



Visayas State University
Visca, Baybay, Leyte
6521-A Philippines

Office of the Secretary of the University
And of the Board of Regents

Republic of the Philippines
VISAYAS STATE UNIVERSITY
Visca, Baybay, Leyte

BOR RESOLUTION NO. 16, s. 2012

**A RESOLUTION APPROVING THE ADOPTION
OF THE SPECIAL PROGRAM OF EMPLOYMENT OF
STUDENTS (SPES) OF THE DEPARTMENT OF LABOR AND
EMPLOYMENT (DOLE) IN THE VISAYAS STATE UNIVERSITY SYSTEM
SUBJECT TO EXISTING POLICIES, RULES AND GUIDELINES GOVERNING THE
IMPLEMENTATION OF THE PROGRAM AND SUBJECT FURTHER TO EXISTING
COA RULES AND REGULATIONS ON STUDENT ASSISTANTSHIPS**

WHEREAS, the Leyte State University was created by virtue of Republic Act 9158 which converted the then Visayas State College of Agriculture (ViSCA) into a state university last 11 August 2001 which was later renamed Visayas State University (VSU) by virtue of R.A. 9437;

WHEREAS, Section 4 of R.A. 9158 specifically provides that the University "*shall have the general powers of a corporation as set forth in the Corporation Law. The Administration of the University and the exercise of its powers shall be vested exclusively in the Board of Regents*";

WHEREAS, Section 7 of R.A. 9158 empowers the Board to "*...exercise all the powers granted to the Board of Directors of a corporation under Section 36 of Batas Pambansa Blg. 68, otherwise known as the Corporate Code of the Philippines*";

WHEREAS, among the powers vested in the Board of Regents as specified in Item (a), Section 7 of RA 9158 includes the power "*to enact rules and regulations, not contrary to law, as may be necessary to carry out the purposes and functions of the University*";

WHEREAS, the Special Program of Employment for Students (SPES) aims to "*help poor but deserving students pursue their education by providing income or augment their income through employment during summer and/or Christmas vacations*";

WHEREAS, the period of employment was amended through a joint memorandum circular issued by the Department of Labor and Employment (DOLE), Department of Education (DepEd), Commission on Higher Education (CHED), Department of Social Welfare and Development (DSWD) and the Department of Budget and Management (DBM) which stipulates, to wit: "*for Tertiary, Technical and Vocational Education levels, employment shall be any time of the year but in no case be less than twenty (20) working days or more than fifty-two (52) working days within the period of one (1) year*";

WHEREAS, as provided in the program, the student employer, in this case the Visayas State University (VSU), will pay sixty percent (60%) of the daily minimum equivalent wage translated into a per hour basis, while the DOLE will pay the remaining forty percent (40%).

WHEREAS, the students employed under this SPES will be receiving an hourly rate of P31.63/hour;

WHEREAS, the students employed under the SPES will be getting a higher hourly wage rate of P6.63/hour as compared to the hourly rate of a regular student assistant;


WHEREAS, based on the agreed hourly wage of P31.63, VSU is bound to pay the student worker 60% of the agreed hourly rate (*P18.98/hour*) while the DOLE is bound to pay the remaining 40% (*P12.65/hour*); and

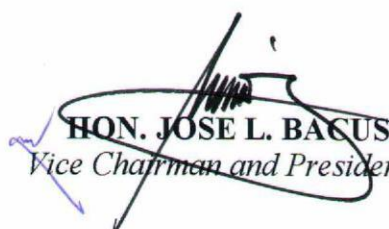
WHEREAS, the implementation of the SPES at VSU will result in a reduction by P6.02 in the hourly wage rate paid by the VSU to student assistants from P25.00/hour to P18.98/hour.

THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED to approve the adoption and immediate implementation of the Special Program of Employment for Students (SPES) in the Visayas State University System, effective upon final approval by the Department of Labor and Employment (DOLE).

IN WITNESS of our approval thereof, we hereby affix our signatures this 15th day of March 2012 at Hotel Alejandro, Tacloban City, Leyte.

VSU BOARD OF REGENTS


HON. NENALYN P. DEFENSOR
CHED Commissioner and Chairperson
VSU-Board of Regents


HON. JOSE L. BACUSMO
Vice Chairman and President, VSU

HON. EDGARDO J. ANGARA
Chair, Committee on Education, Arts & Culture
Senate of the Philippines

HON. JUAN EDGARDO "SONNY" ANGARA
Chair, Committee on Higher & Tech. Educ.
House of Representatives

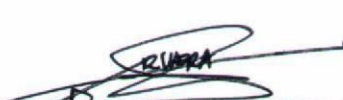
Represented by:


HON. CARMEN L. CARI

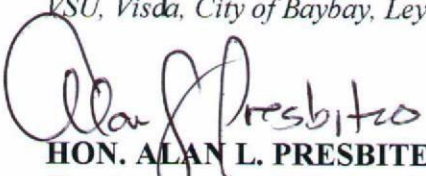
HON. JOSEPH L. EMNAS


HON. BUENAVENTURA C. GO-SOCO, JR.
Regional Executive Director
National Economic & Dev. Authority-RO8
Gov't. Center, Palo, Leyte

HON. ANTONIO G. GERUNDIO
Regional Executive Director
Department of Agriculture-RO8
Tacloban City


HON. GERALD M. RIVERA
Student Regent – VSU System
VSU, Visca, City of Baybay, Leyte


HON. EDGARDO E. TULIN
President, VSU Federated Alumni Assn.
VSU, Visca, City of Baybay, Leyte


HON. ALAN L. PRESBITERO
Faculty Regent – VSU Faculty Association
VSU, Visca, City of Baybay, Leyte

Private Sector Representatives: