



VISAYAS
STATE UNIVERSITY

**Office of the Director for Administration
and Human Resource Development**

G/F Administration Building
Visca Baybay City, Leyte 6521-A, Philippines
Phone/Fax: +63 053 563 7643
Email Address: odahrd@vsu.edu.ph
Website: www.vsu.edu.ph

3 FACULTY POSITIONS

(PART-TIME)

CSC Minimum Qualifications:

1. MS degree in Environmental Management/Science, or any related fields
2. With experience in teaching

Should possess the following competencies:


Core competencies:

1. **Exemplifying Integrity and Professionalism** - demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office; *Level 2*
2. **Delivering Service Excellence** - Complies with VSU's established standards of service delivery for customer satisfaction; *Level 2*
3. **Communication Savy** - Effectively delivers messages that simply focus on facts or information; *Level 2*
4. **Interpersonal relationship management** - Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results; *Level 2*
5. **Change Adaptation** - Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change; *Level 2*
6. **Gender-responsive management** - Promotes gender equality and women empowerment to address gender-related problems and issues; *Level 1*

Functional Competencies:

1. **Facilitating Learner-Centered Environment** Applies theories and psychologies to facilitate various teaching-learning delivery modes to enhance learning; *Level 2*
2. **Innovative Learning Strategies** - Adopts principles and develops teaching strategies by designing outcomes-based course syllabi to adapt to the changing educational landscape; *Level 2*
3. **Innovative Instructional Materials Development** - Designs and creates learning lessons, teaching-learning experiences that utilize innovative technologies in various learning environment; *Level 2*
4. **Filipino Values Restoration**- Revitalizes desirable Filipino values that are pro-God, pro-people, and pro-nature; *Level 2*
5. **Publication Writing** - Develops and produces scientific article for peer-reviewed journals by utilizing research outputs; *Level 2*
6. **Research Management** - Identifies issues and potentials for further studies and generation of new knowledge and technologies for the betterment of mankind, mother earth and the universe and conceptualizes proposals for funding; *Level 2*
7. **Extension Management** - Identifies new knowledge and matured technologies due for adoption and implementation of target beneficiaries and conceptualizes programs, activities and projects and implements effective transfer mechanisms and strategies; *Level 2*

Qualified applicants are encouraged to apply. Interested applicants must send their application letter and resumé not later than January 21, 2020.


MARLITO JOSE M. BANDE

Director, Institute of Tropical Ecology and
Environmental Management
Visayas State University
Visca, Baybay City, Leyte

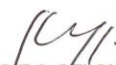

DENNIS P. PEQUE

Dean, College of Forestry and Environmental
Science

Noted:


LOURDES B. CANO

Director, ODAHRD


BEATRIZ S. BELONIAS

Vice President for Instruction

Vision: A globally competitive university for science, technology, and environmental conservation.

Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable