



Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 452, s. 2019

A RESOLUTION APPROVING THE ABOLITION OF 11 VACANT HIGHER FACULTY POSITIONS TO CREATE 50 INSTRUCTOR 1 POSITIONS *SUBJECT TO* EXISTING POLICIES, RULES AND GUIDELINES ON THIS MATTER

WHEREAS, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001, and was later renamed Visayas State University (VSU) by virtue of R.A. 9437 on 27 April 2007;

WHEREAS, Section 3.1 of the Department of Budget and Management (DBM) Circular Letter 2004-7 dated March 25, 2004 provides that one of the budget and management functions that SUCs are granted authority to undertake without need for prior approval from the DBM, subject, however, to prior approval from the SUCs' Governing Boards, pursuant to the pertinent provisions of Republic Act (R.A.) 8292, are staffing modifications that include (3.1.1) conversion of vacant non-coterminous positions for the reclassification and creation of positions with first priority given to creation of Instructor I positions;

WHEREAS, the Special Provision No.7 applicable to State Universities and Colleges (SUCs) of the General Appropriations Act (GAA) of 2019 provides that "SUCs may be allowed to create, convert, or reclassify positions as long as there is an authorized allocation for the purpose as appearing in their PREs or scrap and build policy, i.e., when funded through the abolition of vacant positions in accordance with DBM Circular Letter No. 2004-7 dated March 25, 2004; and that (ii) the staffing modifications which will increase the number of lower level teaching positions maybe allowed to augment inadequate teaching personnel as long as (iii) there shall be no increase in the total amount of Personnel Services of the SUCs";

WHEREAS, Section 4 of R.A. 9158 specifically provides that the University "*shall have the general powers of a corporation as set forth in the Corporation Law. The Administration of the University and the exercise of its power shall be vested exclusively in the Board of Regents*";

WHEREAS, Section 7 Paragraph (b) of R.A. 9158 empowers the Governing Board "*to receive and appropriate all sums as may be provided for the support of the University in the manner it may determine, in its discretion, to carry out the purposes and functions of the University*";

WHEREAS, the Academic Personnel Board (APB) during its 25 January 2018 meeting recommended the abolition of 11 higher faculty positions, as follows:

Item No.	Rank/Position
PROF6-6-2011	Professor VI-SG-29
PROF6-10-2011	Professor VI-SG-29
PROF6-10-2014	Professor VI-SG-29
PROF6-14-1998	Professor VI-SG-29
PROF5-8-2014	Professor V-SG-28
PROF5-10-2014	Professor V-SG-28
PROF4-3-1998	Professor IV-SG-27

Item No.	Rank/Position
PROF4-12-2016	Professor IV-SG-27
PROF3-7-2011	Professor III-SG-26
PROF3-13-1998	Professor III-SG-26
APRO5-6-2015	Associate Professor V SG-23

WHEREAS, the savings that may be generated from the abolition of these 11 vacant higher level faculty positions can be used to create 50 Instructor 1 positions;

WHEREAS, the proposal was presented for discussion to the University Administrative Council (UADCO) on the occasion of its 128th UADCO Meeting held last 5 March 2018 at the 2/F Center for Continuing Education, VSU, Main Campus, ViSCA, Baybay City, Leyte;

WHEREAS, the UADCO unanimously approved the proposal, as proposed and is strongly endorsing the same to the VSU Board of Regents for **Approval**.

THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to Approve the proposed Abolition of 11 Vacant Higher Faculty Positions to Create 50 Instructor 1 Positions, as proposed and effective upon BOR Approval.

IN WITNESS of our approval thereof, we hereby affix our signatures this 11th day of January 2020 at the Visayas State University (VSU), Visca, Baybay City, Leyte.

VSU BOARD OF REGENTS



HON. J. PROSPERO E. DE VERA III
CHED Chairperson and Chairperson
VSU-Board of Regents



HON. EDGARDO E. TULIN
Vice Chairman and President, VSU


HON. EMMANUEL JOEL J. VILLANUEVA
Chair, Committee on Education, Arts & Culture
Senate of the Philippines

HON. MARK O. GO
Chair, Committee on Higher & Tech. Educ.
House of Representatives


Represented by:

Not Present


HON. CARL NICOLAS C. CARI




HON. MEYLENE C. ROSALES
Regional Director
National Economic & Dev. Authority-RO8
Government Center, Palo, Leyte




HON. MILO D. DELOS REYES
Regional Executive Director
Department of Agriculture-RO8
Tacloban City



HON. DENNY J. CATINDOY
Faculty Regent - VSU Faculty Association
VSU, Visca, City of Baybay, Leyte



HON. DEOGRACIAS E. PERNITEZ
President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte



HON. CHAD CHRISTIAN D. WALES
Student Regent - VSU System
VSU, Visca, City of Baybay, Leyte