



**VISAYAS**  
STATE UNIVERSITY

**Office of the Director for Administration  
and Human Resource Development**

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Verbally Approved

## ONE FACULTY POSITION

(Full time Instructor)

**CSC Minimum Qualifications:**

1. Licensed Veterinarian
2. With experience in teaching/instruction of at least one (1) year.

**Should possess the following competencies:**

**Core competencies:**

1. **Exemplifying Integrity and Professionalism** - demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office
2. **Delivering Service Excellence** - Complies with VSU's established standards of service delivery for customer satisfaction
3. **Communication Savy** - Effectively delivers messages that simply focus on facts or information;
4. **Interpersonal relationship management** - Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results
5. **Change Adaptation** - Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change.
6. **Gender-responsive management** - Promotes gender equality and women empowerment to address gender-related problems and issues

**Functional Competencies:**

1. **Facilitating Learner Centered Environment** Applies theories and psychologies to facilitate various teaching-learning delivery modes to enhance learning.
2. **Innovative Learning Strategies** - Adopts principles and develops teaching strategies by designing outcomes-based course syllabi to adapt to the changing educational landscape.
3. **Innovative Instructional Materials Development** - Designs and creates learning lessons, teaching-learning experiences that utilize innovative technologies in various learning environment
4. **Filipino Values Restoration**- Revitalizes desirable Filipino values that are pro-God, pro-people, and pro-nature.
5. **Publication Writing** - Develops and produces scientific article for peer-reviewed journals by utilizing research outputs

Qualified diverse applicants are encouraged to apply. Interested applicants must send their application letter and resume not later than **January 19, 2019**, interview of applicant will be on **January 20, 2020**.

**EUGENE B. LANADA**  
Dean  
College of Veterinary Medicine  
Visayas State University  
Visca, Baybay City, Leyte

Noted:

**LOURDES B. CANO**  
Director, ODAHRD

**BEATRIZ S. BELONIAS**  
Vice President for Instruction