



Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 46, s. 2018

**A RESOLUTION APPROVING THE PROPOSED POLICY IN THE GIVING OF
POSITIONS TO RETURNING SCHOLARS AFTER COMPLETING HIS/HER
GRADUATE STUDIES**

WHEREAS, Section 7, Paragraph (h) of R.A. 9158 empowers the Governing Board *“to fix and adjust salaries of faculty members and administrative officials and employees subject to the provisions of the Revised Compensation and Position Classification System and other pertinent budget and compensation laws governing hours of service and such other duties and conditions as it may be deemed proper; ...”*;

WHEREAS, the Academic Personnel Board (APB) met last 11 June 2018 to come up with a set of Policy Guidelines in the giving of positions to returning scholars after finishing his/her Masteral or Doctoral degrees;

WHEREAS, the returning faculty will be evaluated using the NBC 461 CCE-Criteria set by the PASUC in the latest cycle of evaluation;

WHEREAS, if there is no available position that coincides with the evaluation of the local NBC 461 Committee, any available lower position of his/her evaluated rank will be temporarily given to the faculty concerned while waiting for the appropriate position for his/her rank. If none, any vacant higher positions will be recommended for conversion to the appropriate rank;

WHEREAS, returning scholars who qualify for full-pledged Professor ranks, he/she will be initially given the rank of Associate Professor 5 pending his/her accreditation by the PASUC for full-pledged Professor;

WHEREAS, only Masteral and Doctoral degrees that have not yet been credited, while being outside of the cut-off shall be qualified to avail of this privilege; and

WHEREAS, the faculty who benefits from this proposal once approved shall subsequently follow the regular schedule for NBC 461 evaluation;

WHEREAS, the University Administrative Council, on the occasion of its 129th University Administrative Council meeting held at the Conference Room, Office of the Vice President for Administration and Finance, VSU Main Campus, Visca, City of Baybay, Leyte last 19 June 2018, discussed and approved proposal, as presented; and

WHEREAS, the UADCO is strongly endorsing to the VSU Board of Regents the **Approval** of the proposal, as presented.

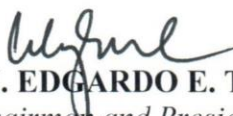
THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to **Approve** the proposed Policy in the Giving of Positions to Returning Scholars after Completing His/Her Graduate Studies.

IN WITNESS of our approval thereof, we hereby affix our signatures this 5th day of July 2018 at CHED Central Office, Pres. C.P. Garcia Avenue, UP Diliman, Diliman, Quezon City.

VSU BOARD OF REGENTS



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CHED Commissioner and Chairperson
VSU-Board of Regents



HON. EDGARDO E. TULIN
Vice Chairman and President, VSU

HON. FRANCIS JOSEPH G. ESCUDERO
Chair, Committee on Education, Arts & Culture
Senate of the Philippines

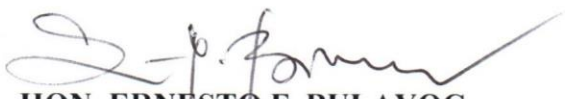
HON. ANN K. HOFER
Chair, Committee on Higher & Tech. Educ.
House of Representatives

Represented by:




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Regional Executive Director
National Economic & Dev. Authority-RO8
Gov't. Center, Palo, Leyte


HON. CIPRIANO G. SANTIAGO
Regional Executive Director
Department of Agriculture-RO8
Tacloban City



HON. ERNESTO F. BULAYOG
Faculty Regent – VSU Faculty Association
VSU, Visca, City of Baybay, Leyte




HON. DEOGRACIAS E. PERNITEZ
President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte



HON. JOHN ALLAN A. GULLES
Student Regent – VSU Federated Supreme Student Council
VSU, Visca, City of Baybay, Leyte

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