



VISAYAS
STATE UNIVERSITY

HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT

**EXCERPT FROM THE APPROVED MINUTES OF THE
8th Academic Personnel Board Meeting**

*OVPA Conference Room
April 10, 2025*

MAY 05 2025

The letter request of the Department of Civil Engineering Personnel Committee to approve for the reassignment of the teaching responsibilities of the late Engr. Rolando U. Lor, Jr. to Engr. Marcelo T. Abrera, Jr. and Engr. John Rick G. Baluran. The Committee also requests that Engr. Abrera be granted overtime compensation or any applicable benefits in accordance with existing university policies due to the additional workload. Additionally, the department seeks approval for Engr. Baluran, Science Research Assistant of DCE, to enter into a part-time teaching contract for the remaining weeks of the semester, with appropriate compensation.

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 149
Series of 2025

Attesting the validity of the request of DCE for the reassignment of the teaching responsibilities of the late Engr. Rolando U. Lor, Jr. to Engr. Marcelo T. Abrera, Jr. and Engr. John Rick G. Baluran, effective immediately. In addition, the APB approved the granting of overtime compensation or any other applicable benefits to Engr. Abrera, in compliance with existing university policies. Furthermore, the Committee approved the request for Engr. John Rick G. Baluran, SRA of DCE, to enter into a part-time teaching contract with class schedule 5:00pm – 8:00pm for the remaining weeks of the 2nd Semester AY 2024-2025 to be compensated appropriately. Lastly, the department was advised to post the Instructor I position vacated by Engr. Lor.

April 10, 2025

Certified True and Correct:


LUVILLA G. ALCOBER
APB, Secretary

Cc: Engr. John Christian L. Gaviola, Head, Department of Civil Engineering



**RECRUITMENT, SELECTION, PLACEMENT AND
PERSONNEL RECORDS OFFICE**

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