



Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 52, s. 2021

**A RESOLUTION APPROVING THE IN-HOUSE PROMOTION OF RETURNING
PH.D. FACULTY SCHOLARS**

WHEREAS, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001 which was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 7 of R.A. 9158 specifically empowers the Board of Regents of the University to *“exercise all the powers granted to the Directors of a corporation under Section 36 of Batas Pambansa Blg. 68 otherwise known as the Corporate Code of the Philippines”*;

WHEREAS, Paragraph (b), Section 7 of R.A. 9158 provides: *“To receive and appropriate all sums as may be provided, for the support of the University in the manner it may determine, in its discretion, to carry out the purposes and functions of the University”*;

WHEREAS, VSU is a CHED Center for Excellence (COE) in Agriculture and a National University in Region VIII, it is mandated to provide leadership in developing highly competitive human resource, relevant scientific knowledge, and innovative technologies to support the sustainable development of the Visayas Region in particular and the whole of the Philippines in general;

WHEREAS, a proposal was submitted to implement In-House Promotion for Returning Ph.D. Faculty Scholars;

WHEREAS, the proposal intends to establish and implement VSU In-house Promotion System for returning faculty scholars to fill up existing vacant faculty positions higher than Instructor I, prevent the possible exodus of faculty to other SUCs seeking for higher academic rank as other SUCs have their in-house promotion policies, and boost morale and increase dedication and motivation of faculty for organizational efficiency and effectiveness;

WHEREAS, a faculty member who obtains from an Institution with an accreditation level IV for State Universities and Colleges (SUC), CHED granted Autonomous Private Higher Education Institutions, a non-level IV accredited SUC with a Center of Excellence in a College/Unit where a program taken by the Ph.D. student is offered, or an International Higher Education Institution, a PhD or its equivalent in a field relevant to the unit to which the faculty belongs shall be given automatic promotion, provided, that such promotion shall take effect upon completion of the PhD or its equivalent;

WHEREAS, all returning scholars with doctorate degrees will be ranked after adding the points for their earned doctorate degree, to their latest implemented NBC 461 cycle CCE points to determine their earned academic rank where other points from other sources e.g. publication, trainings, etc. will not be included;

WHEREAS, granting of academic rank will be based on available vacant positions while ranking of faculty for a specific available position will be based on a “first to graduate-first-serve basis” where if two faculty graduated at the same time and only one position is available, the one with the highest CCE points will be given priority;

WHEREAS, if there are still qualified faculty to the higher rank but there is no more available vacant position, the next ranking faculty will become the first ranking to the next available lower position;

WHEREAS, the remaining evaluated faculty shall wait for any vacancy in the future to be promoted to his/her appropriate faculty rank unless his/her promotion shall become moot and academic should the 8th cycle of NBC 461 will already be implemented;

WHEREAS, the returning scholars who have not undergone NBC 461 evaluation yet and are still holding Instructor I position, will be evaluated by the Local NBC 461 evaluation Committee using the criteria of the latest NBC 461 cycle, and be given her/his new rank subject to availability of the position;

WHEREAS, the proposal was discussed, examined, and approved by the University Administrative Council during its 03 June 2021 meeting via teleconference;

WHEREAS, the BOR approved the proposal during its 23 June 2021 meeting via teleconference;

RESOLVED, AS IT IS HEREBY RESOLVED, to approve the University In-house Promotion of Returning Ph.D. Faculty Scholars.

IN WITNESS of our approval thereof, we hereby affix our signatures this 23rd day of June 2021.

VSU BOARD OF REGENTS

*(This Resolution has been approved by BOR en Banc
but the OUS is still awaiting approval to affix the
e-signature of Chair De Vera in this document)*

HON. J. PROSPERO E. DE VERA III
*CHED Chairperson and Chairperson
VSU-Board of Regents*


HON. EDGARDO E. TULIN
Vice Chairperson and President, VSU

HON. EMMANUEL JOEL J. VILLANUEVA
*Chair, Committee on Education, Arts & Culture
Senate of the Philippines*


HON. MARK O. GO
*Chair, Committee on Higher & Tech. Educ.
House of Representatives*


Represented by:

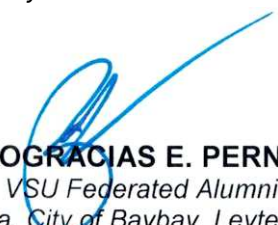

HON. MARK MICHAEL O. UNLU-CAY
Ex-Officio Member, SP-City of Baybay


(Not Present)
HON. CARL NICOLAS C. CARI
Congressman, Fifth District of Leyte


HON. BONIFACIO G. UY
*Regional Executive Director
National Economic & Dev. Authority-RO8
Government Center, Palo, Leyte*


HON. ANGEL C. ENRIQUEZ
*Regional Executive Director
Department of Agriculture-RO8
Tacloban City*


HON. BON ANTHONY F. COSTILLAS
*Faculty Regent - VSU Faculty Association
VSU, Visca, City of Baybay, Leyte*


HON. DEOGRACIAS E. PERNITEZ
*President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte*


HON. ARSENIO JAHN B. DOLINO III
*Interim Student Regent - VSU System
VSU, Visca, City of Baybay, Leyte*