

# Office of the Director for Administration and Human Resource Development

G/F Administration Building Vlica Baybay City, Leyte 6521-A, Philippines Phone/Fax: +63 053 563 7643 Email Address: odehrd@vsu.edu.ph Webelle: www.vsu.edu.ph

## ONE (1) FACULTY POSITION

(Substitute)

#### CSC Minimum Qualifications:

- 1. Education: MS in Agronomy
- 2. Experience: Preferably with experience in teaching/instruction
- 3. Training: With training experience/NCIII holder in Agricultural Crops Production and related fields
- 4. Eligibility: W/RA 1080 eligibility

### Should possess the following competencies:

### Core Competencies

- Exemplifying Integrity and Professionalism demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office - Level 2
- Delivering Service Excellence Complies with VSU's established standards of service delivery for customer satisfaction - Level 2
- 3. Communication Savy Effectively delivers messages that simply focus on facts or information Level 2
- Interpersonal relationship management Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results - Level 2
- Change Adaptation Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change - Level 2
- Gender-responsive management Promotes gender equality and women empowerment to address genderrelated problems and issues - Level 1

#### Functional Competencies

- Facilitating Learner Centered Environment Applies educational theories and psychologies to facilitate various teaching-learning delivery modes to enhance learning - Level 2
- Innovative Instructional Materials Development Designs and creates learning lessons, teaching-learning
  experiences that utilize appropriate traditional and innovative technologies in various learning environment. Level 2
- Filipino Values Restoration Revitalizes desirable Filipino values that are pro-God, pro-people, and pronature - Level 4
- Publication Writing Develops and produces scientific article for peer-reviewed journals by utilizing research outputs resulting to wide dissemination of information and technology, - Level 2
- Innovative Teaching Strategies Adopts principles and develops teaching strategies by retooling faculty through learning interventions and designing outcomes-based course syllabi to adapt to the changing educational landscape. - Level 2

QUALIFIED APPLICANTS are encouraged to apply. Interested applicants must send their application letter and resume not later than DECEMBER 13, 2019 to:

ULYSSES A. CAGASAN

Department Head Dept. of Agronomy Visayas State University ViSCA, Baybay City, Leyte

Noted by:

LOURDES B. CANO Director, ODAHRD BEATRIZ S. BELONIAS
Vice President for Instruction

Vision: A globally competitive university for science, technology and environmental conservation.

Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and knovetive technologies for susteinable communities and environment.

FM-HRD-30

Rev.: 00

09-23-2019

Page 1 of 1

Control Number: \_\_\_