

APB Rec. 253 7/30/2020

FOR HIRING  
**ONE (1) INSTRUCTOR I POSITION**  
(Temporary)

**CSC Minimum Qualifications:**

1. Education: MS in Agronomy
2. Experience: Preferably with experience in teaching/instruction
3. Training: With training experience/NCIII holder in Agricultural Crops Production and related fields
4. Eligibility: Licensure Examination for Agriculturists (LEA) passer

**Should possess the following competencies:**

**Core Competencies**

1. **Exemplifying Integrity and Professionalism** - Demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office - Level 2
2. **Delivering Service Excellence** - Complies with VSU's established standards of service delivery for customer satisfaction - Level 2
3. **Communication Savvy** - Effectively delivers messages that simply focus on facts or information - Level 2
4. **Interpersonal relationship management** - Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results - Level 2
5. **Change Adaptation** - Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change - Level 2
6. **Gender-responsive management** - Promotes gender equality and women empowerment to address gender-related problems and issues - Level 1

**Functional Competencies**

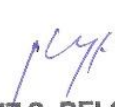
1. **Facilitating Learner - Centered Environment** - Applies educational theories and psychologies to facilitate various teaching-learning delivery modes to enhance learning - Level 2
2. **Innovative Instructional Materials Development** - Designs and creates learning lessons, teaching-learning experiences that utilize appropriate traditional and innovative technologies in various learning environment. - Level 2
3. **Filipino Values Restoration** - Revitalizes desirable Filipino values that are pro-God, pro-people, and pro-nature - Level 4
4. **Publication Writing** - Develops and produces scientific article for peer-reviewed journals by utilizing research outputs resulting to wide dissemination of information and technology. - Level 2
5. **Innovative Teaching Strategies** - Adopts principles and develops teaching strategies by retooling faculty through learning interventions and designing outcomes-based course syllabi to adapt to the changing educational landscape. - Level 2

Due to operationalization of VSU HRIS, qualified applicants are encouraged to apply and send their application letter, resume and other pertinent document through [jobs.vsu.edu.ph](http://jobs.vsu.edu.ph) not later than **September 05, 2020**.

**ULYSSES A. CAGASAN**  
Department Head  
Department of Agronomy  
Visayas State University  
ViSCA, Baybay City, Leyte

Noted:

  
**LOURDES B. CANO**  
Director, ODHRM

  
**BEATRIZ S. BELONIAS**  
Vice President for Instruction