



Visayas State University

Visca, Baybay, Leyte
6521-A Philippines

**Office of the Secretary of the University
And of the Board of Regents**

Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 56, s. 2011

**A RESOLUTION APPROVING THE PROPOSAL
TO REVISE THE PAYMENT SCHEME FOR PART-TIME
FACULTY *SUBJECT TO EXISTING RULES, REGULATIONS*
AND GUIDELINES GOVERNING SUCH INCREASES**

WHEREAS, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001 which was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 7 of R.A. 9158 specifically empowers the Board of Regents of the University to "*exercise all the powers granted to the Board of Directors of a corporation under Section 36 of Batas Pambansa Blg. 68, otherwise known as the Corporate Code of the Philippines*";

WHEREAS, among other powers granted to the Board of Regents is the power "*to fix and adjust salaries of faculty members and administrative officials and employees subject to the provisions of the Revised Compensation and Position Classification System and other pertinent budget and compensation laws governing hours of service, and other such duties and conditions as it may deem proper ...*" as stipulated in Section 7, Item (h) of R.A. 9158;

WHEREAS, the ViSCA Board of Trustees passed BOT Resolution No. 24, s. 1996 dated 10 July 1996 during the 133rd Board of Trustees Meeting held at the DECS-UL, Pasig, Metro Manila Approving the "Honorarium Rates for Part-Time Teachers" as follows: BS/AB – P 80.00/hour; MS/MA – P 100.00/hour and PhD/EdD – P 120.00/hour;

WHEREAS, the rates for part-time teachers was revised in 2005 per LSU Board of Regents Resolution No. 72, s. 2005 dated 07 September 2005 during the 21st Board of Regents' Meeting held at LNU, Tacloban City, Approving the "Increase in the hourly Rate of Part-Time Teachers" as follows: BS/AB – P 100.00/hour; MS/MA – P 150.00/hour and PhD/EdD – P 200.00/hour;

WHEREAS, the proposal was presented and discussed in the 90th University Administrative Council Meeting held last 03 June 2011 at the Center for Continuing Education, VSU Main Campus, Baybay City, Leyte.

WHEREAS, the UADCO is strongly endorsing the proposal to the Board of Regents for Approval;

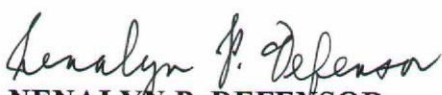
WHEREAS, the Governing Board is convinced of the merit of the proposal.

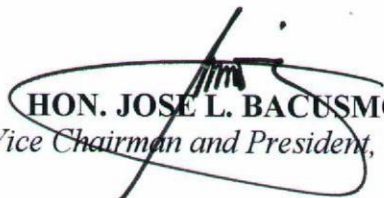
BOR Resolution No. 56, s. 2011 - Approving the Proposal to revise the payment scheme for part-time faculty subject to existing rules, regulations and guidelines governing such increases, effective when the University is in a financial position to implement the new rates but not later than SY 2012-2013.

THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to approve the proposal to revise the payment scheme for part-time faculty subject to existing rules, regulations and guidelines governing such increases, effective when the University is in a financial position to implement the new rates but not later than SY 2012-2013.

IN WITNESS of our approval thereof, we hereby affix our signatures this 10th day of June 2011 at the LNU Conference Hall, Leyte Normal University, Tacloban City, Leyte.

VSU BOARD OF REGENTS


HON. NENALYN P. DEFENSOR
CHED Commissioner and Chairperson
VSU-Board of Regents



HON. JOSE L. BACUSMO
Vice Chairman and President, VSU

HON. EDGARDO J. ANGARA
Chair, Committee on Education, Arts & Culture
Senate of the Philippines

HON. JUAN EDGARDO "SONNY" ANGARA
Chair, Committee on Higher & Tech. Educ.
House of Representatives

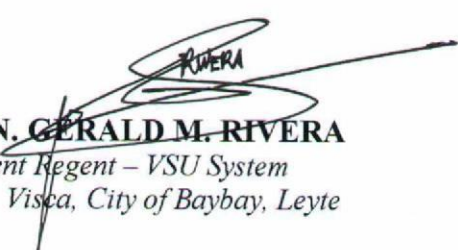
Represented by:


HON. CARMEN L. CARI



HON. JOSEPH L. EMNAS


HON. BUENAVENTURA C. GO-SOCO, JR.
Regional Executive Director
National Economic & Dev. Authority-RO8
Gov't. Center, Palo, Leyte

HON. ANTONIO G. GERUNDIO
Regional Executive Director
Department of Agriculture-RO8
Tacloban City


HON. GERALD M. RIVERA
Student Regent – VSU System
VSU, Visca, City of Baybay, Leyte


