



Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 167, s. 2020

**A RESOLUTION APPROVING THE SPECIAL SCHEME ON OVERLOAD PAY FOR
FACULTY MEMBERS DURING THE COVID-19 PANDEMIC**

WHEREAS, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001, and was later renamed Visayas State University (VSU) by virtue of R.A. 9437 on 27 April 2007;

WHEREAS, Section 4 of R.A. 9158 specifically provides that the University “*shall have the general powers of a corporation as set forth in the Corporation Law. The Administration of the University and the exercise of its power shall be vested exclusively in the Board of Regents*”;

WHEREAS, Section 7 Paragraph (b) of R.A. 9158 empowers the Governing Board “*to receive and appropriate all sums as may be provided for the support of the University in the manner it may determine, in its discretion, to carry out the purposes and functions of the University*”;

WHEREAS, the COVID19 pandemic has made significant changes in the way people do things in the university and because of the cancellation of face-to-face instruction to protect the faculty, staff and students from getting the virus, universities have resorted to various flexible learning modalities (FLM), both online and offline modes, in order to deliver instruction;

WHEREAS, delivering instruction using online and offline modes has been a hard challenge to both teachers and students. Teachers have been under so much pressure to prepare online and printed instructional materials, as well as create virtual classrooms for all their classes. Establishing communication among teachers and students has been very challenging. This is very much needed to ensure that all students can get all the instructional materials, get their feedback about the lessons, answer their questions and address their various concerns;

WHEREAS, under the existing policy per BOR Resolution No. 78 s. 2019, computation of overload pay for teaching is based on the **actual hours of teaching** rendered by the faculty, as reflected in the faculty member’s Daily Time Record (DTR). Yet, considering the current situation of delivering instruction using FLM, the actual hours of teaching rendered by each faculty is difficult to quantify;

WHEREAS, it is hereby proposed that during this pandemic when face-to-face instruction is not possible, computation of overload pay for teaching shall be based on the **approved and implemented teaching load** of the faculty, i.e. 54 hrs/3-hr lec/semester; 36 hrs/2-unit lec/semester, 54 hrs/1-unit lab/semester;

WHEREAS, the University Administrative Council endorsed the proposal during its 152nd meeting on 14 December 2020 via teleconference for deliberation at the BOR Administration and Academic Committee;

WHEREAS, the BOR Administration and Academic Committee endorsed the proposal to the VSU Board of Regents for **Approval**;

THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to approve the special scheme of payment of overload pay for teaching during the COVID-19 pandemic.

IN WITNESS of our approval thereof, we hereby affix our signatures this 28th day of January 2021.

VSU BOARD OF REGENTS



HON. J. PROSPERO E. DE VERA III
*CHED Chairperson and Chairperson
VSU-Board of Regents*



HON. EDGARDO E. TULIN
Vice Chairperson and President, VSU

HON. EMMANUEL JOEL J. VILLANUEVA
*Chair, Committee on Education, Arts & Culture
Senate of the Philippines*

HON. MARK O. GO
*Chair, Committee on Higher & Tech. Educ.
House of Representatives*

Represented by:

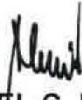


HON. MARK MICHAEL O. UNLU-CAY
Ex-Officio Member, SP-City of Baybay


Absent
HON. CARL NICOLAS C. CARI
Congressman, Fifth District of Leyte



HON. BONIFACIO G. UY
*Regional Executive Director
National Economic & Dev. Authority-RO8
Government Center, Palo, Leyte*



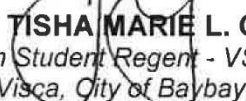
HON. ANGEL C. ENRIQUEZ
*Regional Executive Director
Department of Agriculture-RO8
Tacloban City*



HON. BON ANTHONY F. COSTILLAS
*Faculty Regent - VSU Faculty Association
VSU, Visca, City of Baybay, Leyte*



HON. DEOGRACIAS E. PERNITEZ
*President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte*



HON. TISHA MARIE L. CORTEZ
*Interim Student Regent - VSU System
VSU, Visca, City of Baybay, Leyte*