



LEYTE STATE UNIVERSITY

6521-A Visca, Baybay, Leyte, Philippines

Office of the Secretary of the University
and of the Board of Regents

EXCERPT FROM THE APPROVED MINUTES OF THE
14th LSU Board of Regents Meeting
2 December 2003 * CHED Central Office, Pasig City

**Guidelines Governing the Availing of
Tuition Fee Exemption Privilege by LSU Faculty and Staff**

Background:

The **Proposal to Modify Guidelines on the Grant of Tuition Fee Exemption for LSU Staff and Dependents** was conditionally approved by the Board during its February 2003 meeting. What is now being presented are the refinements that the Board requested.

BOR Action:

The Board of Regents opined that they must be sure whether the removal of a benefit earlier enjoyed by LSU (formerly ViSCA) faculty and employees will not create legal and/or morale problems to the University if it is approved by the Board. The employees may claim that this benefit, of being able to send their children to any of the courses offered free of tuition expenses, was promised to them by the institution when they were recruited. They might claim that the institution has reneged on this promise. Thus, it is therefore, very necessary to carefully look at the legal implications of the matter at hand to forestall any legal problems.

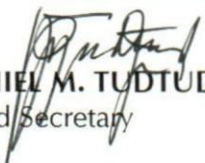
Another impact of this proposal is the impact on the morale of the University employees. The morale of the University may be adversely affected by the curtailment of this benefit.

In view of the cited problems, the Board of Regents suggested to have the proposal subjected to a more in-depth study by the University Legal Counsel before it is presented again for action by the Board.

Board action on the proposal was deferred.

BOARD ACTION: **DEFERRED**
Date : 2 December 2003
ATTACHMENT: D

Certified True and Correct:


DANIEL M. TUDTUD JR.
Board Secretary

cc: Atty. GC Guinocor - *ok*
OVPA - *8/12/04*
OP - *8/12/04*