



Republic of the Philippines  
**VISAYAS STATE UNIVERSITY**  
Visca, Baybay, Leyte

**BOR RESOLUTION NO. 84, s. 2022**

**A RESOLUTION COURSED THROUGH REFERENDUM APPROVING THE GRANT OF COLLECTIVE NEGOTIATION AGREEMENT (CNA) INCENTIVE TO ALL VSU QUALIFIED EMPLOYEES OF AT LEAST TWENTY-THREE THOUSAND TWO HUNDRED PESOS (P23,200.00) BUT NOT TO EXCEED TWENTY-FIVE THOUSAND (P25,000.00) EACH FOR CY 2022 *SUBJECT TO* DBM BUDGET CIRCULAR NO. 2022-3, s. 2022, DATED 19 OCTOBER 2022 INCLUDING THE ASSESSMENT OF FEES ON NON-UNION MEMBERS**

**WHEREAS**, Republic Act 9158 converted the then Visayas State College of Agriculture (ViSCA) into a state university, the Leyte State University, on 11 August 2001 and was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

**WHEREAS**, Section 7, Paragraph (b) of R.A. 9158 empowers the Governing Board *“to receive and appropriate all sums as may be provided for the support of the University in the manner it may determine, in its discretion, to carry out the purposes and functions of the University”*;

**WHEREAS**, the Department of Budget and Management (DBM) issued DBM Budget Circular No. 2022-3 dated 19 October 2022 which provides the policies and guidelines governing the giving of CNA benefits to employees;

**WHEREAS**, the CNA benefits conform with the provisions contained in the approved Collective Negotiations Agreement (CNA) and that funds to be expended for the grant of CNA benefits will be charged against Agency savings in accordance with existing policies and guidelines governing the CNA benefits per DBM Budget Circular No. 2022-3, s. 2022 dated 19 October 2022 including the assessment of fees on non-union members and *subject to* refund in case of disallowance;

**WHEREAS**, the proposal was discussed and endorsed by the VSU BOR Finance Committee on 22 November 2022 via zoom.

**THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED** to approve the grant of CNA benefits to all VSU Qualified Employees in the amount of at least P23,200.00 but not more than P25,000.00 each for CY 2022 *Subject to* DBM Budget Circular No. 2022-3, s. 2022 dated 19 October 2022 including the assessment fees on non-union members and *Subject further to* refund in case of disallowance.

**IN WITNESS** of our approval thereof, we hereby affix our signatures this 13<sup>th</sup> day of December 2022.

**VSU BOARD OF REGENTS**

**HON. J. PROSPERO E. DE VERA III**  
*CHED Chairperson and Chairperson  
VSU-Board of Regents*

  
**HON. EDGARDO E. TULIN**  
*Vice Chairperson and President, VSU*

**HON. FRANCIS JOSEPH G. ESCUDERO**  
*Chair, Committee on Higher, Tech. & Voc. Educ.  
Senate of the Philippines*


**HON. MARK O. GO**  
*Chair, Committee on Higher & Tech. Educ.  
House of Representatives*

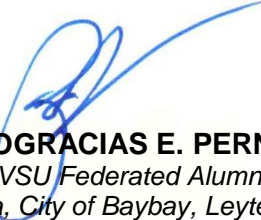
*Represented by:*


**HON. CARL NICOLAS C. CARI**  
*Congressman, Fifth District of Leyte*

  
**HON. MEYLENE C. ROSALES**  
*Regional Director  
National Economic & Dev. Authority-RO8  
Government Center, Palo, Leyte*

  
**HON. ANGEL C. ENRIQUEZ**  
*Regional Executive Director  
Department of Agriculture-RO8  
Tacloban City*

  
**HON. FLORENTINO F. MORALES, JR.**  
*Faculty Regent - VSU Faculty Association  
VSU, Visca, City of Baybay, Leyte*

  
**HON. DEOGRACIAS E. PERNITEZ**  
*President, VSU Federated Alumni Assn.  
VSU, Visca, City of Baybay, Leyte*

  
**HON. PRINCESS REY ANN LENE E. ROMO**  
*Student Regent- VSU System  
VSU, Visca, City of Baybay, Leyte*