

June 30, 2025

DR. PROSE IVY G. YEPES

President

Visayas State University

Visca, Baybay City, Leyte

6521

Thru: DR. ROTACIO S. GRAVOSO

Vice-President for Academic Affairs

Dear **Dr. Yepes**:

Greetings!

The Department of Physics respectfully submits this request for the hiring of two (2) regular faculty members and two (2) part-time instructors for the upcoming First Semester of Academic Year 2025–2026. This recommendation is based on the department's sustained instructional needs, the increasing faculty workload, and the strong qualifications and of the applicants.

Among those who have submitted their letters of intent are the following:

1. Florence Adelyn Armada-Castil

- Served as a part-time instructor (Jan 2015–May 2016, DMP, VSU) and regular faculty member (Aug 2018–Sept 2022, DPhys, VSU)
- Completed MS in Physics from the University of San Carlos; currently pursuing PhD in Applied Marine Biosciences at Tokyo University of Marine Science and Technology (expected graduation: Sept 2025; defense: Aug 2025)
- Consistently received *Outstanding Teaching Performance Ratings*
- Active in research, with presentations in national and international conferences
- Led/coordinated academic and research initiatives including curriculum development and research symposia
- Specialization: Biophysics. With the growing number of student advisees in this specialization, the appointment of Dr. Aure as Faculty Dean, and the study leave of Ms. Athena Valerie Casangcapan, there is a clear need to strengthen faculty capacity in this field.

2. James Roy Lesidan

- Served as a substitute and part-time instructor at DMP, VSU (Aug 2016–Feb 2021), and as Instructor I at DPhys, VSU (Mar 2021–Dec 2023); on study leave from Sept 2022–Dec 2023
- Affected by CSC Ruling but is expected to graduate with an MS in Applied Physics from De La Salle University on August 16, 2025 (Thesis defense: Aug 1, 2025)
- Teaching Performance Rating: *Very Satisfactory*
- Actively involved in research projects and journal publication, and interdisciplinary collaborations
- Can handle the Instrumentation specialization, which is essential due to the anticipated study leave of Assoc. Prof. Oliver Semblante

These instructors have shown long-term commitment to the department through high-quality teaching, research involvement, and service contributions. Their academic credentials now meet or exceed the requirements for regular faculty appointment. Given the increasing enrollment and the need for specialized instruction in Biophysics and Instrumentation, their appointment is essential to maintaining instructional quality and program continuity. This recommendation supports the appointment of qualified faculty and helps ensure the continued delivery of quality education.