



VISAYAS
STATE UNIVERSITY
VISCA, CITY OF BAYBAY, LEYTE

**OFFICE OF THE SECRETARY OF THE BOARD
OF REGENTS AND OF THE UNIVERSITY**

Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 99, s. 2017

**A RESOLUTION CONFIRMING THE PROMOTION OF NINE (9) ADMINISTRATIVE
STAFF FROM THE VSU MAIN CAMPUS, EFFECTIVE ON THE DATES INDICATED
AND SUBJECT TO EXISTING POLICIES RULES AND GUIDELINES GOVERNING
SUCH PROMOTIONS**

WHEREAS, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001 and was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 4 of R.A. 9158 specifically provides that the University *"shall have the general powers of a corporation as set forth in the Corporation Law. The Administration of the University and the exercise of its powers shall be vested exclusively in the Board of Regents"*;

WHEREAS, there are vacant positions in the Main Campus on account of "chain promotions" brought about by the retirement of some higher level administrative officials;

WHEREAS, the Visayas State University has to promote deserving employees whenever vacant positions exist;

WHEREAS, the Civil Service defines promotion as: *"the movement of an employee to a higher position within the same department or agency with corresponding increase in duties and responsibilities, usually accompanied by an increase in salary"*;

WHEREAS, Section 7, Paragraph (g) of R.A. 9158 empowers the Governing Board *"to appoint, upon the recommendation of the President of the University, vice-presidents, deans, directors, heads of department, faculty members and other officials and employees of the University"*;

WHEREAS, the BOR passed BOR Resolution No. 14, s. 2006 entitled "A Resolution Approving the Authority Delegated to the LSU President and the Board Secretary" last 21 February 2006 on the occasion of the 23rd BOR Meeting held at the Sabin Resort Hotel, Ormoc City, Leyte;

WHEREAS, the Governing Board empowered the University President to "appoint non-teaching and administrative personnel to positions up to SG-17", *Subject to Confirmation* by the Board of Regents;

WHEREAS, the Non-Academic Personnel Board (NAPB), the Selection and Promotion Board for Administrative Personnel of the Visayas State University, went through a rigorous selection process;

WHEREAS, the NAPB, as a matter of policy, determines the most deserving of the applicants based on merit and fitness of the applicant to the position as set forth under Section 5 of the Omnibus Rules Implementing Book V of Executive Order No 292 as amended (2003 ed.);

WHEREAS, the NAPB has determined that for the nine (9) vacant positions in the Main Campus, the following administrative personnel were endorsed to the University President:

- 1) **ANDRES**, Dalisay F. *from* Admin. Asst. I (SG- 6) *to* Admin. Asst. II (**SG- 8**)
- 2) **BANAYAG**, Alberto N. *from* Admin. Aide III (SG- 3) *to* Admin. Aide IV (**SG- 4**)
- 3) **BRIT**, Chona A. *from* Guid. Coun. II (SG-11) *to* Guid. Counselor III (**SG-13**)
- 4) **BUSTILLO**, Norieta B. *from* Admin Aide IV (SG- 4) *to* Admin. Aide VI (**SG- 6**)
- 5) **LEMOS**, Shiela Marie C. *from* Admin. Aide III (SG- 4) *to* Admin. Aide IV (**SG- 4**)
- 6) **SEVILLA**, Asteria A. *from* Admin. Officer II (SG-12) *to* Admin. Officer III (**SG-14**)
- 7) **SUGANOB**, Carlito O. *from* Admin. Aide IV (SG- 4) *to* Admin. Aide VI (**SG- 6**)
- 8) **VALENZONA**, Eladio M. *from* Farm Worker I (SG- 2) *to* Farm Worker II (**SG- 4**)
- 9) **VISTAL**, Pearl P. *from* Admin. Aide II (SG- 2) *to* Admin. Aide IV (**SG- 4**)

WHEREAS, the NAPB has determined that the nine (9) aforementioned employees are very well qualified for the positions and has strongly recommended to the Board of Regents the promotion of the nine (9) administrative employees based in the Main Campus;

WHEREAS, the University President has approved the provisional appointments of the nine (9) administrative employees and is endorsing the same to the Board of Regents for Confirmation *subject to* existing rules, regulations and guidelines governing promotions.

THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to Approve/Confirm the promotion of the aforementioned nine (9) administrative employees, effective on the dates indicated.

IN WITNESS of our approval thereof, we hereby affix our signatures this 23rd day of October 2017 at CHED Central Office, C.P. Garcia Avenue, UP Diliman, Diliman, Quezon City.

VSU BOARD OF REGENTS



HON. J. PROSPERO E. DE VERA III
CHED Commissioner and Chairperson
VSU-Board of Regents



HON. EDGARDO E. TULIN
Vice Chairman and President, VSU

ABSENT

HON. FRANCIS JOSEPH G. ESCUDERO
Chair, Committee on Education, Arts & Culture
Senate of the Philippines

ABSENT

HON. ANN K. HOFER
Chair, Committee on Higher & Tech. Educ.
House of Representatives

Represented by:

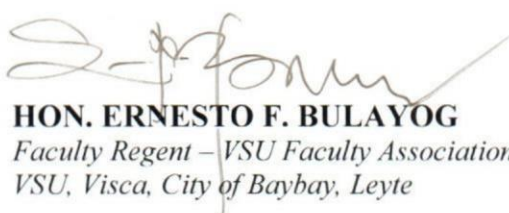
HON. JOSE CARLOS L. CARI



HON. BONIFACIO G. UY
Regional Executive Director
National Economic & Dev. Authority-RO8
Gov't. Center, Palo, Leyte

ABSENT


HON. U-NICHOLS A. MANALO
Regional Executive Director
Department of Agriculture-RO8
Tacloban City



HON. ERNESTO F. BULAYOG
Faculty Regent – VSU Faculty Association
VSU, Visca, City of Baybay, Leyte

ABSENT

HON. DEOGRACIAS E. PERNITEZ
President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte



HON. JOHN ALLAN A. GULLES
Student Regent – VSU Federated Supreme Student Council
VSU, Visca, City of Baybay, Leyte

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