

## OFFICE OF THE DIRECTOR FOR HUMAN RESOURCE MANAGEMENT

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# FOR HIRING

# One (1) Administrative Aide III (Clerk I)

(Casual)

#### **CSC Minimum Qualifications:**

- 1. Education: Completion of 2 years studies in college
- 2. Experience: None required
- Training: None required
- 4. Eligibility: Preferably with CS (Subprofessional) First Level Eligibility

Should possess the following competencies:

#### Core competencies:

- Exemplifying Integrity and Professionalism demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office. Level 1
- 2. Delivering Service Excellence Complies with VSU's established standards of service delivery for customer satisfaction. Level 1
- 3. Communication Savvy Effectively delivers messages that simply focus on facts or information. Level 1
- Interpersonal relationship management Effectively communicates and interacts with colleagues, customers and clients, and work
  well in a team to achieve results. Level 1
- Change Adaptation Works effectively with a variety of people and situations and adapts one's thinking, behavior and style appropriately in dealing with change. Level 1
- Gender-responsive management Promotes gender equality and women empowerment to address gender-related problems and issues. Level 1

### **Functional Competencies:**

- 1. Administrative Services Management- Develops programs and projects, and mobilizes and manages resources, both material and human, in order to fully achieve the set objectives and targets of the university in general and of the different offices/colleges/departments/centers in particular. Level-1
- 2. **Documents and Records Management** Applies and adapts records management standards related to the cycle of records in the university which are conducted to achieve adequate and proper documentation of government policies, transactions and effective management of the university operations. Level-1
- 3. Critical Thinking and Problem Solving Analyzes, computes, and interprets results by applying appropriate strategies and methodology to arrive at sound decisions in a learning environment. Level 1
- 4. Use of Information and Communications Technology (ICT) Implements the effective identification, selection, acquisition, development, utilization, and protection of technologies. In accordance with the mandate of the unit, that will result to efficient and effective delivery of services by ensuring responsiveness to the needs of stakeholder. Level-1
- Waste Management- Implements and ensures the effective waste segregation, collection, disposal through stakeholders' awareness and empowerment in accordance with Republic Act 9003 that lead to cleaner and greener University adherence to national and international sanitation and pollution level standards. Level 1

The successful candidate will be assigned as Deputy Document Records Controller in the Office of the Head of the University Review Services. Hence, applicant with ISO 9001:2015 awareness seminar/training and sufficient experience as document records controller will be given preference to be hired.

Interested and qualified applicants should signify their interest by applying on line at jobs.vsu.edu.ph not later than June 27, 2022. Diverse applicants are encouraged to apply.

DR. CHRISTY M. DESADES

Head, URC Visayas State University Visca, Baybay City, Leyte

Ms. HONEY SOFIA V. COLIS OIC Director, ODHRM

VP for Admin and Finance

Vision: Mission: A globally competitive university for science, technology, and environmental conservation. Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment. Page 1 of 1 FM-HRM-01 V0 11-12-2021

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