

VISAYAS STATE UNIVERSITY

6521-A Visca, City of Baybay, Leyte, Philippines

Office of the Secretary of the University and of the Board of Regents

Excerpts from the Minutes of the 63rd Board of Regents' Meeting held at the CHED Central Office, C.P. Garcia Avenue, U.P. Diliman, Quezon City dated 11 December 2013

The VSU Board of Regents discussed the proposal of President Jose L. Bacusmo for the payment of CNA benefits to personnel of the VSU-System by virtue of the agreement entered into by and between the Administration and the LSU-Administrative Personnel Association (LSU-AdPA).

The BOR Chairperson, Comm. Ruperto S. Sangalang, indicated that benefits should conform with the provisions contained in the approved Collective Negotiations Agreement (CNA) and that funds for this should be sourced from savings in accordance with existing policies and guidelines governing the giving of CNA benefits following DBM Memorandum No. 2013-4, s. 2013 dated 25 November 2013 and *Subject to* refund in case of disallowance.

President assured the Board that funds to be expended for this purpose will be chargeable against Agency savings in accordance with existing policies and guidelines governing the giving of CNA benefits per DBM Memorandum No. 2013-4, s. 2013 dated 25 November 2013.

The Board unanimously approved the request of President Jose L. Bacusmo *Subject to* existing policies and guidelines governing the giving of CNA benefits per DBM Memorandum No. 2013-4, s. 2013 dated 25 November 2013.

The Board passed **BOR Resolution No. 68**, *s.* **2013** dated 11 December 2013, entitled: "A Resolution Approving the Payment of CNA Incentive to Personnel of the Visayas State University System in accordance with existing policies and guidelines governing the giving of CNA benefits per DBM Memorandum No. 2013-4, *s.* 2013 dated 25 November 2013 and *Subject to* Refund in Case of Disallowance".

CERTIFIED TRUE AND CORRECT:

Board Secretary V

BOR Resolution No. 68, s. 2013 – A Resolution Approving the Payment of CNA Benefits to Personnel of the Visayas State University System in accordance with Existing Policies and Guidelines Governing the Giving of CNA Benefits per DBM Memorandum No. , s. 2013 dated 25 November 2013.