



**Office of the Secretary of the University
And of the Board of Regents**

Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 69, s. 2012

**A RESOLUTION APPROVING THE PROPOSED UNIVERSITY POLICY AGAINST
INTELLECTUAL INBREEDING ON THE HIRING AND DEVELOPMENT OF
FACULTY MEMBERS FOR ADVANCED DEGREES**

WHEREAS, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001 which was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 4 of R.A. 9158 specifically provides that the University "*shall have the general powers of a corporation as set forth in the Corporation Law. The Administration of the University and the exercise of its powers shall be vested exclusively in the Board of Regents*";

WHEREAS, among other powers granted to the Board of Regents is the power "*to enact rules and regulations, not contrary to law, as may be necessary to carry out the purposes and functions of the University*" as stipulated in Section 7, Paragraph (a) of R.A. 9158;

WHEREAS, the University has been implementing an unwritten policy against in-breeding in the hiring and development for advanced degrees of faculty members to ensure that there is intellectual vigor among the ranks of the faculty of the University;

WHEREAS, the University Scholarship Committee for Academic Staff, on the occasion of its meeting dated 07 November 2012, indicated that in-breeding is counterproductive as it prevents diversity of ideas, best practices, educational culture and skills of the faculty;

WHEREAS, there is an urgent need to come up with a written policy explicitly stating the University's stand against intellectual inbreeding and duly approved by the Board of Regents;


WHEREAS, the University Administrative Council (UADCO) discussed and approved the proposal on the occasion of its 98th UADCO Meeting held last 13 November 2012 at the PhilRootCrops Conference Hall, VSU Main Campus, City of Baybay, Leyte and that the UADCO is strongly endorsing the proposal to the Board of Regents for Approval; and

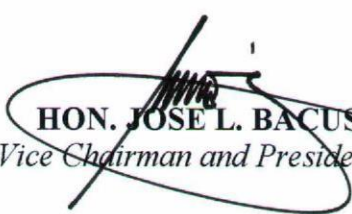
WHEREAS, the Governing Board thoroughly discussed the merits of the proposal and found it in order.

THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to approve the proposed University policy against intellectual inbreeding on the hiring and development of faculty members for advanced degrees, as proposed.

IN WITNESS of our approval thereof, we hereby affix our signatures this 29th day of November 2012 at LNU Conference Hall, Leyte Normal University, Tacloban City, Leyte.

VSU BOARD OF REGENTS


HON. NENALYN P. DEFENSOR
CHED Commissioner and Chairperson
VSU-Board of Regents


HON. JOSE L. BACUSMO
Vice Chairman and President, VSU

HON. EDGARDO J. ANGARA
Chair, Committee on Education, Arts & Culture
Senate of the Philippines


HON. JUAN EDGARDO "SONNY" ANGARA
Chair, Committee on Higher & Tech. Educ.
House of Representatives


Represented by:

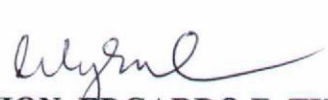

HON. CARMEN L. CARI



HON. JOSEPH L. EMNAS


HON. BONIFACIO G. UY
Regional Executive Director
National Economic & Dev. Authority-RO8
Gov't. Center, Palo, Leyte


HON. ANTONIO G. GERUNDIO
Regional Executive Director
Department of Agriculture-RO8
Tacloban City


HON. WILFRED P. ALFECHE
Student Regent – VSU System
VSU, Visca, City of Baybay, Leyte


HON. EDGARDO E. TULIN
President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte


HON. ALAN L. PRESBITERO
Faculty Regent – VSU Faculty Association
VSU, Visca, City of Baybay, Leyte

Private Sector Representatives:


HON. EDWIN C. CODILLA
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