



VISAYAS
STATE UNIVERSITY

OFFICE OF THE BOARD SECRETARY

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Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 201, s. 2018

A RESOLUTION APPROVING THE GRANT OF COLLECTIVE NEGOTIATIONS AGREEMENT (CNA) INCENTIVE TO ALL VSU EMPLOYEES OF AT LEAST FOURTEEN THOUSAND TWO HUNDRED PESOS (P14,200.00) EACH BUT NOT TO EXCEED TWENTY-FIVE THOUSAND (P25,000.00) EACH FOR CY 2018 SUBJECT TO DBM MEMORANDUM NO. 2018-5, s. 2018, DATED 14 NOVEMBER 2018 INCLUDING THE ASSESSMENT OF FEES ON NON-UNION MEMBERS

WHEREAS, Republic Act 9158 converted the then Visayas State College of Agriculture (ViSCA) into a state university, the Leyte State University, on 11 August 2001 and was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 7, Paragraph (b) of R.A. 9158 empowers the Governing Board “to receive and appropriate all sums as may be provided for the support of the University in the manner it may determine, in its discretion, to carry out the purposes and functions of the University”;

WHEREAS, the Department of Budget and Management (DBM) issued DBM Memorandum No. 2018-5, s. 2018 dated 14 November 2018 which provides the policies and guidelines governing the giving of CNA benefits to employees;

WHEREAS, the CNA benefits conform with the provisions contained in the approved Collective Negotiations Agreement (CNA) and that funds to be expended for the grant of CNA benefits will be charged against Agency savings in accordance with existing policies and guidelines governing the giving of CNA benefits per DBM Memorandum No. 2018-5, s. 2018 dated 14 November 2018 including the assessment of fees on non-union members and *subject to* refund in case of disallowance;

WHEREAS, the proposal was discussed and approved by the BOR Finance Committee during its Quarterly Meeting held last 23 November 2018 at the Samal Room, NEDA Regional Office VIII, Government Center, Palo, Leyte;

WHEREAS, the BOR Finance Committee is strongly endorsing the proposal to the VSU Board of Regents for Approval.

THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to approve the grant of CNA benefits to all VSU employees in the amount of at least P14,200.00 but not more than P25,000.00 each for CY 2018 *Subject to* DBM Memorandum No. 2018-5, s. 2018 dated 14 November 2018 including the assessment of fees on non-union members and *Subject further to* refund in case of disallowance.

IN WITNESS of our approval thereof, we hereby affix our signatures this 7th day of December 2018 at Granda Manor Hotel, Tacloban City.

BOR Referendum No. 201, s. 2018 – A Resolution Approving the Grant of Collective Negotiations Agreement (CNA) Incentive to All VSU Personnel in the Amount of at least Fourteen Thousand Two Hundred Pesos (P14,200.00) But Not More Than Twenty-Five Thousand (P25,000.00) Each for CY 2018 *subject to* DBM Memorandum No. 2018-5, s. 2018 dated 13 November 2018 Including the Assessment of Fees on Non-Union Members.

VSU BOARD OF REGENTS



HON. J. PROSPERO E. DE VERA III
CHED Commissioner and Chairperson
VSU-Board of Regents



HON. EDGARDO E. TULIN
Vice Chairman and President, VSU

HON. FRANCIS JOSEPH G. ESCUDERO
Chair, Committee on Education, Arts & Culture
Senate of the Philippines

HON. PAULO EVERARDO S. JAVIER
Chair, Committee on Higher & Tech. Educ.
House of Representatives


Represented by:

HON. JUDE C. ACIDRE

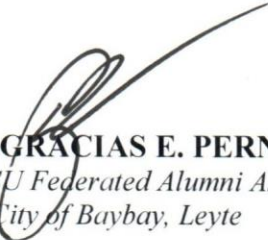


HON. BONIFACIO G. UY
Regional Executive Director
National Economic & Dev. Authority-RO8
Gov't. Center, Palo, Leyte


HON. ANDREW RODOLFO T. ORAIS
OIC-Regional Executive Director
Department of Agriculture-RO8
Tacloban City



HON. DENNY J. CATINDOY
Faculty Regent – VSU Faculty Association
VSU, Visca, City of Baybay, Leyte



HON. DEOGRACIAS E. PERNITEZ
President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte



HON. JOHN ALLAN A. GULLES
Student Regent – VSU System
VSU, Visca, City of Baybay, Leyte

Private Sector Representatives:



HON. ROY BERNARD C. FIEL
Ormoc City



HON. JOEL R. CAMINADE
Tacloban City

BOR Referendum No. 201, s. 2018 – A Resolution Approving the Grant of Collective Negotiations Agreement (CNA) Incentive to All VSU Personnel in the Amount of at least Fourteen Thousand Two Hundred Pesos (P14,200.00) But Not More Than Twenty-Five Thousand (P25,000.00) Each for CY 2018 *subject to* DBM Memorandum No. 2018-5, s. 2018 dated 13 November 2018 Including the Assessment of Fees on Non-Union Members.