



February 21, 2022

Dr. Edgardo E. Tulin
President
Visayas State University
Baybay City, Leyte

Thru: **Dr. Beatriz S. Belonias**
VP for Academic Affairs &
Chairman, Academic Personnel Board (APB)

Dear **Dr. Tulin**,

This is with regards to the forthcoming early retirement of Prof. Ramon R. Orias. He is currently holding a Professor II position of PhilRootcrops. He will be retiring and vacating the position on February 25, 2022. Prof. Orias has instructional load in the Department of Agriculture and Biosystem Engineering. He also handled Agriculture Engineering related research at PhilRootcrops and at the same time, he is the center's Mechanization Division head.

In this regard, we would like to request permission to post a position with lower qualifications (MS graduate) to get more applicants from the new graduates. We need younger researchers who are trainable, motivated, and output-driven who will replace him.

We hope that this request will be favorably granted. Thank you very much.

Very truly yours,

PHILROOTCROPS PERSONNEL COMMITTEE

LISA I. ARCE
Member

MARLON M. TAMBIS
Member

ALAN B. LORETO
Member

DILBERTO O. FERRAREN
Member

EDGARDO E. TULIN
Chairman

Recommending Approval:

MARIA JULIET C. CENIZA
VP for Res., Ext., & Innovation

BEATRIZ S. BELONIAS
VP for Academic Affairs &
Chairman, APB

Approved:

EDGARDO E. TULIN
President



Management
System
ISO 9001:2015

www.tuv.com
ID 9108658749

Vision:
Mission:

A globally competitive university for science, technology, and environmental conservation
Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

Page 2 of 1

FM-VSU-03
v0 05-04-2020

No.