



Visayas State University

Visca, Baybay, Leyte

6521-A Philippines

**Office of the Secretary of the University
And of the Board of Regents**

Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 78 s. 2012

**A RESOLUTION CONFIRMING THE CHANGE
IN APPOINTMENT STATUS OF FIVE (5) ADMINISTRATIVE
PERSONNEL FROM TEMPORARY TO PERMANENT *SUBJECT TO*
EXISTING RULES, REGULATIONS AND GUIDELINES GOVERNING SUCH
APPOINTMENTS**

WHEREAS, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001 which was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 4 of R.A. 9158 specifically provides that the University "*shall have the general powers of a corporation as set forth in the Corporation Law. The Administration of the University and the exercise of its powers shall be vested exclusively in the Board of Regents*";

WHEREAS, among other powers granted to the Board of Regents is the power "*to fix and adjust salaries of faculty members and administrative officials and employees ...*" as stipulated in Section 7, Item (h) of R.A. 9158;

WHEREAS, the Non-Academic Personnel Board (NAPB), the Selection and Promotion Board for Administrative Personnel of the Visayas State University, undertook a rigid screening process in selecting the most qualified candidates from among existing workers of the University who would replace the retiring holder of said position;

WHEREAS, the NAPB is cognizant of the CSC requirement that all TESDA issued certificates be submitted to the CSC for equivalency pursuant to Memorandum Circular No. 11, s. 1996 as Amended by CSC Memorandum Circular No. 3, s. 2008 - Category 1 (Skills Certificate Equivalency Program);

WHEREAS, the NAPB perused the eligibilities required of the holders of the positions and after thorough deliberation was unanimous in its decision to change the appointment status of the following administrative personnel, effective upon BOR approval, as follows:

Name	Position	Item No.
1. GUINOCOR, Rysan C.	Attorney IV	ATY-8-2010
2. BORELA, Clementino A.	Admin. Aide VI	ADA6-80-2004
3. ECLEO, Jessamine C.	Info. Systems Analyst I	INFOSA1-1-2002
4. LEORNA, Nilo L.	Engineer II	ENGR2-2-1998
5. CAYANONG, Nelia A.	Admin. Aide III	ADA3-214-2004

WHEREAS, the NAPB initially issued a temporary appointments to the aforementioned administrative personnel pursuant to existing CSC Rules and Regulations, to wit:

“in the absence of the appropriate eligibility and it is necessary, in the public interest to fill a vacancy, a TEMPORARY appointment shall be issued to the person who meets all the requirements for the position, he being appointed except the appropriate Civil Service eligibility; *Provided*, That such temporary appointment shall not exceed 12 months, but the appointee shall be replaced sooner if a qualified Civil Service eligible becomes available”;

WHEREAS, on account of the lapse of the required time period since their temporary appointments were first issued as required by the Civil Service Commission, the Human Resource Management and Development Office (HRMDO) and the University Non-Academic Personnel Board strongly recommend the change in appointment status of these five (5) administrative personnel from Temporary to Permanent, effective on the date indicated;

WHEREAS, the University President has approved the change in appointment status of these five (5) administrative personnel from Temporary to Permanent is endorsing the same to the Board of Regents for Approval *subject to* existing rules, regulations and guidelines governing such appointments; and


WHEREAS, the Governing Board thoroughly discussed the merits of the proposal and is convinced that the recommendation of the NAPB is fair and adheres to the thrust of government that only the best and the most fit should be in the government service.

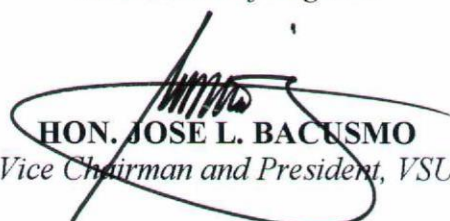
THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to confirm the change in appointment status of the five (5) administrative personnel from Temporary to Permanent, effective on the date indicated, as follows:

Name	Position	Item No.
1. GUINOCOR, Rysan C.	Attorney IV	ATY-8-2010
2. BORELA, Clementino A.	Admin. Aide VI	ADA6-80-2004
3. ECLEO, Jessamine C.	Info. Systems Analyst I	INFOSA1-1-2002
4. LEORNA, Nilo L.	Engineer II	ENGR2-2-1998
5. CAYANONG, Nelia A.	Admin. Aide III	ADA3-214-2004

IN WITNESS of our approval thereof, we hereby affix our signatures this 29th day of November 2012 at LNU Conference Hall, Leyte Normal University, Tacloban City, Leyte.

VSU BOARD OF REGENTS


HON. NENALYN P. DEFENSOR
*CHED Commissioner and Chairperson
VSU-Board of Regents*


HON. JOSE L. BACUSMO
Vice Chairman and President, VSU

HON. EDGARDO J. ANGARA
*Chair, Committee on Education, Arts & Culture
Senate of the Philippines*

HON. JUAN EDGARDO "SONNY" ANGARA
*Chair, Committee on Higher & Tech. Educ.
House of Representatives*


Represented by:


HON. CARMEN L. CARI

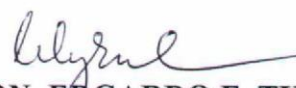


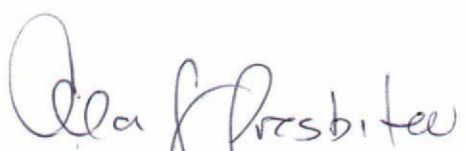
HON. JOSEPH L. EMNAS


HON. BONIFACIO G. UY
*Regional Executive Director
National Economic & Dev. Authority-RO8
Gov't. Center, Palo, Leyte*


HON. ANTONIO G. GERUNDIO
*Regional Executive Director
Department of Agriculture-RO8
Tacloban City*


HON. WILFRED P. ALFECHE
*Student Regent – VSU System
VSU, Visca, City of Baybay, Leyte*


HON. EDGARDO E. TULIN
*President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte*


HON. ALAN L. PRESBITERO
*Faculty Regent – VSU Faculty Association
VSU, Visca, City of Baybay, Leyte*

Private Sector Representatives:


HON. EDWIN C. CODILLA
Ormoc City