

# Office of the Director for Administration and Human Resource Development

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# TWO (2)INSTRUCTOR 1 POSITIONS

#### **CSC Minimum Qualifications:**

- 1 MS in Entomology/ Plant Pathology and 1 MS in MS Biotechnology / Starch Chemistry
- 2. With experience in teaching / instruction
- 3. With research / extension and other related experiences
- 4. With RA 1080 eligibility

### Should possess the following competencies:

#### **Core competencies:**

- **1.** Exemplifying Integrity and Professionalism demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office level 2
- **2.** Delivering Service Excellence Complies with VSU's established standards of service delivery for customer satisfaction level 2
- **3.** Communication Savy Effectively delivers messages that simply focus on facts or information; level 2
- 4. *Interpersonal relationship management* Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results level 2
- **5.** *Change Adaptation* Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change level 2
- **6.** *Gender-responsive management* Promotes gender equality and women empowerment to address gender-related problems and issues level 1

## **Functional Competencies:**

- **1.** Facilitating Learner Centered Environment Applies theories and psychologies to facilitate various teaching-learning delivery modes to enhance learning level 2
- **2.** *Innovative Learning Strategies* Adopts principles and develops teaching strategies by designing outcomes-based course syllabi to adapt to the changing educational landscape. Level 2
- **3.** *Innovative Instructional Materials Development* Designs and creates learning lessons, teaching-learning experiences that utilize innovative technologies in various learning environment level 2
- **4.** *Filipino Values Restoration* Revitalizes desirable Filipino values that are pro-God, pro-people, and pronature. Level 2
- **5.** *Research and Extension Management* Prepares research and extension proposals and knowledgeable in the implementation and management of research and extension projects level 1
- **5.** *Publication Writing* Develops and produces scientific article for peer-reviewed journals by utilizing research outputs level 2

Due to operationalization of the VSU HRIS, qualified diverse applicants are encouraged to apply and submit their application letter, resume and credentials not later than <u>July 17, 2020</u> through jobs.vsu.edu.ph ONLY.

**ERLINDA A. VASQUEZ-** Director, PhilRootcrops Visayas State University, Baybay City, Leyte Noted:

**LOURDES B. CANO** 

**BEATRIZ S. BELONIAS** 

Director, ODAHRD

Vice President for

Instruction

Vision:A globally competitive university for science, technology, and environmental conservation.

Mission:Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

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