the Corporation Law. The Administration of the University and the exercise of its powers shall be vested exclusively in the Board of Regents*";

**WHEREAS**, among other powers granted to the Board of Regents is the power "*to fix and adjust salaries of faculty members and administrative officials and employees ...*" as stipulated in Section 7, Item (h) of R.A. 9158;

**WHEREAS**, the Academic Personnel Board (APB) of the Visayas State University, undertook a process of screening the most qualifications of the candidates for permanency following the requirements set by the ViSCA Code and in the NBC 461 Guidelines;

**WHEREAS**, after due deliberation, the APB determined that Prof. Ernesto F. Bulayog now possesses the necessary qualifications for permanency;


**WHEREAS**, the University President has approved the change in appointment status of Prof. Ernesto F. Bulayog from Temporary to Permanent and is endorsing the same to the Board of Regents for Confirmation *subject to* existing rules, regulations and guidelines governing such appointments;

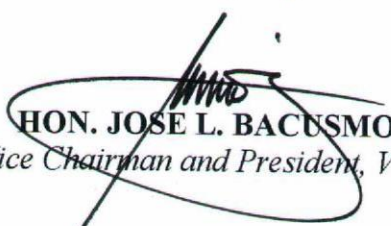
**WHEREAS**, the Governing Board, is convinced that the recommendation of the Academic Personnel Board is in keeping with existing guidelines on permanency of academic staff.

**THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED** to confirm the change in appointment status of Prof. Ernesto F. Bulayog from Temporary to Permanent, effective last 10 February 2012.

**IN WITNESS** of our approval thereof, we hereby affix our signatures this 30<sup>th</sup> day of May 2012 at Patio Victoria, Tacloban City, Leyte.

**VSU BOARD OF REGENTS**

  
**HON. NENALYN P. DEFENSOR**  
*CHED Commissioner and Chairperson  
VSU-Board of Regents*

  
**HON. JOSE L. BACUSMO**  
*Vice Chairman and President, VSU*

**HON. EDGARDO J. ANGARA**  
*Chair, Committee on Education, Arts & Culture  
Senate of the Philippines*

**HON. JUAN EDGARDO "SONNY" ANGARA**  
*Chair, Committee on Higher & Tech. Educ.  
House of Representatives*

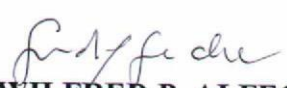
*Represented by:*


  
**HON. CARMEN L. CARI**

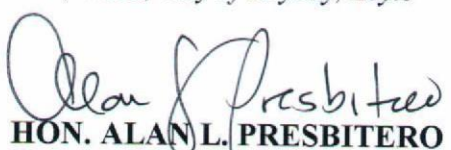
  
**HON. JOSEPH L. EMNAS**

  
**HON. BONFICACIO G. UY**  
*Regional Executive Director  
National Economic & Dev. Authority-RO8  
Gov't. Center, Palo, Leyte*

**HON. ANTONIO G. GERUNDIO**  
*Regional Executive Director  
Department of Agriculture-RO8  
Tacloban City*

  
**HON. WILFRED P. ALFECHE**  
*Student Regent – VSU System  
VSU, Visca, City of Baybay, Leyte*

  
**HON. EDGARDO E. TULIN**  
*President, VSU Federated Alumni Assn.  
VSU, Visca, City of Baybay, Leyte*

  
**HON. ALAN L. PRESBITERO**  
*Faculty Regent – VSU Faculty Association  
VSU, Visca, City of Baybay, Leyte*

*Private Sector Representatives:*

  
**HON. EDWIN C. CODILLA**  
*Ormoc City*