



EXCERPT FROM THE APPROVED MINUTES OF THE
97th VSU Board of Regents Meeting
28 April 2020

Visayas State University
(by Teleconference)

**Proposal for Faculty Members to Avail of
Straight Ph.D. Programs**

The Board passed

BOR Resolution No. 45, s. 2020

A Resolution Approving the Proposal for Faculty Members to Avail of
Straight Ph.D. Programs per VSF-AS Resolution No. 1860, s. 2020.

(attached: BOR approved proposal)

BOARD ACTION : **APPROVED**
Date : 28 April 2020

Certified True and Correct:

FRANCISCO G. GABUNADA, JR.
Board Secretary

Cc: OP
OVPI
ODAHRD
PRPEO
Graduate School
Finance Office
Budget Office
Accounting Office
4 Component Campuses



VISAYAS
STATE UNIVERSITY

**Office of the Director for Administration
and Human Resource Development**

G/F Administration Building
Visca Baybay City, Leyte 6521-A, Philippines
Phone/Fax: +63 053 563 7643
Email Address: odahrd@vsu.edu.ph
Website: www.vsu.edu.ph

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**PROPOSAL FOR FACULTY MEMBERS TO AVAIL OF
STRAIGHT PH.D. PROGRAMS PER VSFC-AS RES. NO. 1860 S. OF 2020**

RATIONALE

Under the existing scholarship policy of the university, faculty members can only be allowed to go on study leave with pay to pursue a doctoral degree after he/she has rendered return service for his/her previous study leave grant to pursue master's degree. However, in recent years, scholarship funding institutions, especially abroad, may already grant PhD scholarship for a straight PhD to their students who show exemplary academic performance during their master's degree. There are cases when the grant is given to the student before he/she graduates from the master's degree, or immediately after completing the master's degree. These are very rare opportunities for our excellent faculty to avail of a continuing scholarship and get a PHD with financial support from reputable institutions and saves the university from incurring added cost of faculty development. This is also one way for the university to attain its target of having doctoral degree holders in majority of its faculty workforce in a relatively shorter period of time.

GUIDELINES

1. To qualify, any of the following conditions must be met by the faculty:
 - a. Has secured an admission for a straight PhD program, or
 - b. Currently enrolled in a master's degree, but due to excellent academic performance, the school granted him/her the privilege of proceeding to a straight PhD program, without the need to graduate first from the master's degree, or
 - c. Currently enrolled in a master's degree program, but due to excellent academic performance, the host professor, the scholarship sponsor or the university grants him/her a continuing scholarship to proceed to a PhD program **immediately** after graduating from the master's degree.
2. Must sign another contract for conditions b and c.
3. Return service is two years per year of study leave with pay.
4. For conditions b and c, return service for the master's degree shall be *deferred* until completion of the doctoral degree.

Submitted by:

[Signature]
BEATRIZ S. BELONIAS
VP for Instruction &
Chairman, VSFC-AS

Recommending approval:

[Signature]
EDGARDO E. TULIN
University President

Vision: A globally competitive university for science, technology, and environmental conservation.

Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.



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NOTE:

The VASFC-AS in its meeting dated March 5, 2020 is recommending approval to the Proposal of Dr. Beatriz S. Belonias for faculty members to avail of straight Ph.D. programs.

VSFC-AS Res. No. 1860
Series of 2020

Action: Recommending approval subject for BOR.

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