



ONE (1) INSTRUCTOR POSITION

(Substitute)

CSC Minimum Qualifications:

1. Education: Relevant Masteral degree
2. Experience: None required
3. Training: None required
4. Eligibility: PRC License

Should possess the following competencies:

Core Competencies

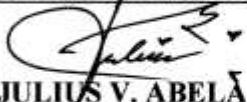
1. **Exemplifying Integrity and Professionalism** - Demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office - Level 2
2. **Delivering Service Excellence** - Complies with VSU's established standards of service delivery for customer satisfaction - Level 2
3. **Communication Savy** - Effectively delivers messages that simply focus on facts or information - Level 2
4. **Interpersonal relationship management** - Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results - Level 2
5. **Change Adaptation** - Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change - Level 2
6. **Gender-responsive management** - Promotes gender equality and women empowerment to address gender-related problems and issues - Level 1

Functional Competencies

1. **Facilitating Learner - Centered Environment** - Applies educational theories and psychologies to facilitate various teaching-learning delivery modes to enhance learning - Level 2
2. **Innovative Instructional Materials Development** - Designs and creates learning lessons, teaching-learning experiences that utilize appropriate traditional and innovative technologies in various learning environment. - Level 2
3. **Innovative Teaching Strategies** - Adopts principles and develops teaching strategies by retooling faculty through learning interventions and designing outcomes-based course syllabi to adapt to the changing educational landscape. - Level 2
4. **Filipino Values Restoration** - Revitalizes desirable Filipino values that are pro-God, pro-people, and pro-nature - Level 2

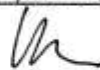
QUALIFIED APPLICANTS are encouraged to apply. Interested applicants must send their application letter and resume with attaching xerox of supporting documents (i.e. PRC License, Certificate of Experience(s)/Trainings, etc.) not later than **January 13, 2020** to the Department of Animal Science Office.

Date of Interview and Teaching Demo will be on January 14, 2020 @ 9 A.M., DAS Conference Room.



JULIUS V. ABELA

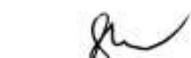
Department Head, Dept. of Animal Science (DAS)
Visayas State University
ViSCA, Baybay City, Leyte



VICTOR B. ASIO

Dean, College of Agriculture & Food Science (CAFS)
Visayas State University
ViSCA, Baybay City, Leyte

Noted by:



LOURDES B. CANO

Director, ODAHRD
Visayas State University (VSU)



BEATRIZ S. BELONIAS

Vice President for Instruction
Visayas State University (VSU)