



VISAYAS
STATE UNIVERSITY

**Office of the Director for Administration
and Human Resource Development**

G/F Administration Building
Visca Baybay City, Leyte 6521-A, Philippines
Phone/Fax: +63 053 563 7643
Email Address: odaohrd@vsu.edu.ph
Website: www.vsu.edu.ph

ONE (1) INSTRUCTOR I POSITION

(Substitute)

CSC Minimum Qualifications:

1. Education: MS/ M.A.Ed Degree in Early Childhood Education or other related fields.
2. Experience: Preferably with teaching experience in Pre-school Education and Professional Education.
3. Training: None required
4. Eligibility: Preferably with PRC License

Should possess the following competencies:

Core Competencies

1. **Exemplifying Integrity and Professionalism** - Demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office - Level 2
2. **Delivering Service Excellence** - Complies with VSU's established standards of service delivery for customer satisfaction - Level 2
3. **Communication Savy** - Effectively delivers messages that simply focus on facts or information - Level 2
4. **Interpersonal relationship management** - Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results - Level 2
5. **Change Adaptation** - Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change - Level 2
6. **Gender-responsive management** - Promotes gender equality and women empowerment to address gender-related problems and issues - Level 1

Functional Competencies

1. **Facilitating Learner - Centered Environment** - Applies educational theories and psychologies to facilitate various teaching-learning delivery modes to enhance learning - Level 2
2. **Innovative Teaching Strategies** - Adopts principles and develops teaching strategies by retooling faculty through learning interventions and designing outcomes-based course syllabi to adapt to the changing educational landscape. - Level 2
3. **Innovative Instructional Materials Development** - Designs and creates learning lessons, teaching-learning experiences that utilize appropriate traditional and innovative technologies in various learning environment. - Level 2
4. **Filipino Values Restoration** - Revitalizes desirable Filipino values that are pro-God, pro-people, and pro-nature - Level 4
5. **Publication Writing** - Develops and produces scientific article for peer-reviewed journals by utilizing research outputs resulting to wide dissemination of information and technology. - Level 2
6. **Research Management** - Identifies issues and potentials for further studies and generation of new knowledge and technologies for the betterment of mankind, mother earth and the universe and conceptualizes proposals for funding and conducts studies to answer questions sought to be answered or maximizes technologies needed to improve the lives of mankind. - Level 1
7. **Extension Management** - Identifies new knowledge and matured technologies due for adoption and implementation of target beneficiaries and conceptualizes programs, activities and projects and implements effective transfer mechanisms and strategies. - Level 1

QUALIFIED APPLICANTS are encouraged to apply. Interested applicants must send their application letter and resume not later than June 29, 2020 to:

BAYRON S. BARREDO

Department Head
Department of Teacher Education
Visayas State University
ViSCA, Baybay City, Leyte

Noted by:

LOURDES B. CANO
Director, ODAHRD

BEATRIZ S. BELONIAS
Vice President for Instruction

Vision: A globally competitive university for science, technology and environmental conservation.
Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.