



**119<sup>TH</sup> BOARD OF REGENTS MEETING**

**BOR RESOLUTION NO. 67**  
Series of 2025

**CONFIRMING THE APPOINTMENTS ISSUED BY THE UNIVERSITY PRESIDENT TO FACULTY AND STAFF FOR VARIOUS ADMINISTRATIVE AND ACADEMIC POSITIONS, COVERING THE PERIOD JANUARY TO MARCH 2025.**

**WHEREAS**, Republic Act No. 8292 (Higher Education Modernization Act of 1997), Section 4, and the Omnibus Rules Implementing Book V of Executive Order No. 292 provide that the appointment of officials and employees in State Universities and Colleges (SUCs) shall be governed by civil service laws and institutional guidelines;

**WHEREAS**, the University adheres to the 2017 Omnibus Rules on Appointments and Other Human Resource Actions and implements a Merit Selection Plan to ensure that hiring and appointment processes are based on merit, competence, and fitness for the position;

**WHEREAS**, the Board of Regents has granted delegated authority to the University President to issue appointments consistent with applicable guidelines, rules, and regulations set forth by the Civil Service Commission (CSC), the Commission on Higher Education (CHED), the Department of Budget and Management (DBM), and the Board itself;

**WHEREAS**, from January to March 2025, the University President issued various appointments to qualified individuals for faculty, administrative, and staff positions in accordance with the standards of merit and fitness, the list of which are contained in the attached matrix;

**WHEREAS**, these appointments were made following a competitive selection process, including thorough evaluation of qualifications, skills, and competencies necessary for the respective duties and responsibilities of the positions;

**WHEREAS**, the University Administrative Council (UADCO), in its meeting held on February 14, 2025 at the RDE Hall, endorsed the list of appointments for confirmation by the Board;

**NOW, THEREFORE**, on motion, duly seconded, and unanimously approved, be it;

**RESOLVED**, as it is hereby resolved, that the Board of Regents of Visayas State University confirms the appointments issued by the University President for the period January to March 2025, as listed in the attached matrix;

**IN WITNESS** of our approval thereof, we affix our signatures this 29th day of April 2025 at VSU, Baybay City, Philippines.

**VSU BOARD OF REGENTS**

  
**HON. ETHEL AGNES P. VALENZUELA**

CHED Commissioner and Chairperson

VSU-Board of Regents

  
**HON. PROSE IVY G. YEPES**

VSU President, Vice Chairperson

VSU-Board of Regents

(Absent)

**HON. BERNADETTE REMALLA-MAYBITUIN**

Representing Hon. **ALLAN PETER S. CAYETANO**

Chairperson, Senate Committee on Higher,  
Technical and Vocational Education

Member, VSU BOR

  
**HON. CARL NICOLAS C. CARI**

Representing Hon. **MARK O. GO**

Chairperson, Committee on Higher & Technical  
Education, House of Representatives

Member, VSU BOR

  
**HON. MEYLENE C. ROSALES**

Regional Director, National Economic and  
Development Authority Regional Office VIII  
Member, VSU BOR

