



**FOR HIRING**  
**Position Title**  
**INSTRUCTOR- PART TIME**

**CSC Minimum Qualifications:** (To indicate the minimum qualifications from the VSU Qualification Standards as approved by CSC)

1. Education: MS Horticulture
2. Experience: Preferably with teaching experience
3. Training: NCII holder in Horticulture and related field
4. Eligibility: RA 1080 (Agriculturist)

Should possess the following competencies:

**Core competencies:**


1. **Exemplifying Integrity & Professionalism** - Demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office (Level 2).
2. **Delivering Service Excellence** - Complies with VSU's established standards of service for customer satisfaction (Level 2).
3. **Communication Savy** - Effectively delivers messages that simply focus on facts or information (Level 2).
4. **Interpersonal Relationship Management** - Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results. (Level 2)
5. **Change Adaptation** - Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change (Level 2); and
6. **Gender Responsive Management** - Promotes gender equality and women empowerment to address gender-related problems and issues. (Level 1)

**Functional Competencies: (May vary depending on the need of the department)**

1. **Facilitating Learner Centered Environment** - Applies theories and psychologies to facilitate various teaching-learning delivery modes to enhance learning. (Level 2)
2. **Innovative Learning Strategies** - Adopts principles and develops teaching strategies by designing outcomes-based course syllabi to adapt to the changing educational landscape. (Level 2)
3. **Innovative Instructional Materials Development** - Designs and creates learning lessons, student instructional materials, teaching-learning experiences that utilize innovative technologies in various learning environment. (Level 2)
4. **Filipino Values Restoration** - Revitalizes desirable Filipino values that are pro-God, pro-people, and pro-nature. (Level 2)

Qualified applicants are encouraged to apply. Interested applicants must send their application letter and resume with attach Xerox of supporting documents (i.e. Certificate of Experience/Trainings, etc.) not later than July 27, 2020 to the Department of Horticulture.

Date of Interview and Teaching Demo will be on July 30, 2020 @ 9:00 A.M., DOH Conference Room.


  
**ROSARIO A. SALAS**

Department Head  
Department of Horticulture  
Visayas State University  
Visca, Baybay City, Leyte


  
**VICTOR B. ASIO**

Dean, College of Agriculture and Food science  
Visayas State University  
Visca, Baybay City, Leyte

Noted:

  
**LOURDES B. CANO**

Director, ODAHRD  
Visayas State University (VSU)

  
**BEATRIZ S. BELONIAS**

Vice President for Instruction  
Visayas State University (VSU)