

OFF' OF THE DIRECTOR FOR HUMAN RESOURCE MANAGEMENT

G/F Administration Building Visca, Baybay City, Leyte, 6521-A PHILIPPINES Telefax: +63 53 563 7643; Local 1060 Email: odahrd@vsu.edu.ph

Website: www.vsu.edu.ph

FOR HIRING

ADMINISTRATIVE AIDE III

(Casual)

CSC Minimum Qualifications:

1. Education:

Completion of 2 years studies in college

2. Experience:

None required

3. Training:

None required

4. Eligibility:

Preferably with CS (Sub professional) First Level Eligibility

Should possess the following competencies:

Core competencies:

- Exemplifying Integrity and Professionalism Demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office (Level 1)
- 2. Delivering Service Excellence Complies with VSU's established standards of service delivery for customer satisfaction. (Level 1)
- 3. Communication Savvy Effectively delivers messages that simply focus on facts or information (Level 1)
- 4. Interpersonal relationship management Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results (Level 1)
- Change Adaptation Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style
 appropriately in dealing with change (Level 1)
- Gender-responsive management Promotes gender equality and women empowerment to address gender-related problems and issues
 (Level 1)

Functional Competencies:

- Administrative Services Management Develops programs and projects, and mobilizes and manages resources, both material and human, in order to fully achieve the set objectives and targets of the university in general and of the different offices/colleges/departments/centers in particular. (Level 1)
- 2. Documents and Records Management Applies and adapts records management standards related to the cycle of records in the university which are conducted to achieve adequate and proper documentation of government policies, transactions and effective management of the university operations. (Level 1)
- 3. Use of Information and Communications Technology (ICT) Implements the effective identification, selection, acquisition, development, utilization, and protection of technologies. In accordance with the mandate of the unit, that will result to efficient and effective delivery of services by ensuring responsiveness to the needs of stakeholder. (Level 1)
- 4. Critical Thinking and Problem Solving Analyzes, computes, and interprets results by applying appropriate strategies and methodology to arrive at sound decisions in a learning environment. (Level 1)
- 5. Waste Management Implements and ensures the effective waste segregation, collection, disposal through stakeholders' awareness and empowerment in accordance with Republic Act 9003 that lead to cleaner and greener University adherence to national and international sanitation and pollution level standards. Level 1

As the would-be appointee will be assigned at the Procurement Office, applicant with basic experience in Government Procurement specifically doing canvass of supplies/materials/equipment/services will be given preference to be hired. Likewise, possession of a driver's license is also required as the job requires him/her to operate the Supply vehicle to pick up procurements/deliveries at Baybay.

Interested and qualified applicants should signify their interest by applying on line at **jobs.vsu.edu.ph** not later than September 25, 2021. Diverse applicants are encouraged to apply.

Ms. JESSAMINE C. ECLEO
Office of the Head for Procurement
Visayas State University
Visca, Baybay City, Leyte

Noted by:

Ms. HONEY SOFIA V. COLIS OIC Director, ODHRM

DR. DANIEL LESLIE S. TAN
VP for Admin and Finance

Vision: Mission: A globally competitive university for science, technology, and environmental conservation. Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment. Page 1 of 1 FM-HRM-01 v2 06-21-2021

No. 010-89