



EXCERPT FROM THE MINUTES OF THE FIRST SPECIAL BOARD OF REGENTS' MEETING OF VISAYAS STATE UNIVERSITY CONDUCTED VIA ZOOM ONLINE MEETING PLATFORM WITH MEETING ID 96632852296 ON MARCH 26, 2024 AT 10:00 AM

Upon motion duly seconded and carried, the following resolution was adopted by the VSU Board of Regents, thus:

**RESOLUTION NO. 42 SERIES OF 2024**

**A RESOLUTION APPROVING THE RECLASSIFICATION OF FIFTEEN (15) FACULTY MEMBERS WHO QUALIFIED TO THE PROFESSOR RANKS FOR THE FIRST TIME BUT WERE RECLASSIFIED TO ASSOCIATE PROFESSOR V WITH FIVE (5) SUBRANKS INCREMENT AND BELOW FOR THE REASON OF FAILING TO COMPLY WITH THE REQUIREMENTS OF HAVING A SOLE OR LEAD AUTHORSHIP OF AN ASEAN CITATION INDEX (ACI) OR SCOPUS INDEXED LISTED JOURNAL AND THE POSSESSION OF A RELEVANT DOCTORATE DEGREE PURSUANT TO DBM-CHED JOINT CIRCULAR NO. 3, SERIES OF 2022 AND JC NO. 01, SERIES OF 2023, AND ENDORSING THE RECLASSIFICATION TO THE DEPARTMENT OF BUDGET AND MANAGEMENT**

**WHEREAS**, on 18 October 2022, the Department of Budget and Management (DBM) and the Commission on Higher Education (CHED) issued Joint Circular (JC) No. 3 series of 2022 prescribing the guidelines for the implementation of the Guidelines on the Reclassification of Faculty Positions in State Universities and Colleges (SUCs), DBM-CHED JC No. 3, s. 2022;

**WHEREAS**, on 19 July 2023, in order to ensure uniform implementation of the evaluation criteria and guidelines across all SUCs in the country and to clarify issues and concerns that were not specifically stated in the Joint Circular, Department of Budget and Management (DBM) and the Commission on Higher Education (CHED) issued Joint Circular No. 01, series of 2023 prescribing the Supplemental Guidelines and Amendments to DBM-CHED JC No. 3, s. 2022;

**WHEREAS**, the initial implementation of the JC No. 3 shall cover the evaluation period of four (4) years faculty accomplishments from 01 July 2019 to 30 June 2023;

**WHEREAS**, DBM-CHED JC No. 3, s. 2022 prescribes that the Governing Board of the SUC shall have the final decision on who and to what extent the faculty will be reclassified based on Republic Act (RA) 8292, also known as the "Higher Education Modernization Act of 1997";

**WHEREAS**, Republic Act No. 8292, also known as the Higher Education Modernization Act of 1997, grants power to the Board of Regents to fix and adjust salaries of faculty members and administrative employees, subject to the provisions of the revised compensation and classification system and other pertinent budget and compensation laws; corollary, reclassification which would entail adjustment of the salaries of faculty members is within the exclusive power of the Board;

**WHEREAS**, faculty members of Visayas State University were evaluated by the Institutional Evaluation Committee (IEC), and the Regional Evaluation Committee (REC) based at Visayas State University (VSU) in accordance with DBM-CHED JC No. 3, s. 2022 and JC 01, series of 2023 prescribing the Supplemental Guidelines and Amendments to DBM-CHED JC No. 3, s. 2022;

**WHEREAS**, the President and the Chair of the Evaluation Committee affirmed that the guidelines set forth in the DBM-CHED JC 3, s. 2022, and JC 01, series of 2023 prescribing the Supplemental Guidelines and Amendments to DBM-CHED JC No. 3, s. 2022, particularly on Educational Qualification; Publications; Participation in Conferences, Seminars, and Workshops; and Membership in Professional Organizations were strictly adhered to in the evaluation process, with the implementation of additional controls to validate the submitted documents and ensure the observance of quality and excellence in the outputs of the faculty that were given corresponding credits for promotion;

**WHEREAS**, the Board carefully scrutinized the recommendation for the reclassification of faculty based on the Over-all Summary Sheet (OSS) provided by the Regional Evaluation Committee (REC);

**WHEREAS**, these fifteen faculty members qualified to the professorial ranks for the first time but were reclassified to Associate Professor V with five (5) sub-ranks increment and below for the reason of failing to comply with the requirements of having a sole authorship in ASEAN Citation Index (ACI) or Scopus Indexed listed journal and the possession of a relevant doctorate degree in accordance with the existing policy in the previous reclassifications, and as recommended by the Evaluation and Accreditation Committee (EAC);

**NOW THEREFORE, ON MOTION DULY MADE AND SECONDED:**

**BE IT RESOLVED, AS IT IS HEREBY RESOLVED**, that upon its agreement, the Board approved the reclassification of fifteen (15) faculty members, whose names and rank positions are contained in the list attached as Annex “B.5”, who qualified to the professor ranks for the first time but were reclassified to Associate Professor V for failing to comply with the requirement of having sole or lead authorship of an ASEAN Citation Index (ACI) or Scopus Indexed listed journal and a relevant doctorate degree pursuant to DBM-CHED JC No. 3, s. 2022 and JC 01, series of 2023 prescribing the Supplemental Guidelines and Amendments to DBM-CHED JC No. 3, s. 2022;

