



Republic of the Philippines  
**VISAYAS STATE UNIVERSITY**  
Visca, Baybay, Leyte

**BOR RESOLUTION NO. 194, s. 2020**

**A RESOLUTION APPROVING WATCHMEN ON JOB ORDER STATUS DUE TO ABSENCE  
OF LICENSED APPLICANTS TO THE VACANCY ANNOUNCEMENTS FOR SECURITY  
GUARDS ON JOB ORDER STATUS**

**WHEREAS**, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001, and was later renamed Visayas State University (VSU) by virtue of R.A. 9437 on 27 April 2007;

**WHEREAS**, Section 4 of R.A. 9158 specifically provides that the University “*shall have the general powers of a corporation as set forth in the Corporation Law. The Administration of the University and the exercise of its power shall be vested exclusively in the Board of Regents*”;

**WHEREAS**, Section 7 Paragraph (b) of R.A. 9158 empowers the Governing Board “*to receive and appropriate all sums as may be provided for the support of the University in the manner it may determine, in its discretion, to carry out the purposes and functions of the University*”;

**WHEREAS**, the Visayas State University needs the services of licensed security guards to secure its premises in order to increase safety in the campus especially in this time of pandemic;

**WHEREAS**, the university posted a call for application for licensed security guards on Job Order (JO) status and failed to come up with the desired applicants during the duration of the call for application;

**WHEREAS**, some of the existing university security guards have licenses that expired just recently and have not been able to immediately renew such licenses due to limitations that come as a result of the pandemic;

**WHEREAS**, the university intends to hire the security guards with expired licenses as watchmen while waiting for their licenses to be released and will only be assigned to posts where their visibility is most important such as roving around the campus during day time and in posts where they can help implement health protocols during office hours;

**WHEREAS**, the Civil Service Commission (CSC) Qualification Standards (QS) per CSC MC no. 11, s. 1996, Category III prescribes that the QS for Watchman I and Watchman II are non-required, meaning, no license is required while said CSC policy was further revised by CSC 10, s. 2013 Category III which already include the positions of Watchman II and Watchman III with still no eligibility required;

**WHEREAS**, the VSU Board of Regents discussed and approved the proposal during its 100<sup>th</sup> BOR meeting on 28 January 2021;

**THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to approve** the hiring of watchmen on job order (JO) status due to the absence of licensed applicants to the vacancy announcements for security guards on job order status.

**IN WITNESS** of our approval thereof, we hereby affix our signatures this 28<sup>th</sup> day of January 2021.

**VSU BOARD OF REGENTS**



**HON. J. PROSPERO E. DE VERA III**  
*CHED Chairperson and Chairperson  
VSU-Board of Regents*



**HON. EDGARDO E. TULIN**  
*Vice Chairperson and President, VSU*

**HON. EMMANUEL JOEL J. VILLANUEVA**  
*Chair, Committee on Education, Arts & Culture  
Senate of the Philippines*

**HON. MARK O. GO**  
*Chair, Committee on Higher & Tech. Educ.  
House of Representatives*

*Represented by:*




**HON. MARK MICHAEL O. UNLU-CAY**  
*Ex-Officio Member, SP-City of Baybay*

*Absent*  
**HON. CARL NICOLAS C. CARI**  
*Congressman, Fifth District of Leyte*



**HON. BONIFACIO G. UY**  
*Regional Executive Director  
National Economic & Dev. Authority-RO8  
Government Center, Palo, Leyte*



**HON. ANGEL C. ENRIQUEZ**  
*Regional Executive Director  
Department of Agriculture-RO8  
Tacloban City*



**HON. BON ANTHONY F. COSTILLAS**  
*Faculty Regent - VSU Faculty Association  
VSU, Visca, City of Baybay, Leyte*



**HON. DEOGRACIAS E. PERNITEZ**  
*President, VSU Federated Alumni Assn.  
VSU, Visca, City of Baybay, Leyte*



**HON. TISHA MARIE L. CORTEZ**  
*Interim Student Regent - VSU System  
VSU, Visca, City of Baybay, Leyte*