



Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 12, s. 2022

A RESOLUTION COURSE THROUGH REFERENDUM APPROVING THE REVISION OF THE LENGTH OF SERVICE REQUIREMENT FOR PERMANENT APPOINTMENT OF FACULTY MEMBERS

WHEREAS, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001 which was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 7 of R.A. 9158 specifically empowers the Board of Regents of the University to *“exercise all the powers granted to the Directors of a corporation under Section 36 of Batas Pambansa Blg. 68 otherwise known as the Corporate Code of the Philippines”*;

WHEREAS, Paragraph (b), Section 7 of R.A. 9158 provides: *“To receive and appropriate all sums as may be provided, for the support of the University in the manner it may determine, in its discretion, to carry out the purposes and functions of the University”*;

WHEREAS, VSU is a CHED Center for Excellence (COE) in Agriculture and a National University in Region VIII, it is mandated to provide leadership in developing highly competitive human resource, relevant scientific knowledge, and innovative technologies to support the sustainable development of the Visayas Region in particular and the whole of the Philippines in general;

WHEREAS, the proposal to revise the Length of Service Requirement for Permanent Appointment of Faculty Members was passed in order to fast track the permanency status of VSU faculty members who have already obtained the requirements for permanency;

WHEREAS, the current policy of VSU has required faculty members to render two years in probationary status after the faculty members’ acquisition of a relevant master’s degree provided that said faculty members would acquire at least four Very Satisfactory Ratings during the probationary period as a requirement of a faculty member’s permanency as stipulated in BOR Resolution no. 29, Series of 2015;

WHEREAS, the current policy would limit a number of faculty members’ chances to be evaluated in NBC 461 and related faculty evaluations since the current policy only allows permanent faculty members to be evaluated or reclassified through NBC 461 and related evaluation schemes;

WHEREAS, to enable a large number of faculty members to be eligible for NBC 461 evaluations and reclassifications, this amendment to the existing policy would propose to shorten the probationary period of faculty members who have acquired the basic requirements for permanency such as a relevant master’s degree and a PRC license if required, to six months as stipulated in revised 2018 ORAOHRA provided that the faculty member should have a rating of “Very Satisfactory” during the duration of his/her probationary period;

WHEREAS, the proposal was discussed, examined, and endorsed by the University Administrative Council to the BOR Administrative and Academic Committee for the Committee's endorsement to the Full Board during its 17 March 2022 meeting via teleconference;

WHEREAS, after scrutinizing the attached documents, the BOR Administrative and Academic Committee endorsed the proposal to the Full Board for approval during the committee's 6 April 2022 meeting via teleconference;


RESOLVED, AS IT IS HEREBY RESOLVED, to approve the **proposal to revise the length of service requirement for permanent appointment of faculty Members.**

IN WITNESS of our approval thereof, we hereby affix our signatures this 12th day of May 2022.

VSU BOARD OF REGENTS

*(This Resolution has been approved through Referendum
but the OUS is still awaiting approval to affix the
e-signature of Chair De Vera in this document)*

HON. J. PROSPERO E. DE VERA III
*CHED Chairperson and Chairperson
VSU-Board of Regents*


HON. EDGARDO E. TULIN
*VSU President and Vice Chairperson
VSU Board of Regents*

HON. EMMANUEL JOEL J. VILLANUEVA
*Chair, Committee on Education, Arts & Culture
Senate of the Philippines*

HON. MARK O. GO
*Chair, Committee on Higher & Tech. Educ.
House of Representatives*


Represented by:



HON. MARK MICHAEL O. UNLU-CAY
Ex-Officio Member, SP – City of Baybay


HON. CARL NICOLAS C. CARI
Congressman, Fifth District of Leyte


HON. BONIFACIO G. UY
*Regional Director
National Economic & Dev. Authority-RO8
Government Center, Palo, Leyte*


HON. ANGEL C. ENRIQUEZ
*Regional Executive Director
Department of Agriculture-RO8
Tacloban City*


HON. BON ANTHONY F. COSTILLAS
*Faculty Regent - VSU Faculty Association
VSU, Visca, City of Baybay, Leyte*


HON. DEOGRACIAS E. PERNITEZ
*President, VSU Federated Alumni Association
VSU, Visca, City of Baybay, Leyte*


SHEVA ROSE D. BELARMINO
*Student Regent - VSU System
VSU, Visca, City of Baybay, Leyte*