

Office of the Director for Administration and Human Resource Development

G/F Administration Building
Visca Baybay City, Leyte 6521-A, Philippines
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TWO (2) INSTRUCTOR I POSITIONS

Salary Grade: 12 - 1 Monthly Rate: 22,938.00 (Temporary)

CSC Minimum Qualifications:

- 1. Education: 1 MS Genetics and 1 MS Microbiology
- 2. Experience: Preferably with Teaching Experience

Should possess the following competencies:

Core Competencies

- 1. *Exemplifying Integrity and Professionalism* Demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office Level 2
- 2. **Delivering Service Excellence** Complies with VSU's established standards of service delivery for customer satisfaction Level 2
- 3. Communication Savy Effectively delivers messages that simply focus on facts or information Level 2
- 4. *Interpersonal relationship management* Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results Level 2
- 5. *Change Adaptation* Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change Level 2
- 6. *Gender-responsive management* Promotes gender equality and women empowerment to address gender-related problems and issues Level 1

Functional Competencies

- 1. Facilitating Learner Centered Environment Applies educational theories and psychologies to facilitate various teaching-learning delivery modes to enhance learning Level 2
- 2. *Innovative Teaching Strategies* Adopts principles and develops teaching strategies by retooling faculty through learning interventions and designing outcomes-based course syllabi to adapt to the changing educational landscape. Level 2
- 3. *Innovative Instructional Materials Development* Designs and creates learning lessons, teaching-learning experiences that utilize appropriate traditional and innovative technologies in various learning environment. Level 2
- 4. *Filipino Values Restoration* Revitalizes desirable Filipino values that are pro-God, pro-people, and pro-nature Level 2
- 5. *Publication Writing* Develops and produces scientific article for peer-reviewed journals by utilizing research outputs resulting to wide dissemination of information and technology. Level 2

QUALIFIED APPLICANTS are encouraged to apply. Interested applicants must send their application letter, Transcript of Records (TOR) and resume not later than July 15, 2020 to:

ANALYN M. MAZO
Department Head

Department Head
Department of Biological Sciences
Visayas State University

ViSCA, Baybay City, Leyte

Noted by:

LOURDES B. CANO Director, ODAHRD BEATRIZ S. BELONIAS
Vice President for Instruction