



**Visayas State University**  
Visca, Baybay, Leyte  
6521-A Philippines

**Office of the Secretary of the University  
And of the Board of Regents**

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Republic of the Philippines  
**VISAYAS STATE UNIVERSITY**  
Visca, Baybay, Leyte

**BOR RESOLUTION NO. 17, s. 2014**

**A RESOLUTION CONFIRMING THE PROMOTION OF TWO (2) ADMINISTRATIVE  
STAFF FROM THE MAIN CAMPUS EFFECTIVE ON THE DATES INDICATED,  
SUBJECT TO EXISTING POLICIES RULES AND GUIDELINES  
GOVERNING SUCH PROMOTIONS**

**WHEREAS**, there are two (2) vacant administrative positions in the Main Campus, as follows: (1) Administrative Aide IV; and (2) Heavy Equipment Operator II;

**WHEREAS**, the Visayas State University has to regularly promote deserving employees whenever vacant positions exist;

**WHEREAS**, the Civil Service defines promotion as: *"the movement of an employee to a higher position within the same department or agency with corresponding increase in duties and responsibilities, usually accompanied by an increase in salary;*

**WHEREAS**, Section 7, Paragraph (g) of R.A. 9158 empowers the Governing Board *"to appoint, upon the recommendation of the President of the University, vice-presidents, deans, directors, heads of department, faculty members and other officials and employees of the University";*

**WHEREAS**, the Non-Academic Personnel Board (NAPB), the Selection and Promotion Board for Administrative Personnel of the Visayas State University, went through a rigorous selection process;

**WHEREAS**, the NAPB, as a matter of policy, determines the most deserving of the applicants based on merit and fitness of the applicant to the position as set forth under Section 5 of the Omnibus Rules Implementing Book V of Executive Order No 292 as amended (2003 ed.)

**WHEREAS**, the NAPB, after careful deliberation during in its meetings held last 30 October 2013 at the Conference Room, Office of the Vice-President for Administration and Finance, the applicants for the two (2) vacant positions in the Main Campus were ranked;

**WHEREAS**, the NAPB has determined that for the two (2) vacant positions in the Main Campus, the following administrative personnel were endorsed to the University President:

- 1) **Mr. Generoso L. Vequizo**, for the position of Administrative Aide IV (SG-4) based on his qualifications, experience and years of service to the University; and
- 2) **Mr. Renelio B. Tabinas**, for the position of Heavy Equipment Operator II (SG-5) based on his qualifications, experience and years of service to the University.

**WHEREAS**, the NAPB has determined that the two aforementioned employees are very well qualified for the positions and has strongly recommended to the Board of Regents the promotion of the two (2) administrative employees; and

**WHEREAS**, the University President has approved the provisional appointments of the two (2) administrative employees and is endorsing the same to the Board of Regents for Confirmation *subject to* existing rules, regulations and guidelines governing such appointments.

**THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED** to confirm the promotion of **VEQUIZO**, Generoso L. (Administrative Aide IV); and **TABINAS**, Renelio B. (Heavy Equipment Operator II)

**IN WITNESS** of our approval thereof, we hereby affix our signatures this 15<sup>th</sup> day of February 2014 at Elizabeth Hotel, Archbishop Reyes Avenue, Cebu City.

**VSU BOARD OF REGENTS**

  
**HON. MARIA CYNTHIA ROSE B. BAUTISTA**  
*CHED Commissioner and Chairperson*  
*VSU-Board of Regents*

  
**HON. JOSE L. BACUSMO**  
*Vice Chairman and President, VSU*

**HON. PIA S. CAYETANO**  
*Chair, Committee on Education, Arts & Culture*  
*Senate of the Philippines*


**HON. ROMAN T. ROMULO**  
*Chair, Committee on Higher & Tech. Educ.*  
*House of Representatives*


*Represented by:*


  
**HON. RANJIT SINGH RYE**

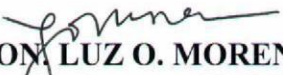
**HON. MICHELLE DIANA P. MANIWANG**

  
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*Regional Executive Director*  
*National Economic & Dev. Authority-RO8*  
*Gov't. Center, Palo, Leyte*

  
**HON. BERNADETTE F. SAN JUAN**  
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*Department of Agriculture-RO8*  
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*VSU, Visca, City of Baybay, Leyte*

  
**HON. EDGARDO E. TULIN**  
*President, VSU Federated Alumni Assn.*  
*VSU, Visca, City of Baybay, Leyte*

  
**HON. LUZ O. MORENO**  
*Faculty Regent – VSU Faculty Association*  
*VSU, Visca, City of Baybay, Leyte*

*Private Sector Representatives:*

**HON. EDWIN C. CODILLA**  
*Ormoc City*