



Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 74, s. 2021

A RESOLUTION COURSED THROUGH REFERENDUM APPROVING THE GRANT OF COLLECTIVE NEGOTIATION AGREEMENT (CNA) INCENTIVE TO ALL VSU QUALIFIED EMPLOYEES OF AT LEAST TWELVE THOUSAND PESOS (P12,000.00) BUT NOT TO EXCEED TWENTY-FIVE THOUSAND (P25,000.00) EACH FOR CY 2021 *SUBJECT TO DBM BUDGET CIRCULAR NO. 2021-3, s. 2021, DATED 17 NOVEMBER 2021 INCLUDING THE ASSESSMENT OF FEES ON NON-UNION MEMBERS*

WHEREAS, Republic Act 9158 converted the then Visayas State College of Agriculture (ViSCA) into a state university, the Leyte State University, on 11 August 2001 and was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 7, Paragraph (b) of R.A. 9158 empowers the Governing Board “*to receive and appropriate all sums as may be provided for the support of the University in the manner it may determine, in its discretion, to carry out the purposes and functions of the University*”;

WHEREAS, the Department of Budget and Management (DBM) issued DBM Budget Circular No. 2021-3 dated 17 November 2021 which provides the policies and guidelines governing the giving of CNA benefits to employees;

WHEREAS, the CNA benefits conform with the provisions contained in the approved Collective Negotiations Agreement (CNA) and that funds to be expended for the grant of CNA benefits will be charged against Agency savings in accordance with existing policies and guidelines governing the CNA benefits per DBM Budget Circular No. 2021-3, s. 2021 dated 17 November 2021 including the assessment of fees on non-union members and *subject to* refund in case of disallowance;

WHEREAS, the proposal was discussed and endorsed by the University Administrative Council (UADCO) dated 5 November 2021 via teleconference;

THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to approve the grant of CNA benefits to all VSU Qualified Employees in the amount of at least P12,000 but not more than P25,000 each for CY 2021 *Subject to* DBM Budget Circular No. 2021-3, s. 2021 dated 17 November 2021 including the assessment fees on non-union members and *Subject further to* refund in case of disallowance.

IN WITNESS of our approval thereof, we hereby affix our signatures this 3rd day of December 2021.

VSU BOARD OF REGENTS

HON. J. PROSPERO E. DE VERA III
*CHED Chairperson and Chairperson
VSU-Board of Regents*


HON. EDGARDO E. TULIN
Vice Chairperson and President, VSU

HON. EMMANUEL JOEL J. VILLANUEVA
*Chair, Committee on Education, Arts & Culture
Senate of the Philippines*

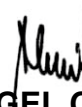
HON. MARK O. GO
*Chair, Committee on Higher & Tech. Educ.
House of Representatives*


Represented by:



HON. MARK MICHAEL O. UNLU-CAY
Ex-Officio Member, SP-City of Baybay


HON. CARL NICOLAS C. CARI
Congressman, Fifth District of Leyte


HON. BONIFACIO G. UY
*Regional Executive Director
National Economic & Dev. Authority-RO8
Government Center, Palo, Leyte*


HON. ANGEL C. ENRIQUEZ
*Regional Executive Director
Department of Agriculture-RO8
Tacloban City*


HON. BON ANTHONY F. COSTILLAS
*Faculty Regent - VSU Faculty Association
VSU, Visca, City of Baybay, Leyte*


HON. DEOGRACIAS E. PERNITEZ
*President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte*


HON. SHEVA ROSE D. BELARMINO
*Student Regent - VSU System
VSU, Visca, City of Baybay, Leyte*