



Republic of the Philippines  
**VISAYAS STATE UNIVERSITY**  
Visca, Baybay, Leyte

**BOR RESOLUTION NO. 268, s. 2019**

**A RESOLUTION COURSED THROUGH REFERENDUM APPROVING THE  
PAYMENT OF SERVICE RECOGNITION INCENTIVE (SRI) TO ALL QUALIFIED  
VSU PERSONNEL PURSUANT TO ADMINISTRATIVE ORDER NO. 19 ISSUED ON 02  
DECEMBER 2019, AND IN ACCORDANCE WITH DBM CIRCULAR NO. 2019-6  
DATED 09 DECEMBER 2019**

**WHEREAS**, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001, and was later renamed Visayas State University (VSU) by virtue of R.A. 9437 issued on 27 April 2007;

**WHEREAS**, Section 7 of R.A. 9158 specifically empowers the Board of Regents of the University to “*exercise all the powers granted to the Board of Directors of a corporation under Section 36 of Batas Pambansa Blg. 68, otherwise known as the Corporate Code of the Philippines*”;

**WHEREAS**, Section 7, Paragraph (b) of R.A. 9158 empowers the Governing Board “*to receive and appropriate all sums as may be provided for the support of the University in the manner it may determine, in its discretion, to carry out the purposes and functions of the University*”;

**WHEREAS**, President Rodrigo R. Duterte issued Administrative Order No. 19 last 02 December 2019 authorizing the grant of Service Recognition Incentive (SRI) for government employees for FY 2019;

**WHEREAS**, Section 1 of Administrative Order No. 19 states that “*the amount of the one-time benefit shall be uniform and not exceed Ten Thousand Pesos (P10,000) per employee*”;

**WHEREAS**, the Department of Budget and Management (DBM) has issued Budget Circular No. 2019-6 dated 09 December 2019 to provide guidelines of the said incentive per Section 10 of Administrative Order No. 19;

**WHEREAS**, Section 2 of Administrative Order No. 19 enumerates the eligibility requirement as follows:

- a) *Civilian employee occupying regular, contractual or casual positions;*
- b) *Personnel have rendered at least four (4) months of service as of 30 November 2019;*
- c) *Employees who have rendered less than four months of service as of 30 November 2019 shall be entitled to a pro-rated share of the SRI; and,*
- d) *The employees have not received any additional year-end benefit in FY 2019 over and above the benefit authorized under Republic Act (RA) No. 6686, as amended by RA No. 8441;*

**WHEREAS**, Section 4 of Administrative Order No. 19 for the funding requirement, which are divided as follows:

- i) Seven Thousand Pesos (P7,000) charged to Miscellaneous Personnel Benefits Fund under FY 2019 GAA; and,*
- ii) Three Thousand Pesos (P3,000) charged to available released PS allotment. In the event that the available released PS allotments are insufficient to fully cover the remaining P3,000 per employee, a lower but uniform amount shall be paid to all qualified employees;*

**WHEREAS**, the PS savings of the University as of November 30, 2019 exceeds the total funding requirement for the VSU counterpart in the amount of Two Million Six Hundred One Thousand Nine Hundred Pesos (P2,601,900) for the Nine Hundred Sixty Six qualified personnel in the whole VSU System (some on pro-rated scheme);

**THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to Approve** the payment of Service Recognition Incentive (SRI) to all qualified VSU personnel pursuant to Administrative Order No. 19 issued on 02 December 2019, and in accordance with DBM Circular No. 2019-6 dated 09 December 2019.

**IN WITNESS** of our approval thereof, we hereby affix our signatures this 20<sup>th</sup> day of December 2019 at the Visayas State University (VSU), Visca, Baybay City, Leyte.



**VSU BOARD OF REGENTS**



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*CHED Chairperson and Chairperson*  
*VSU-Board of Regents*



**HON. EDGARDO E. TULIN**  
*Vice Chairman and President, VSU*


**HON. EMMANUEL JOEL J. VILLANUEVA**  
*Chair, Committee on Education, Arts & Culture*  
*Senate of the Philippines*

**HON. MARK O. GO**  
*Chair, Committee on Higher & Tech. Educ.*  
*House of Representatives*


*Represented by:*




**HON. CARL NICOLAS C. CARI**



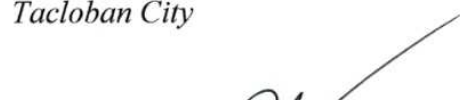
**HON. MEYLENE C. ROSALES**  
*Regional/Director*  
*National Economic & Dev. Authority-RO8*  
*Government Center, Palo, Leyte*



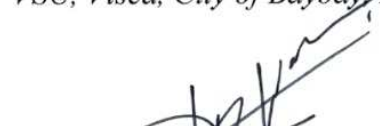
**HON. MILO D. DELOS REYES**  
*Regional Executive Director*  
*Department of Agriculture-RO8*  
*Tacloban City*



**HON. DENNY J. CATINDOY**  
*Faculty Regent - VSU Faculty Association*  
*VSU, Visca, City of Baybay, Leyte*



**HON. DEOGRACIAS E. PERNITEZ**  
*President, VSU Federated Alumni Assn.*  
*VSU, Visca, City of Baybay, Leyte*



**HON. CHAD CHRISTIAN D. WALES**  
*Student Regent - VSU System*  
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