



VISAYAS
STATE UNIVERSITY
VISCA, CITY OF BAYBAY, LEYTE

OFFICE OF THE SECRETARY OF
THE BOARD AND THE UNIVERSITY

Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 74, s. 2016

**A RESOLUTION APPROVING THE PROPOSED REVISION OF THE MERIT
SYSTEM FOR FACULTY MEMBERS OF THE VISAYAS STATE UNIVERSITY**

WHEREAS, the Visayas State College of Agriculture (ViSCA) converted into the Leyte State University (LSU) by virtue of Republic Act 9158 last 11 August 2001 and was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 7, Paragraph (a) of R.A. 9158 empowers the Board of Regents of the University *"to enact rules and regulations, not contrary to law, as may be necessary to carry out the purposes and functions of the University"*;

WHEREAS, the establishment of a Merit System is encouraged by the Civil Service Commission (CSC) as contained in its CSC Memorandum Circular No. 19, s. 2005 to guide all faculty and officials concerned;

WHEREAS, the Merit System is used as one of the bases for the expeditious approval of appointments issued by VSU as a reaccredited agency by the CSC, to take final action on appointments;

WHEREAS, in the absence of a BOR approved Merit System, the CSC Merit System will be the default Merit System used by the University;

WHEREAS, the VSU strictly adheres to the principles of merit and fitness and equality;

WHEREAS, the proposal was discussed and approved on the occasion of the 121st UADCO Meeting held last 24 August 2016 at 1st Floor, Center for Continuing Education (CCE), VSU Main Campus, Visca, City of Baybay, Leyte and the UADCO is strongly endorsing the proposal for Approval by the VSU Board of Regents.

THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to approve the proposed revision of the Merit System for Faculty members of the Visayas State University.

IN WITNESS of our approval thereof, we hereby affix our signatures this 7th day of September 2016 at CHED Central Office, C.P. Garcia Avenue, UP Diliman, Diliman, Quezon City.

VSU BOARD OF REGENTS


HON. MARIA CYNTHIA ROSE B. BAUTISTA
CHED Commissioner and Chairperson
VSU-Board of Regents


HON. EDGARDO E. TULIN
Vice Chairman and President, VSU

HON. PAOLO BENIGNO A. AQUINO IV
Chair, Committee on Education, Arts & Culture
Senate of the Philippines


HON. ANN K. HOFER
Chair, Committee on Higher & Tech. Educ.
House of Representatives


Represented by:

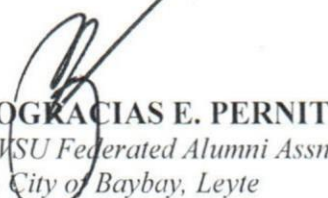
ABSENT
HON.

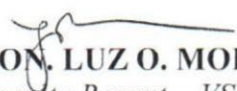
ABSENT
HON.


HON. BONIFACIO G. UY
Regional Executive Director
National Economic & Dev. Authority-RO8
Gov't. Center, Palo, Leyte



HON. WILSON A. CERBITO
Regional Executive Director
Department of Agriculture-RO8
Tacloban City

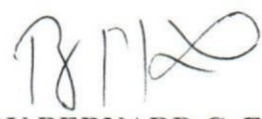

HON. MARK MICHAEL O. UNLU-CAY
Student Regent – VSU System
VSU, Visca, City of Baybay, Leyte


HON. DEOGRACIAS E. PERNITEZ
Vice Pres., VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte


HON. LUZ O. MORENO
Faculty Regent – VSU Faculty Association
VSU, Visca, City of Baybay, Leyte

Private Sector Representatives:


JOEL R. CAMINADE
Tacloban City


ROY BERNARD C. FIEL
Ormoc City