



Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 440, s. 2019

**A RESOLUTION APPROVING BAC RESOLUTION NO. 263: BAC RESOLUTION
RECOMMENDING FOR THE APPROVAL OF THE REQUEST OF HRIS PROJECT
COORDINATOR FOR THE EXTENSION OF IN-HOUSE DEVELOPMENT OF HRIS TO
30 JUNE 2020**

WHEREAS, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001, and was later renamed Visayas State University (VSU) by virtue of R.A. 9437 on 27 April 2007;

WHEREAS, Section 7 of R.A. 9158 specifically empowers the Board of Regents of the University to *"exercise all the powers granted to the Directors of a corporation under Section 36 of Batas Pambansa Blg. 68 otherwise known as the Corporate Code of the Philippines"*;

WHEREAS, the VISAYAS STATE UNIVERSITY (VSU) obtained fund amounting to 30 Million Pesos (P30,000,000) from the Government of the Philippines to develop its Human Resource Information System (HRIS) through the "DEVELOPMENT OF VSU HUMAN RESOURCE MANAGEMENT INFORMATION SYSTEM (HRMIS) - PHASE I" Project;

WHEREAS, VSU through the Office of the Vice President for Administration and Finance formed a Team for the development of HRIS, and recommended the appointment of Prof. Winston M. Tabada as the Project Coordinator;

WHEREAS, Prof. Tabada recommended for in-house development of the integrated HRIS for the reason that based on the TOR there is no existing integrated information system in the market;

WHEREAS, the project development which was scheduled from January 1 to December 31, 2019 was delayed because of the late release of the capital outlay budget due to re-enacted budget;

WHEREAS, the project actually started on July 16, 2019 after it was approved for implementation by the VSU Board of Regents;

WHEREAS, the project team decided to do project crashing and planned to hire more personnel for the project to compensate for the time lost due to the delay of project development;

WHEREAS, the project development team was unable to hire the personnel needed to finish the project because of shortage of qualified programmers and operators for the project;

WHEREAS, the development of some systems will not be finished on December 31, 2019 because of the lacking computer programmers and operators to develop the system;

WHEREAS, there are still many systems development tasks that needs to be done to finish the integrated HRIS as shown in the attached HRIS Development Task with a Catch-up plan;

WHEREAS, Prof. Tabada requested for the extension of the HRIS development project until 30 June 2020 to finish the integrated HRIS;

WHEREAS, under ANNEX B of The 2016 Revised Implementing Rules and Regulations of Republic Act No. 9184, “The services of consultants may be engaged by any procuring entity for government projects or related activities of such magnitude and/or scope as would require a level of expertise or attention beyond the optimum in-house capability of the procuring entity concerned and consistent with government’s policy not to compete with the private sector”.

WHEREAS, the BAC Resolution No. 263, s. 2019 was reviewed and endorsed by the University Administrative Council (UADCO) for approval by the VSU Board of Regents (BOR) on 13 December 2019;

WHEREAS, the BAC Resolution 263, s. 2019 was reviewed by the BOR Finance Committee during its Special Meeting held last 19 December 2019 at the Conference Room, NEDA Regional Office VIII, Government Center Palo, Leyte;

WHEREAS, the BOR Finance Committee is endorsing for the approval of BAC Resolution 263, s. 2019 by the VSU Board of Regents;

THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to approve BAC Resolution No. 263, s. 2019: BAC Resolution recommending for the approval of the request of HRIS Project Coordinator for the extension of the in-house development of HRIS to 30 June 2020.

IN WITNESS of our approval thereof, we hereby affix our signatures this 11th day of January 2020 at Visayas State University (VSU), Visca, Baybay City, Leyte.

VSU BOARD OF REGENTS



HON. J. PROSPERO E. DE VERA III
*CHED Chairperson and Chairperson
VSU-Board of Regents*



HON. EDGARDO E. TULIN
Vice Chairperson and President, VSU


HON. EMMANUEL JOEL J. VILLANUEVA
*Chair, Committee on Education, Arts & Culture
Senate of the Philippines*

HON. MARK O. GO
*Chair, Committee on Higher & Tech. Educ.
House of Representatives*


Represented by:

Not Present


HON. CARL NICOLAS C. CARI



HON. MEYLENE C. ROSALES
*Regional Director
National Economic & Dev. Authority-RO8
Government Center, Palo, Leyte*



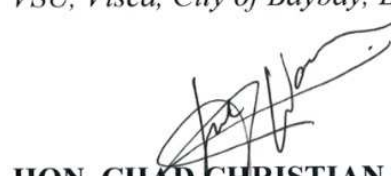
HON. MILO D. DELOS REYES
*Regional Executive Director
Department of Agriculture-RO8
Tacloban City*



HON. DENNY J. CATINDOY
*Faculty Regent - VSU Faculty Association
VSU, Visca, City of Baybay, Leyte*



HON. DEOGRACIAS E. PERNITEZ
*President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte*



HON. CHAD CHRISTIAN D. WALES
*Student Regent - VSU System
VSU, Visca, City of Baybay, Leyte*