  
**HON. ANDREW RODOLFO T. ORAIS**

Regional Executive Director, Department of  
Agriculture-RO8

Member, VSU BOR

  
**HON. ERNESTO F. BULAYOG**

Faculty Regent - VSU System Faculty Union of  
Baybay Leyte

Member, VSU BOR

  
**HON. OSCAR B. POSAS**

President, VSU Federated Alumni Association  
Member, VSU BOR

  
**HON. RYAN C. ILAIDA**

Student Regent - VSU Student Council Federation  
Member, VSU BOR

*Private Sector Representatives:*

  
**HON. ALAIN CHARLES J. VELOSO**

Member, VSU BOR  
Villaba, Leyte

  
**HON. RUPERTO O. APARRI, III**

Member, VSU BOR  
Tacloban City, Leyte



**VISAYAS**  
STATE UNIVERSITY

Visca, Baybay City, Leyte

**VSU-MAIN FACULTY**

NO.	NAME	POSITION TITLE	ITEM NO.	EFFECTIVE DATE	EMPLOYMENT STATUS
1	ELIGIO, ANNE MARIE E.	ASSOCIATE PROFESSOR V	VISCAB-INST3-36-2004	01/02/2025	PERMANENT
2	BAJAO, ACE A.	INSTRUCTOR I	VISCAB-INST1-8-2017	01/13/2025 -12/31/2025	TEMPORARY
3	POMENTIL, JOHN NOLI C.	INSTRUCTOR I	VISCAB-INST1-36-2013	01/13/2025 -12/31/2025	TEMPORARY
4	DAMICOG, MARIANNE L.	INSTRUCTOR I	VISCAB-INST1-45-2015	01/16/2025 -12/31/2025	TEMPORARY
5	LOR, ROLANDO U. JR.	INSTRUCTOR I	VISCAB-INST1-12-2012	01/17/2025 -12/31/2025	TEMPORARY
6	RASCO, JUNNIE O.	INSTRUCTOR I	VISCAB-INST1-32-2005	01/16/2025 -12/31/2025	TEMPORARY
7	GONZALES, KRYSTAL KRISTIA MAE P.	INSTRUCTOR I	VISCAB-INST1-25-2012	01/16/2025	PERMANENT
8	BARBADILLO, MARK ANTHONY M.	INSTRUCTOR II	VISCAB-INST2-8-2024	01/01/2025	PERMANENT
9	BANDALAN- SALAZAR, MARZ PAULINE G.	INSTRUCTOR I	VISCAB-INST1-36-2020	02/03/2025	PERMANENT
10	POLIKUIT, MARIA ARIES O.	INSTRUCTOR I	VISCAB-INST1-44-2020	02/01/2025	PERMANENT
11	CALUNGSOD, MICHAEL R.	INSTRUCTOR I	VISCAB-INST1-9-2017	02/04/2025 -12/31/2025	TEMPORARY
12	MANINGO, LYNDON L.	INSTRUCTOR I	VISCAB-INST1-12-2013	02/04/2025	PERMANENT
13	MARAÑON, LEYMINDA L.	ASSISTANT PROFESSOR I	VISCAB-AP1-15-2024	02/11/2025	PERMANENT
14	DUMAGUING, MARIE NIÑA P.	INSTRUCTOR I	VISCAB-INST1-6-2022	02/24/2025	TEMPORARY
15	BALAGA, CLE MARVEN P.	INSTRUCTOR I	VISCAB-INST2-42-2023	01/01/2025 - 12/31/2025	PERMANENT



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STATE UNIVERSITY

Visca, Baybay City, Leyte

**VSU-MAIN ADMINISTRATIVE**

No.	NAME	POSITION TITLE	ITEM NO.	EFFECTIVE DATE	EMPLOYMENT STATUS
1	LAMBERTE, RUEL C.	PROJECT DEVELOPMENT OFFICER I	VISCAB- PDO1-2-2023	01/13/2025	PERMANENT
2	ALBA, DOREEN B.	ADMINISTRATIVE OFFICER III	VISCAB- ADOF3-24-2004	01/02/2025	PERMANENT
3	TAGACTAC, WINNA A.	ADMINISTRATIVE ASSISTANT II (BUDGETING ASSISTANT)	VISCAB- ADAS2-80-2023	01/02/2025	PERMANENT
4	CIABU, ELMER G.	DRIVER II	CONTRACTUAL	01/08/2025-06/30/2025	ORIGINAL
5	TIMKANG, RUBIO B.	ADMINISTRATIVE AIDE III	CASUAL	01/02/2025-06/30/2025	ORIGINAL
6	JAGONOS, JIMMMY P.	DRIVER II	CONTRACTUAL	01/02/2025-06/30/2025	ORIGINAL
7	SAJULGA, ERIC E.	ADMINISTRATIVE OFFICER IV (LOGISTICS MGT OFFICER II)	VISCAB- ADOF4-21-2004	01/02/2025	ORIGINAL
8	LEMONS, SHIELA MARIE C.	ADMINISTRATIVE ASSISTANT II (CLERK IV)	VISCAB- ADAS2-43-2004	01/02/2025	PERMANENT
9	DIENDO, ARNEL B.	PROJECT DEVELOPMENT OFFICER I	VISCAB- PDO1-1-2023	01/02/2025	PERMANENT
10	CABAÑERO, ELVIN A.	PROJECT DEVELOPMENT OFFICER II	VISCAB- PDO2-3-2023	01/02/2025	PERMANENT
11	CO, JOCELYN T.	ADMINISTRATIVE ASSISTANT II (BUDGETING ASSISTANT)	VISCAB- ADAS2-77-2023	01/02/2025	PERMANENT



