

VERBALLY APPROVED



VISAYAS
STATE UNIVERSITY

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THREE (3) FACULTY POSITIONS

(Substitute)
for Innovation Center

CSC Minimum Qualifications:

1. MS or with MS units in Biotechnology
2. With experience in teaching/instruction of biotechnology and related fields
3. With extensive research/training experience in biotechnology, natural products chemistry and related disciplines
4. With RA 1080 eligibility

Should possess the following competencies:

Core competencies:

1. **Exemplifying Integrity and Professionalism** - demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office (Level II)
2. **Delivering Service Excellence** - Complies with VSU's established standards of service delivery for customer satisfaction (Level II)
3. **Communication Savvy** - Effectively delivers messages that simply focus on facts or information (Level II)
4. **Interpersonal relationship management** - Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results (Level II)
5. **Change Adaptation** - Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change (Level II)
6. **Gender-responsive management** - Promotes gender equality and women empowerment to address gender-related problems and issues (Level I)

Functional Competencies:

1. **Facilitating Learner-Centered Environment** Applies theories and psychologies to facilitate various teaching-learning delivery modes to enhance learning (Level II)
2. **Innovative Learning Strategies** - Adopts principles and develops teaching strategies by designing outcomes-based course syllabi to adapt to the changing educational landscape (Level II)
3. **Innovative Instructional Materials Development** - Designs and creates learning lessons, teaching-learning experiences that utilize innovative technologies in various learning environment (Level II)
5. **Publication Writing** - Develops and produces scientific article for peer-reviewed journals by utilizing research outputs (Level I)
4. **Research Management** - Identifies issues and potentials for further studies and generation of new knowledge and technologies for the betterment of mankind, mother earth and the universe and conceptualizes proposals for funding and conducts studies to answer questions sought to be answered or maximizes technologies needed to improve the lives of mankind. (Level I)
5. **Extension Management** - Identifies new knowledge and matured technologies due for adoption and implementation of target beneficiaries and conceptualizes programs, activities and projects and implements effective transfer mechanisms and strategies.

Qualified diverse applicants are encouraged to apply. Interested applicants must send their application letter and resume not later than ~~January 6, 2020~~ to February ~~21, 2020~~

DR. EGARDO E. TULIN
Lead Scientist, Innovation Center
Visayas State University
Visca, Baybay City, Leyte

or

DR. MARIA THERESA P. LORETO
Head, Dept. of Biotechnology
Visayas State University

Noted:

DR. LOURDES B. CANO
Director, ODAHARD

DR. BEATRIZ S. BELONIAS
Vice President for Instruction