



**VISAYAS**  
STATE UNIVERSITY

DEPARTMENT OF  
**PHYSICS**

July 22, 2025

**DR. PROSE IVY G. YEPES**

President  
Visayas State University  
Visca, Baybay City, Leyte  
6521

**Thru: DR. ROTACIO S. GRAVOSO**  
Vice-President for Academic Affairs

Dear **Dr. Yepes**:

Greetings!

The Department of Physics respectfully appeals for the reconsideration of our request for the hiring of **two (2) regular faculty members** for the First Semester of Academic Year 2025–2026, in addition to the two (2) part-time instructors already approved.

While we are grateful for the approval of the part-time positions, we would like to emphasize that the department's current and projected instructional demands cannot be sustainably met without the addition of regular faculty members. The growing student enrollment, the need for qualified faculty to handle BSAP specialization tracks under the revised curriculum, and the upcoming AACUP Preliminary Survey Visit in September 2025 underscore the urgent need to strengthen the department's teaching capacity.

Moreover, several key faculty members are currently fulfilling administrative roles—Dr. Rev Rhizza L. Aure as Dean of FNMS, Mr. Jeffrey Lloyd Cagande as Director of ACRO, and Mr. Marlon Sacedon as the new Head of DPhys—further reducing available teaching personnel. As a result, there is a pressing need to appoint regular faculty members who can effectively handle higher Physics courses and provide continuity in specialized instruction.

The two faculty applicants we are considering, **Ms. Florence Armada-Castil** and **Mr. James Roy Lesidan**, have submitted their letters of intent and have served the university for several years in various capacities. Both have pursued graduate studies aligned with the department's needs—Biophysics and Instrumentation—consistently received commendable teaching performance evaluations, and actively contributed to research, curriculum development, and student mentoring.

#### **1. Florence Adelyn Armada-Castil**

- Served as a part-time instructor (Jan 2015–May 2016, DMP, VSU) and regular faculty member (Aug 2018–Sept 2022, DPhys, VSU)
- Completed MS in Physics from the University of San Carlos; currently pursuing PhD in Applied Marine Biosciences at Tokyo University of Marine Science and Technology (expected graduation: Sept 2025; defense: Aug 2025)
- Consistently received *Outstanding* Teaching Performance Ratings
- Active in research, with presentations in national and international conferences
- Led/coordinated academic and research initiatives including curriculum development and research symposia
- Specialization: Biophysics. With the growing number of student advisees in this specialization, the appointment of Dr. Aure as Faculty Dean, and the study leave of Ms. Athena Valerie Casangcapan, there is a clear need to strengthen faculty capacity in this field.



#### **DEPARTMENT OF PHYSICS**

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## 2. James Roy Lesidan


- Served as a substitute and part-time instructor at DMP, VSU (Aug 2016–Feb 2021), and as Instructor I at DPhys, VSU (Mar 2021–Dec 2023); on study leave from Sept 2022–Dec 2023
- Affected by CSC Ruling but is expected to graduate with an MS in Applied Physics from De La Salle University on August 16, 2025 (Thesis defense: Aug 1, 2025)
- Teaching Performance Rating: *Very Satisfactory*
- Actively involved in research projects and journal publication, and interdisciplinary collaborations
- Can handle the Instrumentation specialization, which is essential due to the anticipated study leave of Assoc. Prof. Oliver Semblante


Their appointment as regular faculty will not only address immediate teaching gaps, particularly in specialized courses, but also ensure long-term continuity in instruction, research, and institutional service. In view of the above, we earnestly request the approval of our original recommendation for **two (2) regular faculty appointments** alongside the approved two (2) part-time instructors.

We hope for your kind consideration of this appeal in support of the department's continued academic excellence and stability. Thank you for your kind consideration.


Respectfully yours,


  
**HANNAH RISSAH F. ABAD**  
Head, DPhys  
Chairperson, DPhys Personnel Committee


  
**MARLON F. SACEDON**  
Member


  
**JEFFREY LLOYD L. CAGANDE**  
Member

**REV RHIZZA L. AURE**  
Member

  
**OLIVER D. SEMBLANTE**  
Member

Noted:  
  
**REV RHIZZA L. AURE**  
Dean, FNMS

Recommending Approval:  
  
**ROTACIO S. GRAVOSO**  
VP for Academic Affairs

Approved:  
  
**PROSE IVY G. YEPES**  
President

*following the CSC  
rule & limits  
policy*