No.	NAME	POSITION TITLE	ITEM NO.	EFFECTIVE DATE	EMPLOYMENT STATUS
12	CRUZ, ANTONETTE S.	ADMINISTRATIVE OFFICER IV (SUPPLY OFFICER I)	VISCAB- ADOF1-57-2023	01/02/2025	PERMANENT
13	ANDUYAN, CAROLINE B.	ADMINISTRATIVE ASSISTANT III (SECRETARY II)	VISCAB- ADAS3-63-2023	01/10/2025	PERMANENT
14	GALO, DENNIS G.	DRIVER II	CONTRACTUAL	01/16/2025-06/30/2025	ORIGINAL
15	JOSON, JUDE D.	ADMINISTRATIVE AIDE III	CASUAL	01/02/2025-06/30/2025	ORIGINAL
16	NAZAL, VANESSA W.	ADMINISTRATIVE AIDE III (CLERK I)	VISCAB- ADA3-189-2004	01/02/2025	PERMANENT
17	POSAS, JIMBO S.	PLANNING OFFICER I	VISCAB-PLO1-5-2023	02/03/2025	PERMANENT
18	BANDALAN, MARVIN B.	INTERNAL AUDITOR I	VISCAB-IAUD1-13-2023	02/03/2025	PERMANENT
19	TINAJA, JENNIFER G.	INTERNAL AUDITOR I	VISCAB-IAUD1-12-2023	02/03/2025	PERMANENT
20	SATUITA, JERIMI ANN B.	ADMINISTRATIVE ASSISTANT V	VISCAB-ADAS5-59-2023	02/17/2025 - 12/31/2025	COTERMINOUS
21	MOLINA, EDELINA B.	PLANNING OFFICER II	VISCAB-PLO2-7-2023	03/03/2025	PERMANENT
22	BORLEO, MICHELLE A.	PLANNING OFFICER I	VISCAB-PLO1-6-2023	03/03/2025	PERMANENT
23	GARDUCE, CLAUDETTE MELI HOFF B	INFORMATION OFFICER II	VISCAB-INFO2-32-2023	03/17/2025	PERMANENT
24	NERI, VICTOR S.	INFORMATION OFFICER I	VISCAB-INFO1-15-2023	03/17/2025	PERMANENT
25	MIÑOZA, SUSANA B.	ADMINISTRATIVE OFFICER II (MANAGEMENT AND AUDIT ANALYST I)	VISCAB-ADOF2-29-2004	03/25/2025	PERMANENT
26	BAGUIO, TIFANNY P.	ADMINISTRATIVE AIDE VI (CLERK III)	VISCAB-ADA6-120-2023	03/25/2025	PERMANENT
27	CASTIL, JHONAVEL R.	ADMINISTRATIVE OFFICER II (ACCOUNTING ANALYST I)	VISCAB-ADOF2-7-2010	03/25/2025	PERMANENT

No.	NAME	POSITION TITLE	ITEM NO.	EFFECTIVE DATE	EMPLOYMENT STATUS
28	DIDAL, POCA JOE A.	ADMINISTRATIVE AIDE VI (CLERK III)	VISCAB-ADA6-116-2023	03/25/2025	PERMANENT
29	MONDAL, NELSIE F.	ADMINISTRATIVE AIDE VI (CLERK III)	VISCAB-ADA6-121-2023	03/25/2025	PERMANENT
30	VALENZONA, RAUL ANTHONY S.	ADMINISTRATIVE AIDE VI (CLERK III)	VISCAB-ADA6-115-2023	03/25/2025	PERMANENT
31	ANDRES, DALISAY F.	ADMINISTRATIVE OFFICER I (RECORDS OFFICER I)	VISCAB-ADOF1-55-2023	03/25/2025	PERMANENT
32	VILLAS, JANSEL JOI C.	ADMINISTRATIVE AIDE VI (CLERK III)	VISCAB-ADA6-119-2023	03/25/2025	PERMANENT
33	TUMARAO, HANS CHRISTIAN T.	ADMINISTRATIVE ASSISTANT V	ADAS5-58-2023	03/27/2025- 12/31/2025	COTERMINOUS