**RESOLVED FURTHER, AS IT IS HEREBY FURTHER RESOLVED**, that the Board endorses the fifteen (15) faculty members for reclassification to the Department of Budget and Management (DBM) as supported by the Over-all Summary Sheet (OSS) provided by the Evaluation and Accreditation Committee (EAC);

**RESOLVED FINALLY**, that the reclassification shall be subject to existing and applicable rules and regulations.

**APPROVED.**

*Done, this 26<sup>th</sup> day of March 2024 during the First Special Meeting of the VSU Board of Regents via zoom virtual conferencing.*

**VSU BOARD OF REGENTS**



**HON. J. PROSPERO E. DE VERA III**  
*CHED Chairperson and Chairperson  
VSU-Board of Regents*



**HON. PROSE IVY G. YEPES**  
*Vice Chairperson and President, VSU*

**HON. FRANCIS JOSEPH G. ESCUDERO**  
*Chair, Committee on Higher, Tech. & Voc. Educ.  
Senate of the Philippines*

**HON. MARK O. GO**  
*Chair, Committee on Higher & Tech. Educ.  
House of Representatives*



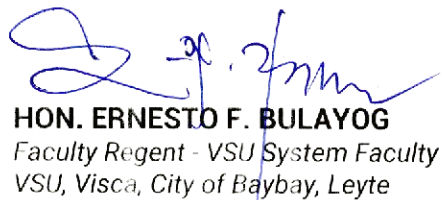
**HON. ERIC ASEO**

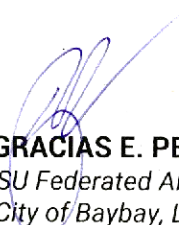
*Represented by:*


*(Not Present)*  
**HON. CARL NICOLAS C. CARI**  
*Congressman, Fifth District of Leyte*

  
**HON. MEYLENE C. ROSALES**  
*Regional Director  
National Economic & Dev. Authority-RO8  
Government Center, Palo, Leyte*

*(Not Present)*  
**HON. ANDREW RODOLFO T. ORAIS**  
*Regional Executive Director  
Department of Agriculture-RO8  
Tacloban City*

  
**HON. ERNESTO F. BULAYOG**  
*Faculty Regent - VSU System Faculty Union  
VSU, Visca, City of Baybay, Leyte*

  
**HON. DEOGRACIAS E. PERNITEZ**  
*President, VSU Federated Alumni Assn.  
VSU, Visca, City of Baybay, Leyte*

  
**HON. SHAINA MAE F. LACABA**  
*Student Regent - VSU Student Council Federation  
VSU, Visca, City of Baybay, Leyte*

  
**HON. RUPERTO O. APARRI, III**  
*Private Sector Representative  
Tacloban City, Leyte*

*(Not Present)*  
**HON. ALAIN CHARLES J. VELOSO**  
*Private Sector Representative  
Villaba, Leyte*



ANNEX “B.5”

**FIFTEEN (15) FACULTY MEMBERS WHO ARE FIRST-TIME PROFESSORIAL APPLICANTS RECLASSIFIED TO ASSOCIATE PROFESSOR V SINCE THEY DID NOT QUALIFY FOR INTERVIEW (PHASE III) WITH THE EVALUATION AND ACCREDITATION COMMITTEE (EAC) DUE TO LACK OF LEAD/SOLE AUHTORSHIP AND/OR NO PhD WITH FIVE (5) SUB- RANKS INCREMENT AND BELOW**

No.	Name of Faculty	Current Rank	EAC recommended rank and approved by the BOR	No. of Sub-Rank Increment
1.	ALCOBER, Ed Allan L.	Associate Professor IV	Associate Professor V (no PhD)	1
2.	AURE, Ma. Rachel Kim L.	Associate Professor IV	Associate Professor V	1
3.	BANDE, Marlito Jose M.	Associate Professor IV	Associate Professor V	1
4.	CIMAFRANCA, Lynette C.	Associate Professor III	Associate Professor V	2
5.	GABUNADA, Maria Vanessa E.	Associate Professor III	Associate Professor V	2
6.	GACUTAN, Manuel Jr. D.	Associate Professor IV	Associate Professor V	1
7.	LEORNA, Marisel A.	Associate Professor IV	Associate Professor V	1
8.	LIMBO-RIVERA, Charis B.	Associate Professor III	Associate Professor V	2
9.	LUMANAO, Deejay M.	Associate Professor II	Associate Professor V	3
10.	MILLA JR., Norberto E.	Associate Professor IV	Associate Professor V	1
11.	MORALES JR., Florentino F.	Associate Professor II	Associate Professor V (no PhD)	3
12.	ONGY, Elvira E.	Associate Professor II	Associate Professor V (no PhD)	3
13.	PIAMONTE, Robelyn T.	Associate Professor IV	Associate Professor V	1
14.	PONCE, Bethlehem A.	Associate Professor II	Associate Professor V	3
15.	AUNZO, Rodulfo Jr. (from VSU-Isabel)	Assistant Professor IV	Associate Professor V	5

\*\*Nothing follows\*