



VISAYAS
STATE UNIVERSITY
VISCA, CITY OF BAYBAY, LEYTE

**OFFICE OF THE SECRETARY OF THE BOARD
OF REGENTS AND OF THE UNIVERSITY**

Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 114, s. 2017

**A RESOLUTION APPROVING THE GRANT OF COLLECTIVE NEGOTIATIONS
AGREEMENT (CNA) INCENTIVE TO ALL VSU EMPLOYEES OF AT LEAST
FIFTEEN THOUSAND TWO HUNDRED PESOS (15,200.00) EACH BUT NOT TO
EXCEED TWENTY-FIVE THOUSAND (P25,000.00) EACH FOR CY 2017 *SUBJECT TO*
DBM MEMORANDUM NO. 2017-3, s. 2017, DATED 16 NOVEMBER 2017 INCLUDING
THE ASSESSMENT OF FEES ON NON-UNION MEMBERS**

WHEREAS, Republic Act 9158 converted the then Visayas State College of Agriculture (ViSCA) into a state university, the Leyte State University, on 11 August 2001 and was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 7, Paragraph (b) of R.A. 9158 empowers the Governing Board *“to receive and appropriate all sums as may be provided for the support of the University in the manner it may determine, in its discretion, to carry out the purposes and functions of the University”*;

WHEREAS, the Department of Budget and Management (DBM) issued DBM Memorandum No. 2017-3, s. 2017 dated 16 November 2017 which provides the policies and guidelines governing the giving of CNA benefits to employees;

WHEREAS, the CNA benefits conform with the provisions contained in the approved Collective Negotiations Agreement (CNA) and that funds to be expended for the grant of CNA benefits will be charged against Agency savings in accordance with existing policies and guidelines governing the giving of CNA benefits per DBM Memorandum No. 2017-3, s. 2017 dated 16 November 2017 including the assessment of fees on non-union members and *subject to* refund in case of disallowance;

WHEREAS, the proposal was discussed by the University Administrative Council (UADCO) on the occasion of the 127th UADCO Meeting held last 24 November 2017 at the 1/F, Conference Room, Office of the Vice President for Administration and Finance, VSU Main Campus, City of Baybay, Leyte and the UADCO is strongly endorsing the proposal for Approval by the VSU Board of Regents.

THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to approve the grant of CNA benefits to all VSU employees in the amount of at least P15,200.00 but not more than P25,000.00 each for CY 2017 *subject to* DBM Memorandum No. 2017-3, s. 2017 dated 16 November 2017 including the assessment of fees on non-union members and *subject further to* refund in case of disallowance.

IN WITNESS of our approval thereof, we hereby affix our signatures this 7th day of December 2017 at Granda Manor Hotel, Tacloban City.

VSU BOARD OF REGENTS



HON. J. PROSPERO E. DE VERA III
CHED Commissioner and Chairperson
VSU-Board of Regents



HON. EDGARDO E. TULIN
Vice Chairman and President, VSU

HON. FRANCIS JOSEPH G. ESCUDERO
Chair, Committee on Education, Arts & Culture
Senate of the Philippines

HON. ANN K. HOFER
Chair, Committee on Higher & Tech. Educ.
House of Representatives

Represented by:

ABSENT
HON. JOSE CARLOS L. CARI

HON. BONIFACIO G. UY
Regional Executive Director
National Economic & Dev. Authority-RO8
Gov't. Center, Palo, Leyte

HON. SALVADOR D. DIPUTADO
Regional Executive Director
Department of Agriculture-RO8
Tacloban City



HON. ERNESTO F. BULAYOG
Faculty Regent – VSU Faculty Association
VSU, Visca, City of Baybay, Leyte

HON. DEOGRACIAS E. PERNITEZ
President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte



HON. JOHN ALLAN A. GULLES
Student Regent – VSU Federated Supreme Student Council
VSU, Visca, City of Baybay, Leyte

Private Sector Representatives:

ABSENT
HON. ROY BERNARD C. FIEL
Ormoc City

ABSENT
HON. JOEL R. CAMINADE
Tacloban City