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STATE UNIVERSITY

Visca, Baybay City, Leyte

**VSU ISABEL FACULTY**

NO.	NAME	POSITION TITLE	ITEM NO.	EFFECTIVE DATE	EMPLOYMENT STATUS
1	DE GUZMAN, FATIMA MAE C.	Instructor I	VISCAB-INST1-18-2015	01/01/2025	Temporary
2	GUAPE, GIL MARTIN A.	Assistant Professor I	VISCAB-AP1-24-2008	01/01/2025	Temporary
3	SABENORIO, STEPHEN Y.	Instructor I	VISCAB-INST1-25-2020	01/01/2025	Temporary
4	LUNA, SHEENA KAE F.	Instructor I	VISCAB-INST1-7-2021	01/01/2025	Permanent
5	DIANO, SIMON PETER P.	Instructor I	VISCAB-INST1-17-2015	01/13/2025	Temporary
6	OLIVEROS, ANTHONY JOHN T.	Instructor I	VISCAB-INST1-5-2021	01/13/2025	Temporary
7	BRIGOLI, TRISHIA BIANCA R.	Instructor I	VISCAB-INST1-110-2016	01/14/2025	Temporary
8	CARILLO, IZZY CHERUB P.	Instructor I	VISCAB-INST1-28-2023	01/14/2025	Temporary
9	SUMALINOG, KENNETH ARVIN A.	Instructor I	VISCAB-INST1-3-2011	01/27/2025	Temporary
10	ZAMORA, JAMES FRANCES C.	Instructor I	VISCAB-INST1-23-2020	03/12/2025	Temporary



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Visca, Baybay City, Leyte

**VSU TOLOSA FACULTY**

NO.	NAME	POSITION TITLE	ITEM NO.	EFFECTIVE DATE	EMPLOYMENT STATUS
1	Rocky A. Marco	Instructor I	VISCAB-INSTR1-18-2020	January 13, 2025	Temporary
2	Jao V. Duran	Instructor I	VISCAB-INSTR1-10-2021	January 13, 2025	Temporary
3	Riza R. Regato	Instructor I	VISCAB-INSTR1-10-2020	January 13, 2025	Temporary
4	John Ryan A. Delos Santos	Instructor I	VISCAB-INSTR1-35-2023	January 13, 2025	Temporary





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Visca, Baybay City, Leyte

**TOLOSA ADMINISTRATIVE**

NO.	NAME	POSITION TITLE	ITEM NO.	EFFECTIVE DATE	EMPLOYMENT STATUS
1	Rojelle Clarize P. Piamonte	Administrative Officer I (Records Officer I)	VISCAB-ADOF1-38-2004	January 10, 2025	Permanent
2	Evelyn F. Flores	Administrative Officer I (Supply Officer I)	VISCAB-ADOF1-35-2004	January 10, 2025	Permanent
3	Edrian G. Carbo	Administrative Aide III	N/A	January 10, 2025	Casual
4	Crystal Loren G. Redubla	Administrative Aide I	N/A	January 10, 2025	Casual



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**VSU VILLABA FACULTY**

NO.	NAME	POSITION TITLE	ITEM NO.	EFFECTIVE DATE	EMPLOYMENT STATUS
1	URGEL, GEMMARIE A.	INSTRUCTOR I	VISCAB-INST1-33-2023	02/04/2025	TEMPORARY



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**VSU VILLABA ADMINISTRATIVE**

NO.	NAME	POSITION TITLE	ITEM NO.	EFFECTIVE DATE	EMPLOYMENT STATUS
1	GIVA, PHYLLIS FAYE D.	ADMINISTRATIVE OFFICER III (CASHIER II)	VISCAB-ADOF3-1-2011	03/16/2025	PERMANENT
2	VERUNQUE, DAVID JOHN DOMINIC G.	ADMINISTRATIVE OFFICER I (SUPPLY OFFICER I)	VISCAB-ADOF1-35-2004	03/16/2025	PERMANENT
3	YUZON, JECIL D.	ADMINISTRATIVE AIDE III	N/A	03/01/2025	CASUAL
4	GULLEM, DIONESIA O.	ADMINISTRATIVE AIDE III	N/A	03/27/2025	CASUAL