



ONE (1) INSTRUCTOR POSITION

Salary Grade: 12 - 1
Monthly Rate: 22,938.00
(Substitute)

CSC Minimum Qualifications:

1. Education: MSc Biology or related fields
2. Experience: Preferably with teaching experience

Should possess the following competencies:

Core Competencies

1. **Exemplifying Integrity and Professionalism** - Demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office - Level 2
2. **Delivering Service Excellence** - Complies with VSU's established standards of service delivery for customer satisfaction - Level 2
3. **Communication Savy** - Effectively delivers messages that simply focus on facts or information - Level 2
4. **Interpersonal relationship management** - Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results - Level 2
5. **Change Adaptation** - Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change - Level 2
6. **Gender-responsive management** - Promotes gender equality and women empowerment to address gender-related problems and issues - Level 1

Functional Competencies


1. **Facilitating Learner - Centered Environment** - Applies educational theories and psychologies to facilitate various teaching-learning delivery modes to enhance learning - Level 2
2. **Innovative Teaching Strategies** - Adopts principles and develops teaching strategies by retooling faculty through learning interventions and designing outcomes-based course syllabi to adapt to the changing educational landscape. - Level 2
3. **Innovative Instructional Materials Development** - Designs and creates learning lessons, teaching-learning experiences that utilize appropriate traditional and innovative technologies in various learning environment. - Level 2
4. **Filipino Values Restoration** - Revitalizes desirable Filipino values that are pro-God, pro-people, and pro-nature - Level 2
5. **Publication Writing** - Develops and produces scientific article for peer-reviewed journals by utilizing research outputs resulting to wide dissemination of information and technology. - Level 2


QUALIFIED APPLICANTS are encouraged to apply. Interested applicants must send their application letter, Transcript of Records (TOR) and resume not later than July 15, 2020 to:


ANALYN M. MAZO

Department Head
Department of Biological Sciences
Visayas State University
ViSCA, Baybay City, Leyte

Noted by:


LOURDES B. CANO
Director, ODAHRD


BEATRIZ S. BELONIAS
Vice President for Instruction