

Visayas State University Visca, City of Baybay, Leyte 6521 A Philippines

Office of the Secretary of the University And of the Board of Regents

Republic of the Philippines

VISAYAS STATE UNIVERSITY

Visca, City of Baybay, Leyte

BOR RESOLUTION NO. 112, s. 2016

A RESOLUTION A RESOLUTION APPROVING THE UPGRADING OF THE POSITION OF DR. RUBEN M. GAPASIN FROM PROFESSOR VI TO UNIVERSITY PROFESSOR SUBJECT TO GUIDELINES SET BY THE DEPARTMENT OF BUDGET AND MANAGEMENT AND THE VSU BOARD OF REGENTS, EFFECTIVE ON THE DATE OF ISSUANCE OF ORIGINAL APPOINTMENT

WHEREAS, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001 and was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 4 of R.A. 9158 specifically provides that the University "shall have the general powers of a corporation as set forth in the Corporation Law. The Administration of the University and the exercise of its powers shall be vested exclusively in the Board of Regents";

WHEREAS, among other powers granted to the Board of Regents is the power "to appoint, upon recommendation of the President, ... and other officials and employees of the University" as stipulated in Section 7, Item (g) of R.A. 9158;

WHEREAS, the University regularly promotes academic staff whenever there are vacancies brought about by retirement of personnel;

WHEREAS, there are currently five (5) faculty members also qualified for the position of University Professor;

WHEREAS, the VSU Board of Regents passed BOR Resolution No. 54, s. 2013 dated 06 September 2013 appropriate the Guidelines in Sequencing the Grant of the Position of University Professor in the VSU System;

WHEREAS, the BOR approved Sequencing Guidelines provides, to wit:

- Item 1, Part II: "A faculty member who first qualifies for the position based on an NBC/PASUC reclassification cycle, shall be given the position, <u>Provided that</u>, no other faculty member had previously qualified in an earlier evaluation cycle;"
- Item 2, Part II: "In the event there is /are qualified faculty just waiting for vacancy to the University Professor position, he/she or they shall be given <u>First Priority</u> in the award of any vacant University Professor position;"

Resolution No. 112, s. 2016 – A Resolution Approving the Upgrading of the Position of Dr. Ruben M. Gapasin from Professor VI to University Professor, Subject to the Guidelines Set by the Department of budget and Management and the VSU Board of Regents, Effective on the Date of Issuance of Original Appointment.

- <u>Item 3, Part II</u>: "In the event that there will be more than one (1) faculty member who will qualify for the position of University Professor in the same reclassification cycle, the faculty members will be <u>ranked</u> based on the total points earned as reflected in the print-out from the Zonal Evaluation Center;"
- Item 4, Part II: "The ranking for the 2nd, 3rd, etc... rank within the same reclassification cycle shall be determined based on the total individual points earned by the faculty members;" and
- Item 5, Part II: "In the event of a tie, the length of service to VSU shall be used to break the tie."
- WHEREAS, the Academic Personnel Board recommended Dr. Ruben M. Gapasin for the position of University Professor way back in 2013 but Dr. Gapasin was already scheduled to undertake his Sabbatical Leave in the United States at that time;
 - WHEREAS, there is one (1) vacant University Professor position for the VSU system;
- **WHEREAS**, the Department of Budget and Management (DBM) provides for the upgrading of the qualified faculty members, *Provided that*, he/she or they are endorsed by the Governing Board;
- WHEREAS, the Human Resource Management and Development Office and the University Academic Personnel Board strongly recommends the upgrading of Dr. Ruben M. Gapasin to the position of University Professor effective on the date of original appointment.
- **THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED** to approve the Upgrading of the position of Dr. Ruben M. Gapasin from Professor VI to University Professor effective on the date of original appointment.
- **IN WITNESS** of our approval thereof, we hereby affix our signatures this 14th day of December 2016 at CHED Central Office, C.P. Garcia Avenue, UP Diliman, Diliman, Quezon City.

VSU BOARD OF REGENTS

HON. PROSPERO E. DE VERA III CHED Commissioner and Chairperson

VSU-Board of Regents

HON. EDGARDO E. TULIN Vice Chairman and President, VSU

HON. PAOLO BENIGNO A. AQUINO IV

Chair, Committee on Education, Arts & Culture Senate of the Philippines

HON. ANN K. HOFER

Chair, Committee on Higher & Tech. Educ. House of Representatives

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HON. BONIFACIO G. UY

Regional Executive Director National Economic & Dev. Authority-RO8 Gov't. Center, Palo, Leyte HON. U-NICOLS A. MANALO

Regional Executive Director Department of Agriculture-ROS Tacloban City

HON. MARK MICHAEL O. UNLU-CAY

Student Regent – VSU System VSU/Visca, City of Baybay, Leyte HON. DEOGRACIAS E. PERNITEZ

President, VSU Federated Alumni Assn. VSU, Visca, City of Baybay, Leyte

HON. ERNESTO F. BULAYOG

Faculty Regent – VSU Faculty Association VSU, Visca, City of Baybay, Leyte

Private Sector Representatives:

HON. ROY BERNARD C. FIEL

Ormoc City

HON. JØEL R. CAMINADE

Tacloban City

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