HON. EDGARDO E. TULIN
President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte


HON. ALAN L. PRESBITERO
Faculty Regent – VSU Faculty Association
VSU, Visca, City of Baybay, Leyte

HON. EDGARDO M. ESPERANCILLA
Regional Executive Director
Department of Science and Technology
Palo, Leyte

Private Sector Representatives:

HON. FELIX V. QUERO
San Miguel, Leyte


HON. EDWIN C. CODILLA
Ormoc City

BOR Resolution No. 56, s. 2011 - Approving the Proposal to revise the payment scheme for part-time faculty subject to existing rules, regulations and guidelines governing such increases, effective when the University is in a financial position to implement the new rates but not later than SY 2012-2013.

PROPOSAL TO PAY PART TIMERS ON PER SUBJECT BASIS

The proposal to increase the hourly rate of part timer teachers was lengthily discussed during the January 25, 2011 meeting. The counter proposal of the College Deans to use the workload computation in the payment of the services of part time teachers was not carried out due to various reactions including the use of two standards, one for workload purposes and the other for remuneration purposes.

Thus, it was felt the need to come up with another proposal with a new rate that will pay these part time faculty members on per subject basis rather an on a strictly per hour basis.

The following counter proposal is therefore made to pay part time teachers on per subject basis and to pay them their preparation using the existing workload standards which is .33 per lecture and .11 per preparation time for laboratory classes, to wit:

- I. **For lecture classes**, the computation will be: No. of units times 18 times hourly rate of either P120 for B.S. or P170.00 for M.S. degree holders. For preparation, the rate per subject will be multiplied by .33 times the number of preparations. The payment per subject will be as follows:
 - a. **(BS degree holder: $3 \times 18 \times 120 = \text{P}6,480.00$ per subject)**
 - b. **(MS degree holder: $3 \times 18 \times 170 = \text{P}9,180.00$ subject)**

Scenario A. A Teacher is assigned 7 lecture classes with 3 units per subject and with 3 preparations. His monthly pay will be as follows:

If teacher is a B.S. degree holder, his pay will be as follows:
7 sections handled x P6,480 = 45,360.00
3 preparations x .33 x P6,480.00)= 6,415.20
TOTAL P51,775.20 for five months or P **10,355.04 per month**

If the teacher is an MS degree holder, his pay will be as follows:

7 sections handled x P9,180 = 64,260.00
3 preparations x .33 x P9,180.00)= 9,088.20
TOTAL P73,348.20 for five months or P **14,669.64 per month**

NOTE: The monthly salary of a regular Instructor I per NBC 530 dated May 11, 2011 is P18,333.00 plus P2,000.00 & PERA or a total of **P20,833.00 per month.**

Scenario B. A Teacher is assigned 8 lecture classes with 3 units per subject and with a 3 preparations. His monthly pay will be as follows:

8 sections handled x P6,480 = 51,840.00
3 preparations x .33 x P6,480.00)= 6,415.20
TOTAL P58,255.20 for five months or P **11,651.04 per month**

If the teacher is an MS degree holder, his pay will be as follows:

8 sections handled x P9,180 = 73,440.00
3 preparations x .33 x P9,180.00)= 9,088.20
TOTAL P82,528.20 for five months or P 16,505.64 per month

- II. **For laboratory classes**, the computation will be: The same computation except for the preparation wherein the constant is changed to .11 per preparation.

Scenario A: A Teacher is assigned 7 laboratory classes with 54 maximum contract hours per subjects. His monthly pay will be as follows:

If teacher is a B.S. degree holder, his pay will be as follows:

7 sections handled x P6,480 = 45,360.00
7 preparations x .11 x P6,480.00)= 4,989.60
TOTAL P50,349.60 for five months or P 10,069.92 per month

If the teacher is an MS degree holder, his pay will be as follows:

7 sections handled x P9,180 = 64,260.00
7 preparations x .11 x P9,180.00)= 7,068.60
TOTAL P71,328.60 for five months or P 14,265.72 per month

Scenario B: A Teacher is assigned 8 laboratory classes with 54 maximum contract hours per subjects. His monthly pay will be as follows:

If teacher is a B.S. degree holder, his pay will be as follows:

8 sections handled x P6,480 = 51,840.00
8 preparations x .11 x P6,480.00)= 5,702.40
TOTAL P57,542.40 for five months or P 11,508.48 per month

If the teacher is an MS degree holder, his pay will be as follows:

8 sections handled x P9,180 = 73,440.00
8 preparations x .11 x P9,180.00)= 8,078.40
TOTAL P81,518.40 for five months or P 16,303.68 per month