

#### NATIONAL COCONUT RESEARCH CENTER-VISAYAS

Visca, Baybay City, Leyte, 6521-A PHILIPPINES Telefax: 053-525-0277; Local 1059

Email: ncrc-v@vsu.edu.ph Website: www.vsu.edu.ph

## **FOR HIRING**

# (1) Associate Professor IV Position

(Temporary)

#### **CSC Minimum Qualifications:**

- 1. Master of Science with major in Agriculture
- 2. With experience in teaching/instruction and research.
- 3. With training experience in the field of expertise
- 4. With RA 1080 eligibility

## Should possess the following competencies:

#### **Core competencies:**

- 1. Exemplifying Integrity and Professionalism demonstrates high standards of professional behavior, adhering to ethical as well as moral principles, values, and standards of public office (Level 3)
- 2. Delivering Service Excellence Complies with VSU's established standards of service delivery for customer satisfaction (Level 3)
- 3. Communication Savvy Effectively delivers messages that simply focus on facts or information (Level 3)
- 4. Interpersonal relationship management Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results (Level 3)
- 5. Change Adaptation Works effectively with a variety of people and situations, and adapts one's thinking, behavior and style appropriately in dealing with change (Level 3)
- 6. Gender-responsive management Promotes gender equity and women empowerment to address gender-related problems and issues (Level 3)

## **Functional Competencies:**

- 1. Facilitating Learner Centered Environment Applies theories and psychologies to facilitate various teaching-learning delivery modes to enhance learning (Level 3).
- 2. Innovative Learning Strategies Adopts principles and develops teaching strategies by designing outcomes-based course syllabi to adapt to the changing educational landscape (Level 3).
- 3. Innovative Instructional Materials Development Designs and creates learning lessons, teaching-learning experiences that utilize innovative technologies in various learning environment (Level 3).
- 4. Filipino Values Restoration- Revitalizes desirable Filipino values that are pro-God, pro-people, and pro-nature (Level 3).
- 5. Publication Writing Develops and produces scientific article for peer-reviewed journals by utilizing research outputs (Level 3).

### Successful candidate will have the following duties and responsibilities:

- 1. Teaches University Courses in the field of Agriculture
- 2. Handles research, extension and development activities in line with the field of expertise.
- 3. Do other activities relevant to the area of assignment.

Due to operationalization of VSU HRIS, qualified applicants are encouraged to apply and send their application letter, resume and other pertinent document through jobs.vsu.edu.ph not later than April 30, 2021.

MARISEL A. LEORNA

Center Director
National Coconut Research Center

Visayas State University Visca, Baybay City, Leyte

Noted:

HONEY SOFIA V. COLIS
OIC Director, ODAHRM

BEATRIZ S. BELONIAS
Vice President for Academic Affairs

Vision: Mission: A globally competitive university for science, technology, and environmental conservation. Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

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